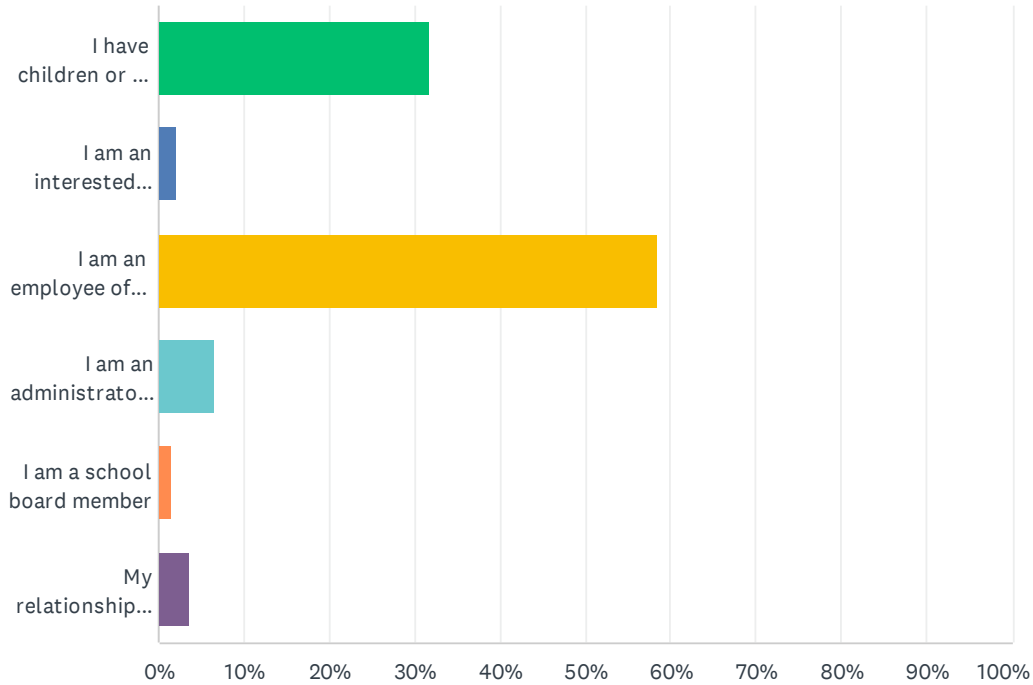


Q1 Please indicate your relationship to the Bellevue Union School District. If you have more than one role from the list below, please choose the one role that is most important to you when thinking about a new superintendent.

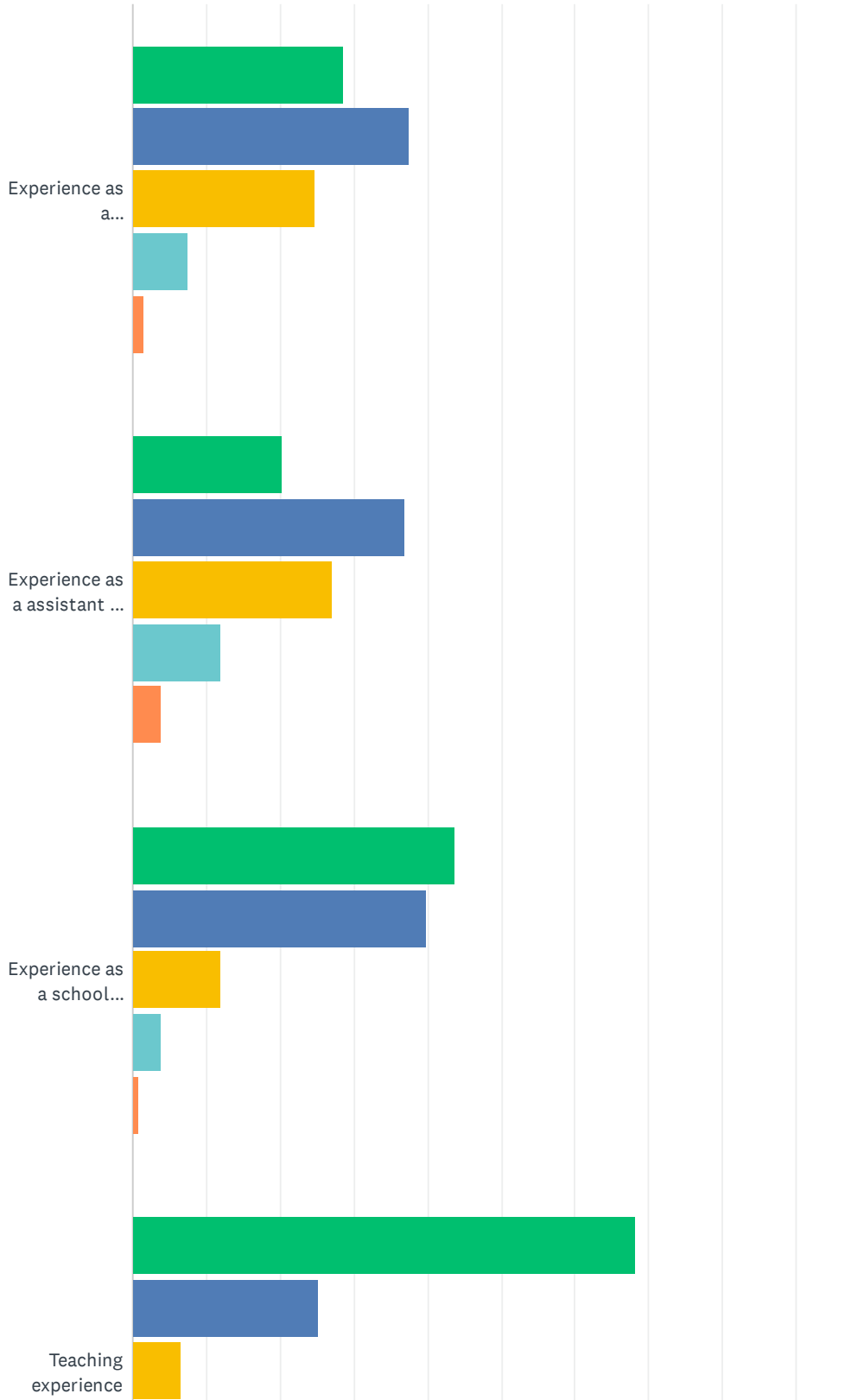
Answered: 135 Skipped: 1



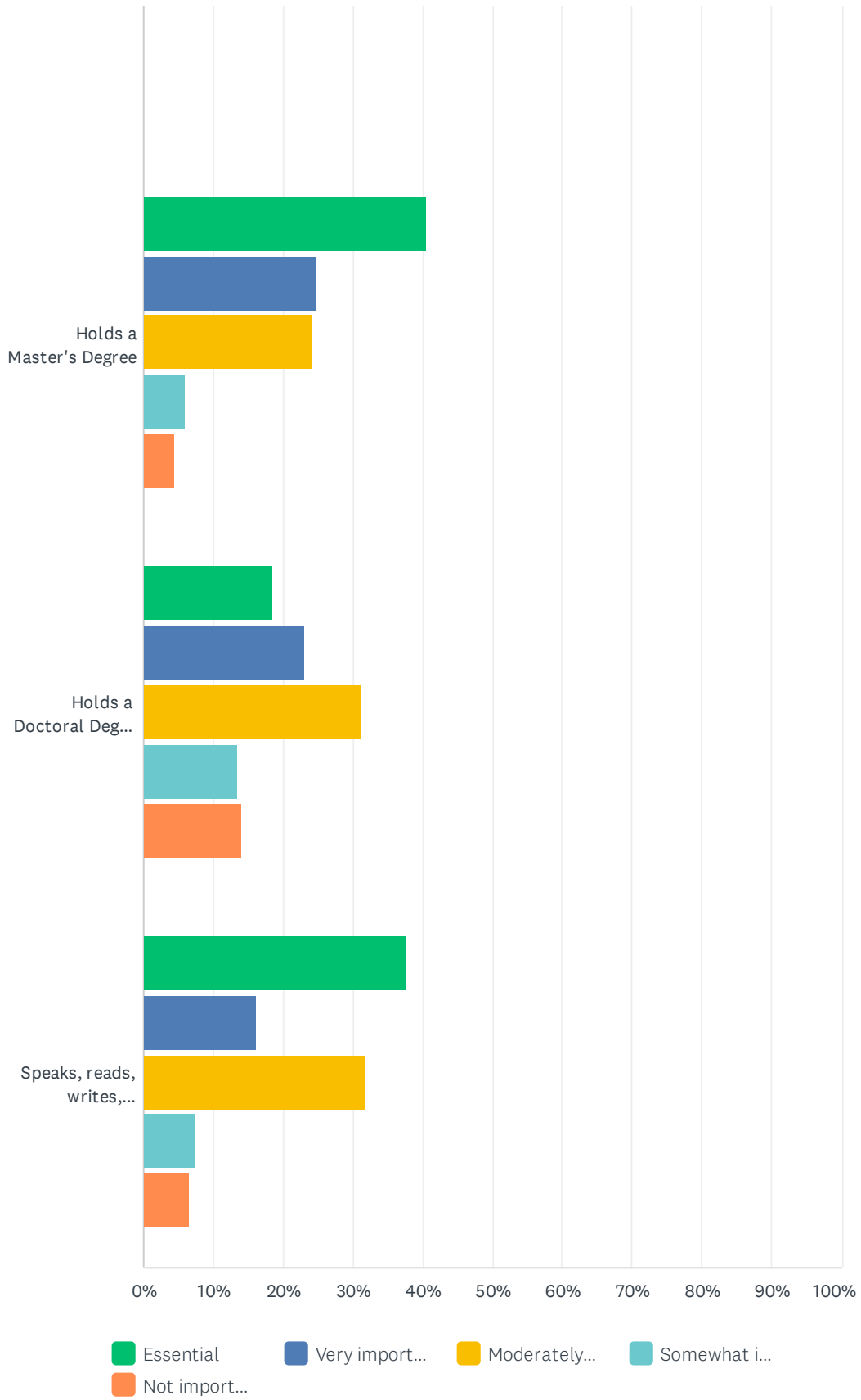
ANSWER CHOICES	RESPONSES	
I have children or a child who attends a Bellevue Union school	31.85%	43
I am an interested community member with no children in the district	2.22%	3
I am an employee of Bellevue Union School District	58.52%	79
I am an administrator who works in the district	6.67%	9
I am a school board member	1.48%	2
My relationship to the district is not listed	3.70%	5
Total Respondents: 135		

Q2 Please rate the level of importance for the following BASIC QUALIFICATIONS.

Answered: 135 Skipped: 1



SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

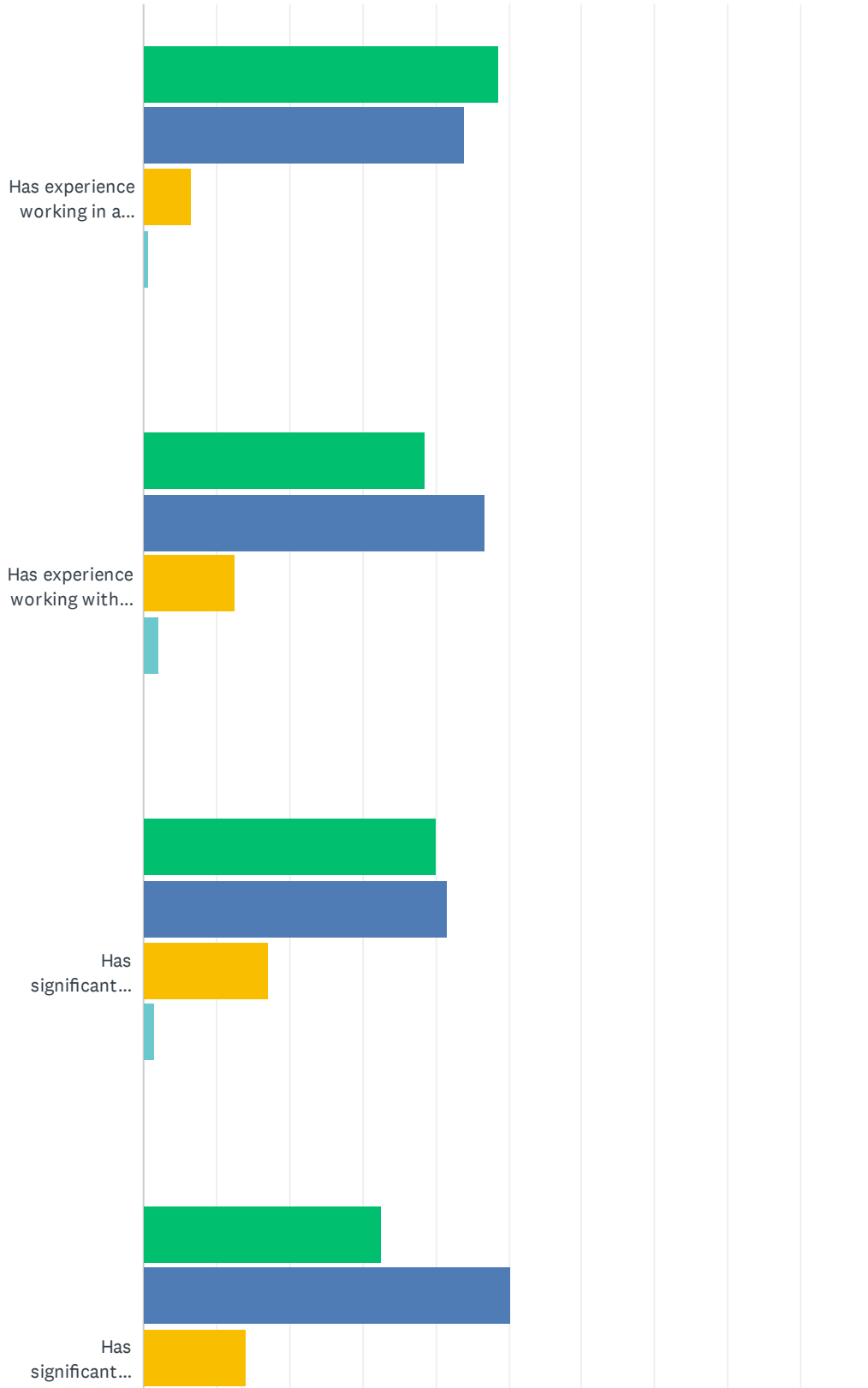


SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

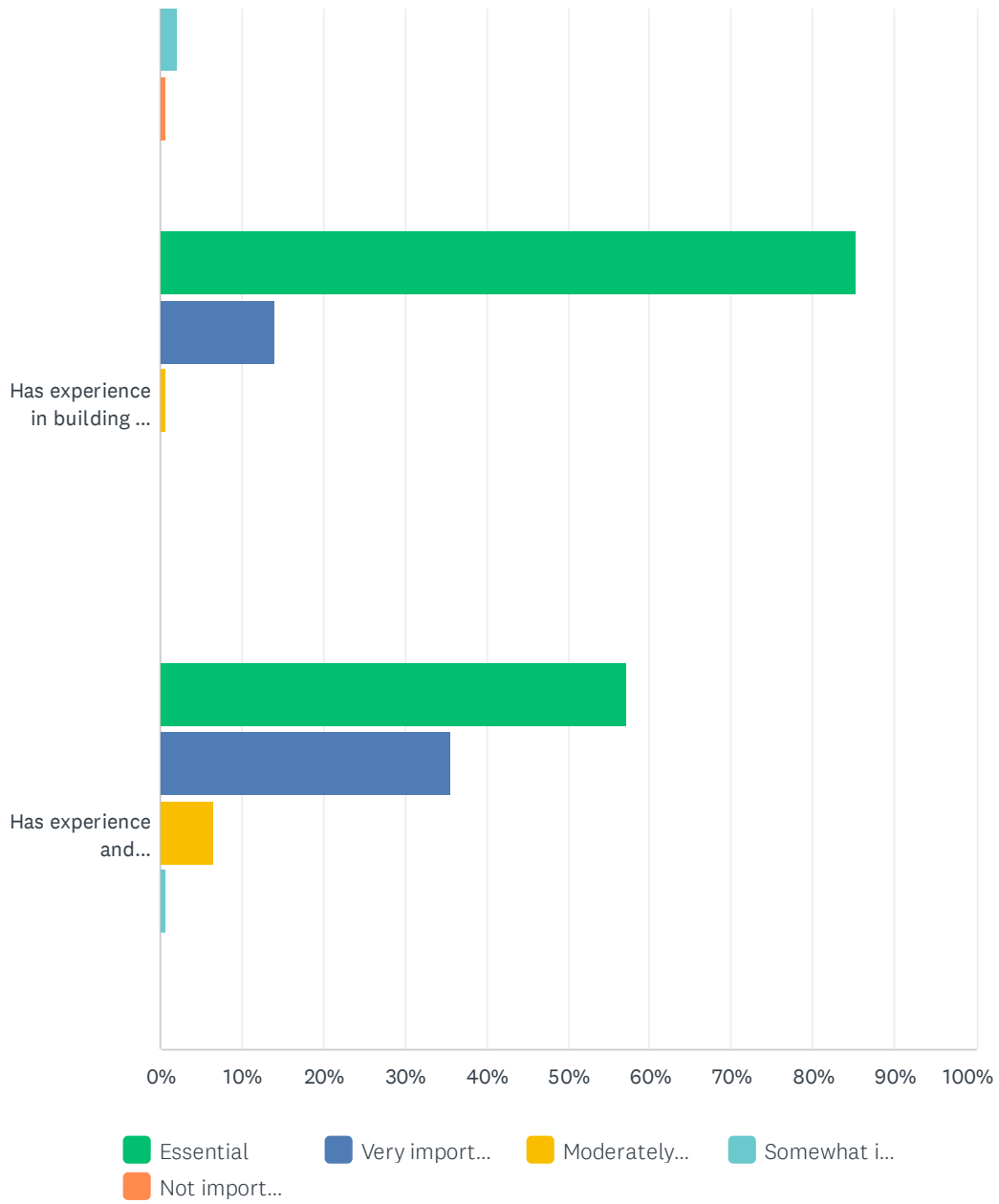
	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Experience as a superintendent	28.57% 38	37.59% 50	24.81% 33	7.52% 10	1.50% 2	133	2.16
Experience as a assistant or deputy superintendent	20.30% 27	36.84% 49	27.07% 36	12.03% 16	3.76% 5	133	2.42
Experience as a school principal	43.61% 58	39.85% 53	12.03% 16	3.76% 5	0.75% 1	133	1.78
Teaching experience	68.15% 92	25.19% 34	6.67% 9	0.00% 0	0.00% 0	135	1.39
Holds a Master's Degree	40.60% 54	24.81% 33	24.06% 32	6.02% 8	4.51% 6	133	2.09
Holds a Doctoral Degree (i.e., Ph.D. or Ed.D)	18.52% 25	22.96% 31	31.11% 42	13.33% 18	14.07% 19	135	2.81
Speaks, reads, writes, understands Spanish	37.78% 51	16.30% 22	31.85% 43	7.41% 10	6.67% 9	135	2.29

Q3 Please rate the level of importance for the following types of PROFESSIONAL EXPERIENCES.

Answered: 135 Skipped: 1



SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

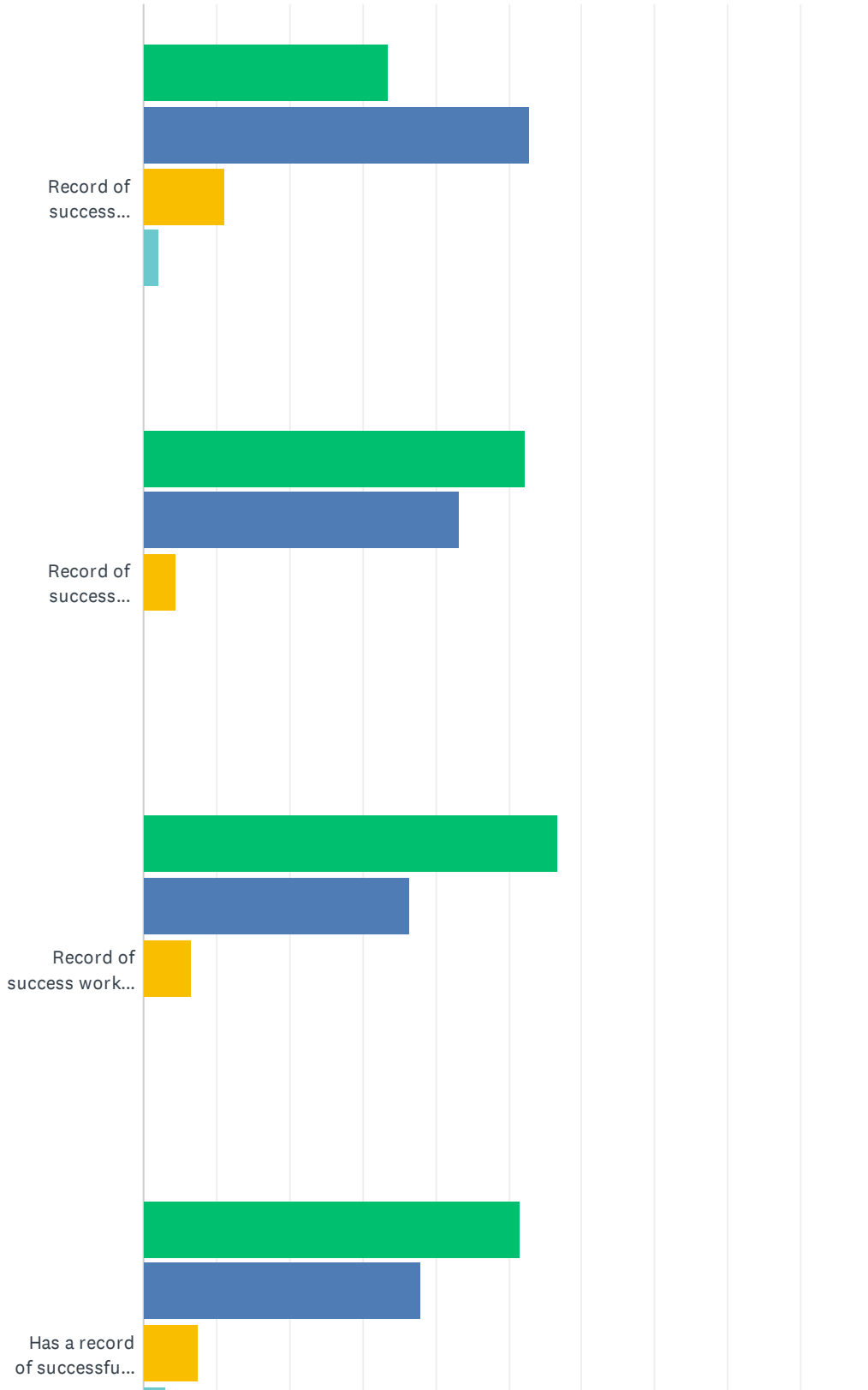


SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

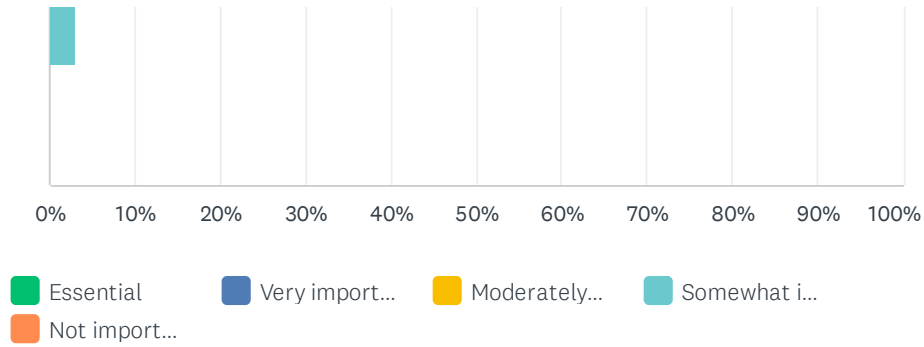
	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Has experience working in a school with a significant population English Learners	48.51% 65	44.03% 59	6.72% 9	0.75% 1	0.00% 0	134	1.60
Has experience working with California State Standards and accountability measures	38.52% 52	46.67% 63	12.59% 17	2.22% 3	0.00% 0	135	1.79
Has significant knowledge, experience, and expertise with 21st Century Learning and Teaching in schools & school districts and utilizes the most modern research-based practices	40.00% 54	41.48% 56	17.04% 23	1.48% 2	0.00% 0	135	1.80
Has significant knowledge, experience, and expertise with instructional and curricular technology (i.e. Utilizing computers and other types of technology to improve teaching and learning)	32.59% 44	50.37% 68	14.07% 19	2.22% 3	0.74% 1	135	1.88
Has experience in building and sustaining a positive culture	85.19% 115	14.07% 19	0.74% 1	0.00% 0	0.00% 0	135	1.16
Has experience and understanding of District budgets and budget management	57.04% 77	35.56% 48	6.67% 9	0.74% 1	0.00% 0	135	1.51

Q4 Please rate the level of importance for the following types of PROFESSIONAL ACHIEVEMENTS.

Answered: 134 Skipped: 2



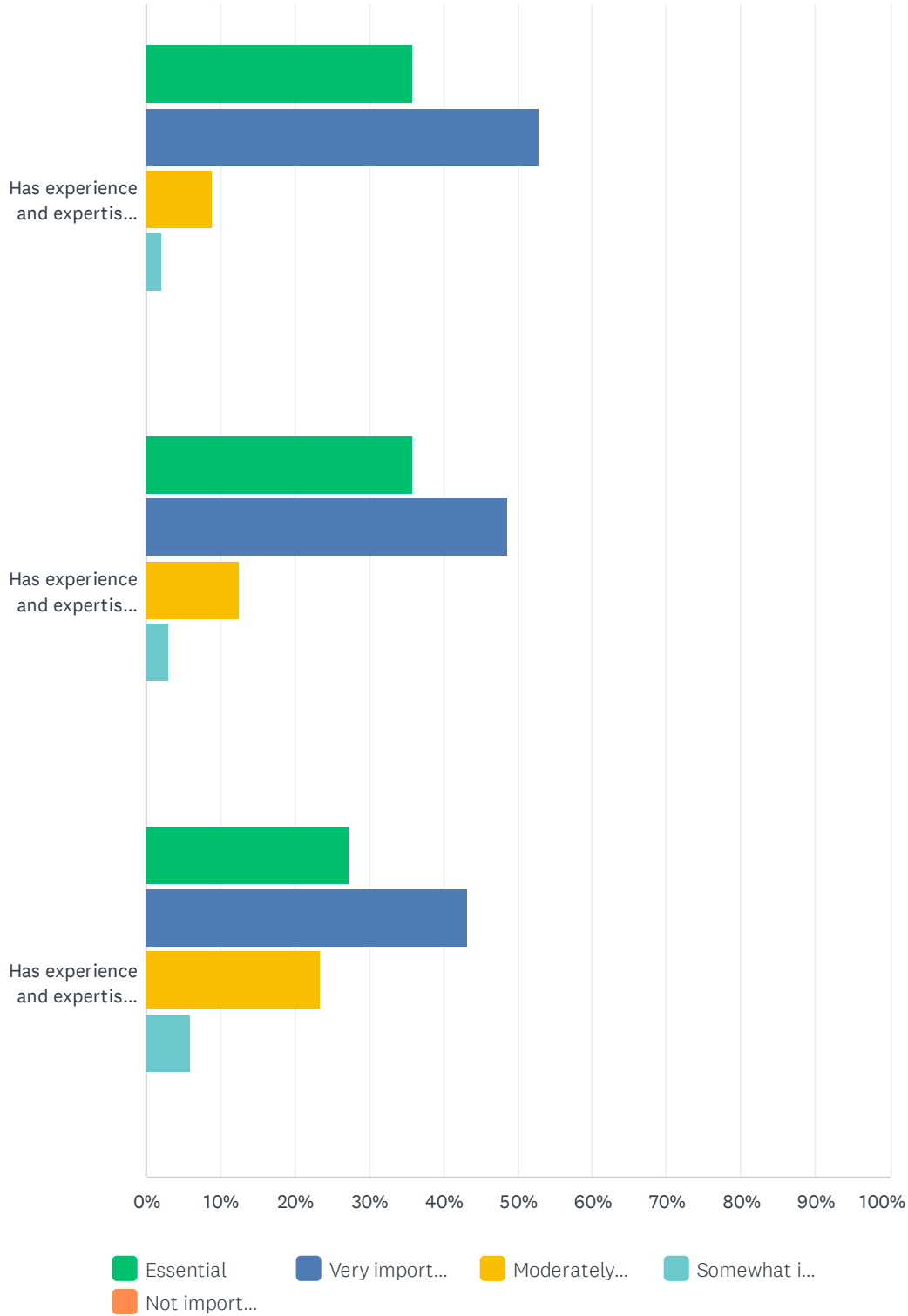
SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT



	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Record of success increasing student academic achievement in reading, writing, and math	33.58% 45	52.99% 71	11.19% 15	2.24% 3	0.00% 0	134	1.82
Record of success promoting and supporting students' emotional and social well-being	52.24% 70	43.28% 58	4.48% 6	0.00% 0	0.00% 0	134	1.52
Record of success working well with employee unions	56.72% 76	36.57% 49	6.72% 9	0.00% 0	0.00% 0	134	1.50
Has a record of successfully communicating with stakeholders, including families, staff and the broader community using technology and electronic forms of communication, including social media	51.49% 69	38.06% 51	7.46% 10	2.99% 4	0.00% 0	134	1.62

Q5 Please rate the level of importance for the following types of PROGRAM EXPERIENCES.

Answered: 134 Skipped: 2



SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

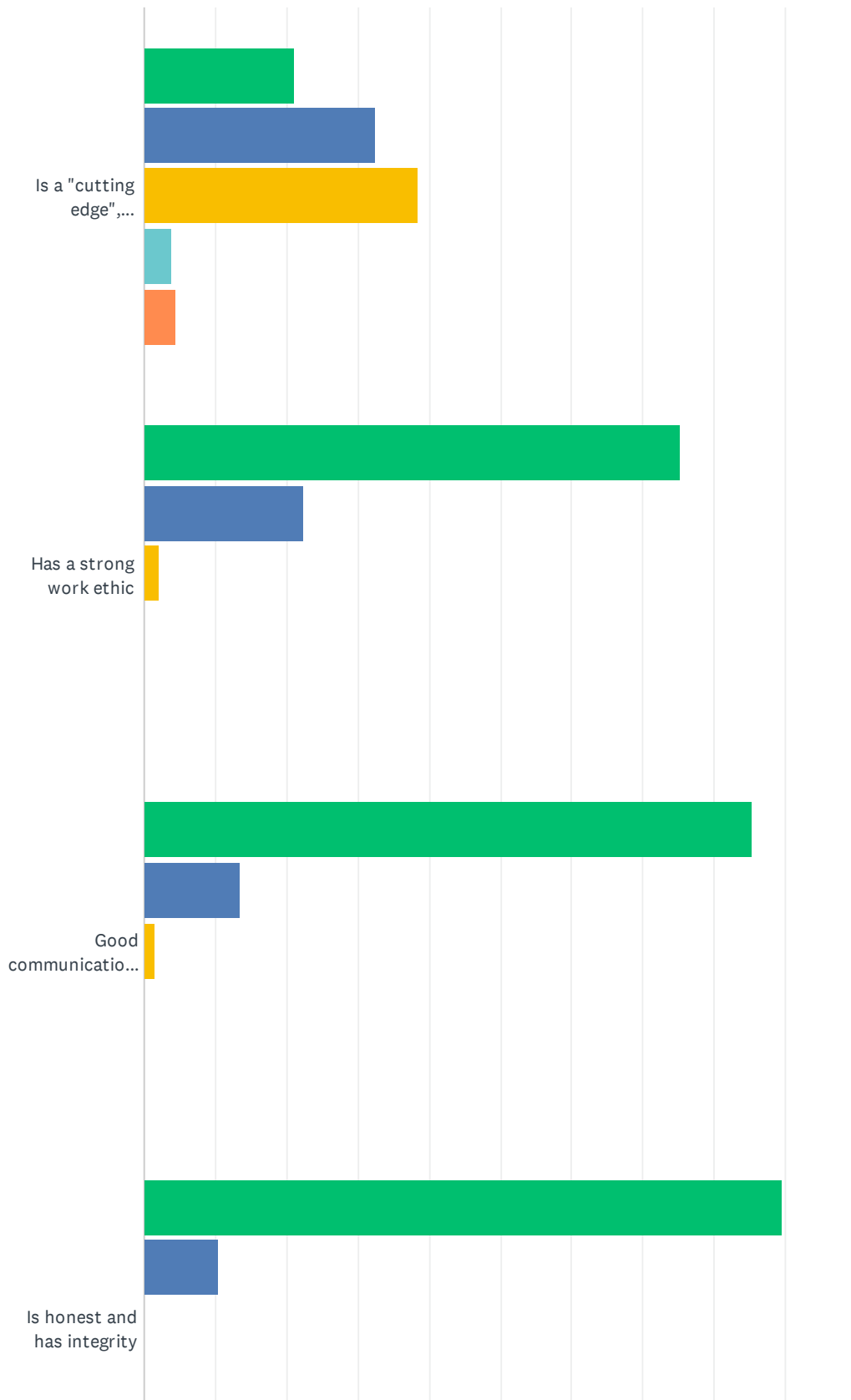
	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Has experience and expertise with special education students, staff and programs	35.82% 48	52.99% 71	8.96% 12	2.24% 3	0.00% 0	134	1.78
Has experience and expertise with school district funding models, including the Local Control Funding Formula	35.82% 48	48.51% 65	12.69% 17	2.99% 4	0.00% 0	134	1.83
Has experience and expertise with capital improvement projects (has experience with school construction projects and how they are funded)	27.27% 36	43.18% 57	23.48% 31	6.06% 8	0.00% 0	132	2.08

Q6 List in the box any other PROFESSIONAL QUALIFICATIONS you would like your next superintendent to have.

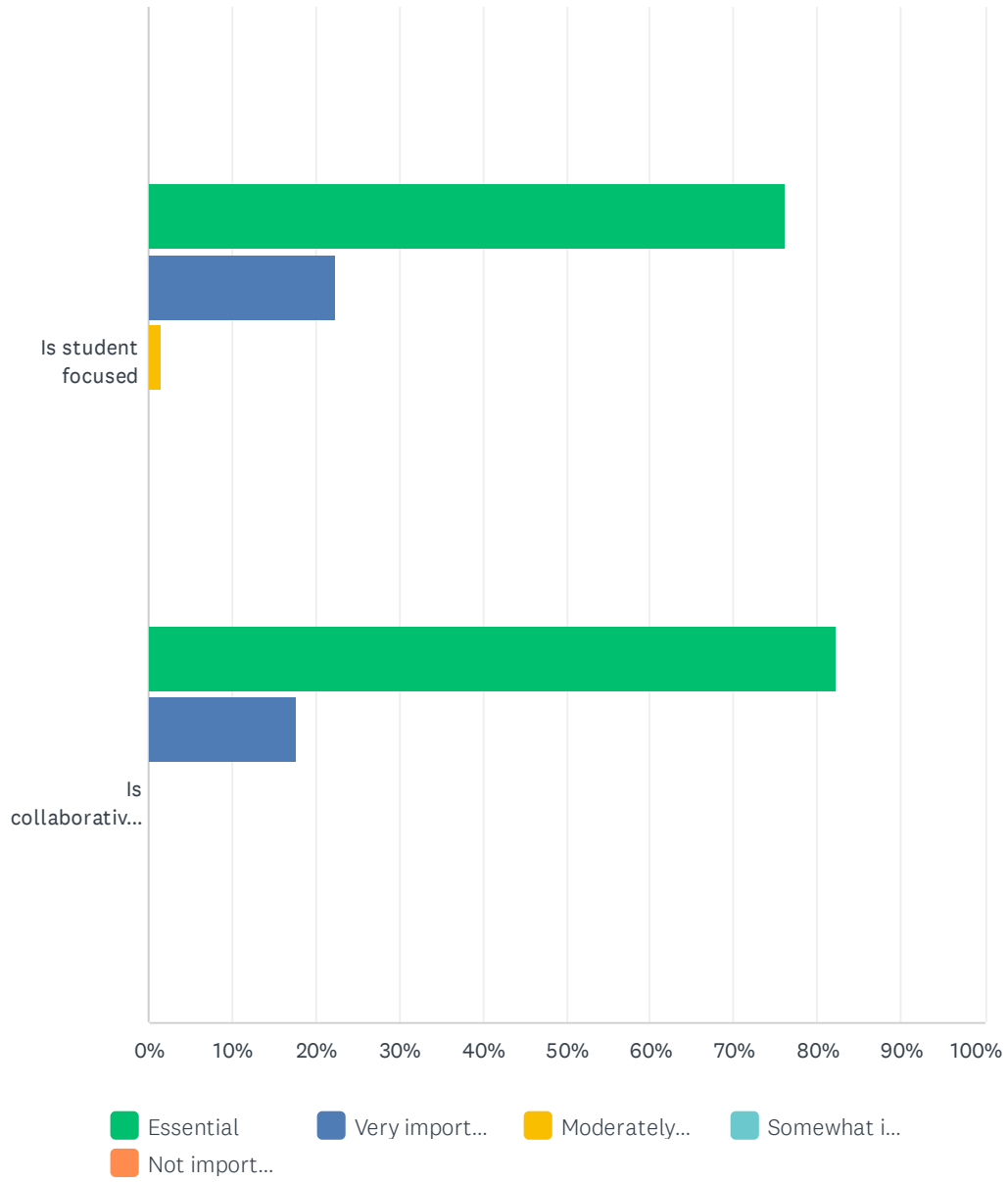
Answered: 50 Skipped: 86

Q7 Please rate the level of importance for the following:

Answered: 135 Skipped: 1



SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

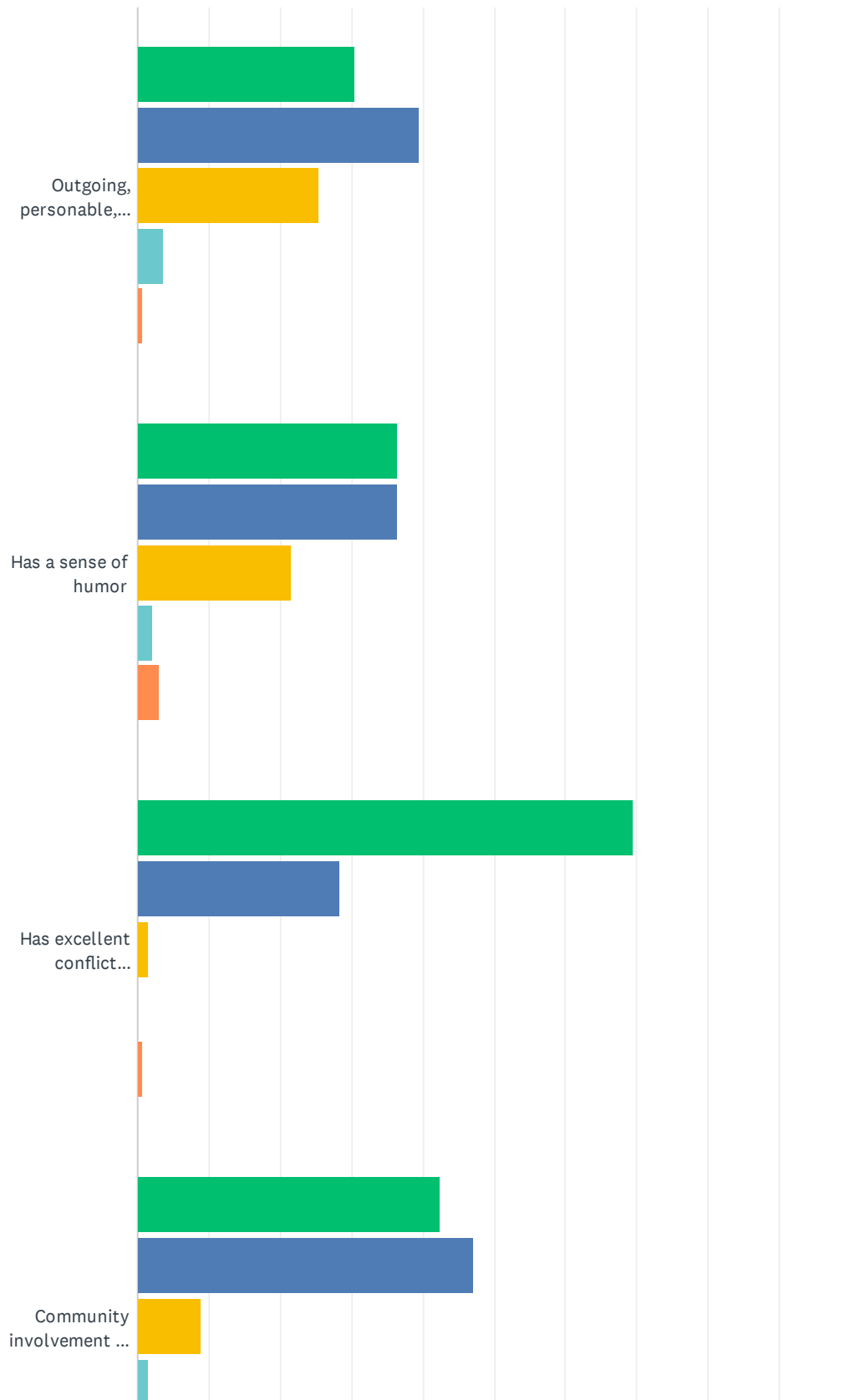


SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

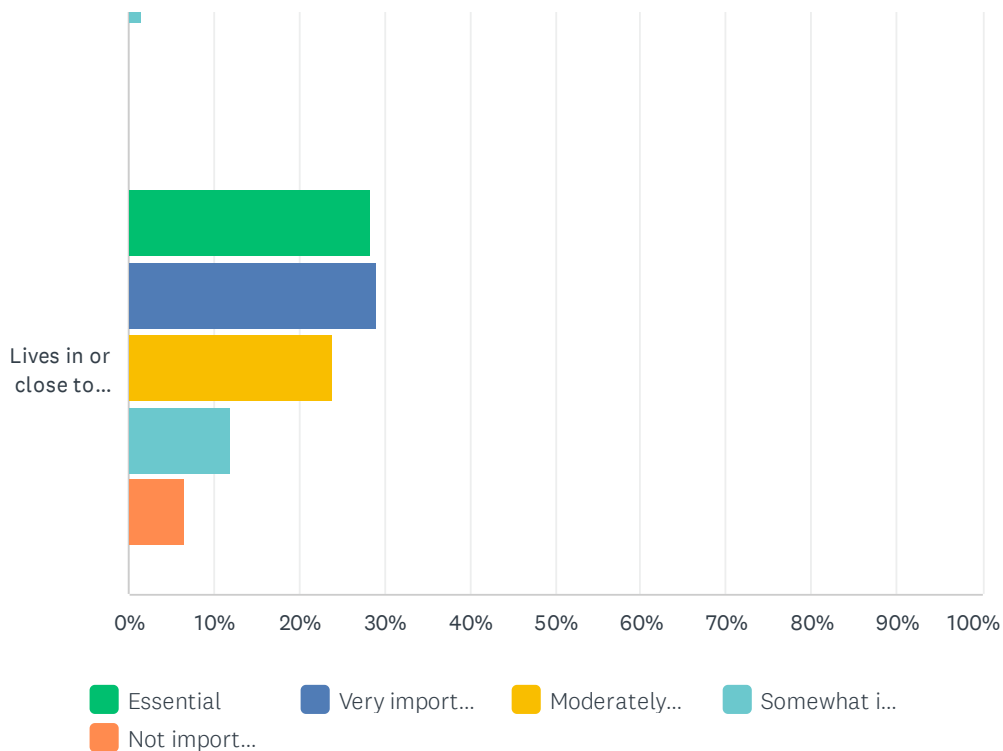
	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Is a "cutting edge", visionary leader with the skills and personality necessary to ensure the district is recognized locally & statewide as a premiere school district	21.05% 28	32.33% 43	38.35% 51	3.76% 5	4.51% 6	133	2.38
Has a strong work ethic	75.37% 101	22.39% 30	2.24% 3	0.00% 0	0.00% 0	134	1.27
Good communication skills (good listener, genuinely listens to the input and perspectives of others), good eye contact, is articulate and understandable, etc.	85.19% 115	13.33% 18	1.48% 2	0.00% 0	0.00% 0	135	1.16
Is honest and has integrity	89.63% 121	10.37% 14	0.00% 0	0.00% 0	0.00% 0	135	1.10
Is student focused	76.12% 102	22.39% 30	1.49% 2	0.00% 0	0.00% 0	134	1.25
Is collaborative and approachable	82.22% 111	17.78% 24	0.00% 0	0.00% 0	0.00% 0	135	1.18

Q8 Please rate the level of importance for the following:

Answered: 134 Skipped: 2



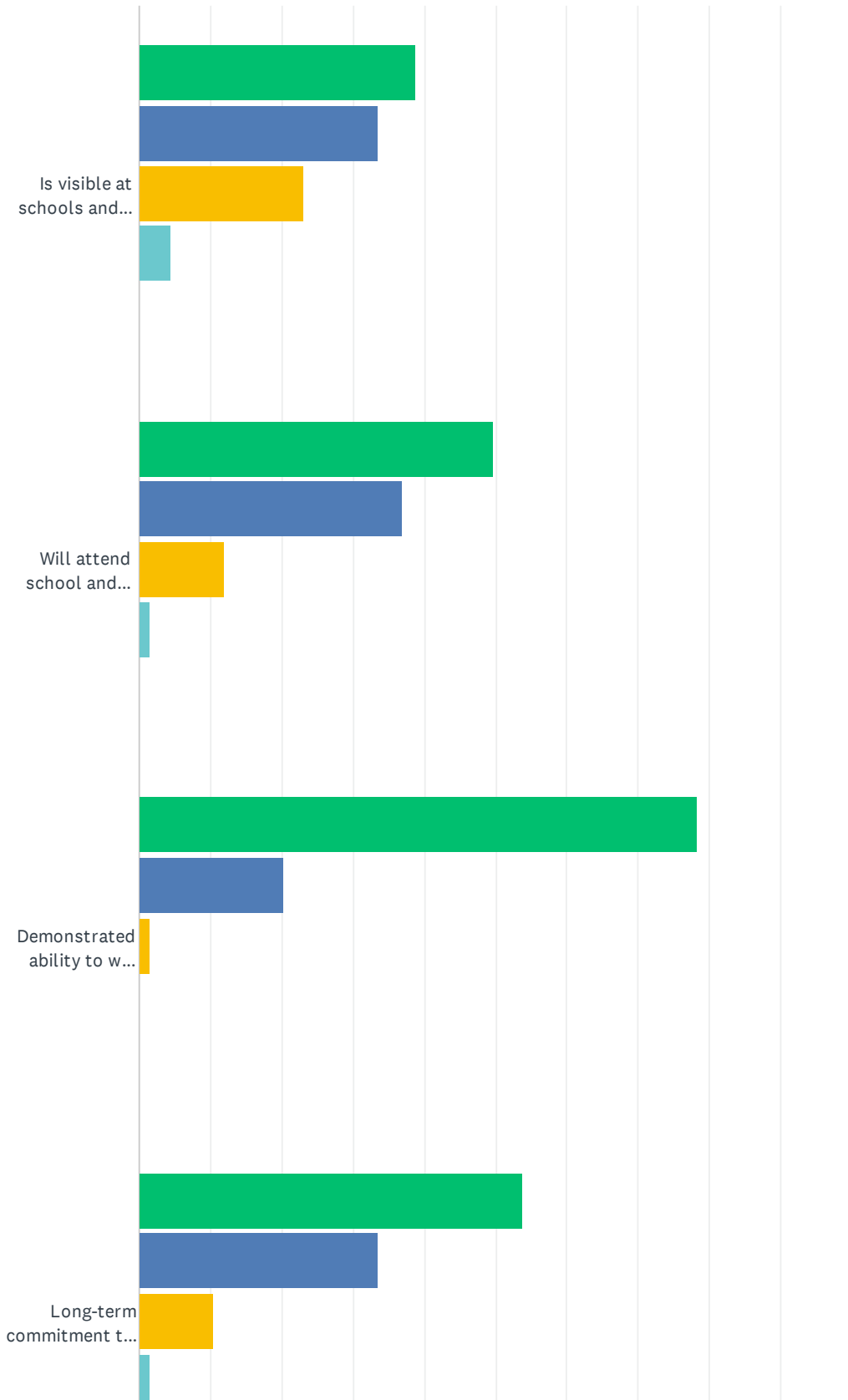
SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT



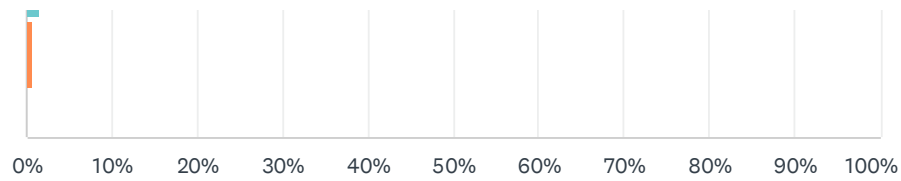
	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Outgoing, personable, charismatic	30.60% 41	39.55% 53	25.37% 34	3.73% 5	0.75% 1	134	2.04
Has a sense of humor	36.57% 49	36.57% 49	21.64% 29	2.24% 3	2.99% 4	134	1.99
Has excellent conflict management skills (is skilled at resolving conflicts between groups and individuals)	69.40% 93	28.36% 38	1.49% 2	0.00% 0	0.75% 1	134	1.34
Community involvement - will be involved in the broader district and Sonoma County communities	42.54% 57	47.01% 63	8.96% 12	1.49% 2	0.00% 0	134	1.69
Lives in or close to district	28.36% 38	29.10% 39	23.88% 32	11.94% 16	6.72% 9	134	2.40

Q9 Please rate the level of importance for the following:

Answered: 134 Skipped: 2



SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT



■ Essential
 ■ Very import...
 ■ Moderately...
 ■ Somewhat i...
■ Not import...

	ESSENTIAL	VERY IMPORTANT	MODERATELY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Is visible at schools and frequently visits classrooms	38.81% 52	33.58% 45	23.13% 31	4.48% 6	0.00% 0	134	1.93
Will attend school and district events	49.62% 66	36.84% 49	12.03% 16	1.50% 2	0.00% 0	133	1.65
Demonstrated ability to work well with a variety of groups of people	78.20% 104	20.30% 27	1.50% 2	0.00% 0	0.00% 0	133	1.23
Long-term commitment to the district	53.73% 72	33.58% 45	10.45% 14	1.49% 2	0.75% 1	134	1.62

Q10 List in the box any other PERSONAL ATTRIBUTES you would like your next superintendent to have.

Answered: 37 Skipped: 99