

Q6 List in the box any other PROFESSIONAL QUALIFICATIONS you would like your next superintendent to have.

Answered: 50 Skipped: 86

#	RESPONSES	DATE
1	The ability and willingness to listen to all the stakeholders and to communicate well with them.	2/20/2022 8:06 AM
2	N/A	2/18/2022 6:04 PM
3	It is important that the incoming superintendent has energy and passion to take the district forward. Ideally , it should be a person of color who understands the background of most of our students. A non verbal understanding of at east 10 years of service should be gauged. It is hard to find qualified people .	2/18/2022 7:40 AM
4	Positive past positive career	2/17/2022 4:01 PM
5	Good communicator. Approachable.	2/17/2022 6:58 AM
6	SPEAKS SPANISH! Is relatable to the Hispanic community. a leader who isn't afraid to step foot inside a classroom and mentor our students , engaged with school sites	2/16/2022 6:25 PM
7	Communication with transparency	2/16/2022 6:01 PM
8	I would like the next superintendent to be collaborative, compassionate but not a pushover. To always put what is best for our students first and at the same time keeping our district financially sound. There is so many more professional qualifications but that is a start.	2/16/2022 5:32 PM
9	none	2/16/2022 4:24 PM
10	Superintendent to be down to earth,humble and be a motivation to the organization	2/16/2022 2:57 PM
11	support and understanding the community of BUSD	2/16/2022 2:06 PM
12	Someone who is on the side of teachers, willing to work with union members and the union representatives.	2/16/2022 1:35 PM
13	Kind with a calm demeanor.	2/16/2022 1:13 PM
14	value and appreciate the community we work in. Build relationships with all stakeholders. Willing to step in whenever needed.	2/16/2022 12:54 PM
15	Friendly, caring, understanding, sees kids as individuals not only as a whole.	2/16/2022 12:53 PM
16	Good communication skills with all stakeholders. A leader who understands the urgency for social justice, equity and inclusion in education and is committed to taking our district in that direction.	2/14/2022 9:08 AM
17	The candidate ABSOLUTELY MUST HAVE EXPERIENCE AS A TEACHER.	2/13/2022 10:40 PM
18	Ability to learn culture here and not try to change everything. I see that all the time with CEOs and it's a failure. Find ways to improve and acknowledge what works. This district needs a lot of improvement and needs a leader that is up for the challenge, but that can delegate. It also needs to be someone that can do everybody's job so that there is an understanding and respect with employees and parents. MUST SPEAK AND WRITE SPANISH.	2/13/2022 9:35 AM
19	Our future superintendent should have knowledge of Spanish Dual Immersion Programs. We as a staff at Kawana Springs Elementary have been advocating for support from our district. If they dont have knowledge they must be willing to learn about the Dual Immersion Program and meet with the staff in order to gain insight about the needs for a Spanish/English Dual Language School.	2/12/2022 6:23 PM
20	Supports teachers	2/10/2022 2:53 PM
21	Want change for minority groups and get the necessary resources for an equal education for	2/10/2022 1:12 PM

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	all!!!!	
22	Good, honest human being who is here for the KIDS!	2/9/2022 2:41 PM
23	N/A	2/9/2022 2:34 PM
24	The superintendent should have first hand knowledge of public school life and will actively work to improve education for families, students, and teachers. They should be able to work cooperatively with board members, families, and teachers. Experience with parent education and involving parents in their child's education is ideal.	2/9/2022 1:01 PM
25	This is a small district; with limited resources; and from past experience, limited active involvement from the community at large. The next superintendent should be a person who has the ability to bring people together and motivate parents, community members, teachers, staff, etc. to participate. The financial decisions and expertise should not be a driving force; rather, it should be a voice that encourages active participation from all stakeholders.	2/9/2022 11:42 AM
26	Personable and reliable	2/9/2022 11:31 AM
27	Experience volunteering with community organizations outside of school -- not so much as a director, but as a "normal" participant. I want to know that they are used to working collaboratively and communicating.	2/9/2022 11:02 AM
28	Personable, relatable, and frequently visits and teaches classes periodically.	2/9/2022 10:53 AM
29	It is important that the next superintendent builds leadership capacity in both the administrative/leadership team as well as certificated and classified staff.	2/9/2022 10:37 AM
30	Decolonization and emotional literacy	2/9/2022 10:14 AM
31	Respectful rapport with colleagues	2/9/2022 10:00 AM
32	Someone who is a "people person" and affable and positive-minded and easy to approach	2/9/2022 9:55 AM
33	A willingness to listen, ponder, then decide	2/9/2022 9:45 AM
34	Good communications skills and can talk to staff without being condescending.	2/9/2022 9:22 AM
35	Be professional and respectful in all interactions. Be clear about expectations and be an equal partner in the work.	2/9/2022 8:58 AM
36	A calm, professional presents who can make a decision.	2/9/2022 8:45 AM
37	N/a	2/9/2022 8:35 AM
38	Exerience implementing a successfull VAPA/STEAM program to increase student EL success	2/9/2022 7:56 AM
39	Lots of classroom experience	2/9/2022 6:49 AM
40	Experience with the cultural values of the community	2/8/2022 7:07 PM
41	People person, values all stake holders opinions, knowledgeable about communities similar to Bellevue's	2/6/2022 1:14 PM
42	Kindness, and Honesty	2/6/2022 10:58 AM
43	Courage to engage in uncomfortable but necessary engagements. Authenticated acts of integrity. Proven track record of collaboration. Excellent time manager. Familiarity with the Southwest Santa Rosa cultural needs and goals.	2/1/2022 7:58 AM
44	Understand the community, love to be around parents, staff. Enjoy talking to people and listen. Focus on how to help families and students.	1/28/2022 3:57 PM
45	Patience and Understanding	1/28/2022 1:31 PM
46	We need a BIPOC person in this role or at the very least someone who in immersed in our culture and community. This district serves over 80% of latinx students and parents- The head of the district should we well versed and knowledgeable of the cultural biases, dynamics, and world our students are living in each and every day.	1/28/2022 12:33 PM
47	Handles and resolves conflicts	1/28/2022 12:01 PM

SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

48	Working with neurodiverse children.	1/28/2022 11:28 AM
49	Understanding of our diverse population of students and families	1/28/2022 11:25 AM
50	This was a good list	1/28/2022 11:09 AM