

Q10 List in the box any other PERSONAL ATTRIBUTES you would like your next superintendent to have.

Answered: 37 Skipped: 99

#	RESPONSES	DATE
1	Sees the importance of educating the whole child. Also, appreciates the staff and recognizes how thinly stretched we are and works at bringing more community support for enrichment that our students desperately need.	2/20/2022 8:06 AM
2	Most have been listed already but a flexible approach instead of a rigid code is highly desired.	2/18/2022 7:40 AM
3	Someone who wouldn't ask their employees to do something they wouldn't be willing to do themselves.	2/16/2022 6:30 PM
4	Strong work ethic, kind hearted, likes kids of all ages, knows the importance of self-care, keeps an open mind, but can articulate when and why they have to make a tough decision when it might not be a popular outcome.	2/16/2022 5:32 PM
5	none	2/16/2022 4:24 PM
6	Down to earth, humble, kind, inspire and motivate	2/16/2022 2:57 PM
7	Kind, calm and understanding. No micromanagers	2/16/2022 1:13 PM
8	Someone who handles stress with grace, is open to feedback, is trustworthy, follows through with their actions.	2/14/2022 9:08 AM
9	The candidate must TRUST teachers. Parents that complain to the D.O. in nearly all cases did not contact the teacher about the issue and are also lying about the issue. The teachers MUST be TRUSTED in these situations and also when discussing what would be best for students in general.	2/13/2022 10:40 PM
10	Doesn't matter if charismatic or funny—of course those are ideal when dealing with children—those should not be considered when looking for the best person for the job.	2/13/2022 9:35 AM
11	They should have knowledge of the Latin community and its diverse needs in schools.	2/12/2022 6:23 PM
12	empathy	2/10/2022 2:53 PM
13	Compassionated, trustworthy and down to earth	2/10/2022 1:49 PM
14	They should know the people and the neighborhood their district is in. One thing is working in the area and another is actually taking the time to know the students, the parents, the neighborhoods.	2/10/2022 1:12 PM
15	He or she should be personable, approachable, able to work with people from every facet of society and be a good listener who has compassion and concern for the families in our local community.	2/9/2022 10:14 PM
16	Someone who genuinely cares about children. Someone who fully understands that teaching is an incredibly challenging profession, especially these days.	2/9/2022 2:42 PM
17	Good, honest human being who is here for the KIDS!	2/9/2022 2:41 PM
18	Moxy	2/9/2022 2:34 PM
19	Charismatic, personable, approachable, leader, decision maker, thinks outside the box, pragmatic, and above all honest.	2/9/2022 1:01 PM
20	Understand the community, and communicate with and associate with the community, and be able to set achievable goals.	2/9/2022 11:42 AM

SUPERINTENDENT SEARCH SURVEY - BELLEVUE UNION SCHOOL DISTRICT

21	Approachable, respectable	2/9/2022 11:31 AM
22	I am not stressing "excellent conflict management skills" because the district should use an independent moderator for those meetings. I would like to see experience being a teacher/union member in a conflict with their district. I'd like to see a parent of a kid who goes/went to public school, but it's not mandatory. I don't know how someone can convey how human they are when the interview and resume are about their professional work and success. I'd like to hear about a situation that did not go as they would like it to have, and what they learned that they would do or think of differently. Are they concerned about any issues besides education? Like, have they done any volunteer or nonprofit work that meant a lot to them or that they felt made a difference? So I guess that learning and self-reflection are what I'd like to see.	2/9/2022 11:02 AM
23	Already mentioned.	2/9/2022 10:53 AM
24	Someone who maintains the students at the heart of all we do.	2/9/2022 10:37 AM
25	Kind	2/9/2022 10:14 AM
26	someone who cares about the students and staff, and who committed to helping the district to shine	2/9/2022 9:55 AM
27	open minded	2/9/2022 9:45 AM
28	Kind, informative, attainable, able to talk to	2/9/2022 9:22 AM
29	A calm positive approach and ability to make a decision.	2/9/2022 8:45 AM
30	Compassion for students and staff. We are all human.	2/9/2022 7:56 AM
31	Kind, empathetic	2/9/2022 6:49 AM
32	Compassion, and understanding, but laid back attitude.	2/6/2022 10:58 AM
33	Integrity.	1/28/2022 1:31 PM
34	To echo- We need someone who in BIPOC person in this role or at the least has been in this community and have years of experience supporting and serving the students and families in our community	1/28/2022 12:33 PM
35	Open minded to new ideas that may not fit within standardized education models.	1/28/2022 11:28 AM
36	Ability to feel out situations, prevent silos and keep everyone working in the best interest of the kids as well as problem solve quickly and efficiently	1/28/2022 11:25 AM
37	Honest and sincere; Supportive of others; Collaborative	1/28/2022 11:09 AM