



**Classified Management Salary Schedule**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted:** July 19, 2022  
**Effective:** July 1, 2022

**Chief Business Official (CBO) - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$116,608	\$120,107	\$123,709	\$127,421	\$131,244	\$135,182	\$139,238	\$143,413	\$147,717	\$152,148	\$156,713	\$161,414	\$166,257	\$171,245
<b>Hourly</b>	\$56.06	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93	\$82.33

**Chief Business Official (CBO) w/ Masters or Doctoral Degree - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$117,866	\$121,363	\$124,966	\$128,677	\$132,501	\$136,438	\$140,492	\$144,671	\$148,971	\$153,404	\$157,967	\$162,670	\$167,514	\$172,502
<b>Hourly</b>	\$56.67	\$58.35	\$60.08	\$61.86	\$63.70	\$65.60	\$67.54	\$69.55	\$71.62	\$73.75	\$75.95	\$78.21	\$80.54	\$82.93

**District Benefits:**

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Professional Organization Dues for the Employee

Monthly Cell Phone Stipend of \$25.00

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

**Vacation Schedule:**

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

**Director of Educational Technology and Innovation - 260 Days**

**Director of Maintenance and Operations - 260 Days**

**Director of Human Resources- 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$97,658	\$100,587	\$103,605	\$106,713	\$109,915	\$113,213	\$116,608	\$120,107	\$123,709	\$127,422	\$131,244	\$135,182	\$139,238	\$143,413
<b>Hourly</b>	\$46.95	\$48.36	\$49.81	\$51.30	\$52.84	\$54.43	\$56.06	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95

**Director of Educational Technology and Innovation w/ Masters Degree - 260 Days**

**Director of Maintenance and Operations w/ Masters Degree - 260 Days**

**Director of Human Resources w/ Masters Degree- 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$98,915	\$101,844	\$104,861	\$107,970	\$111,171	\$114,469	\$117,865	\$121,363	\$124,966	\$128,677	\$132,501	\$136,437	\$140,492	\$144,670
<b>Hourly</b>	\$47.56	\$48.96	\$50.41	\$51.91	\$53.45	\$55.03	\$56.67	\$58.35	\$60.08	\$61.86	\$63.70	\$65.59	\$67.54	\$69.55

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Disability Insurance Plan

Professional Organization Dues for the Employee

Monthly Cell Phone Stipend of \$60.00

Monthly Mileage Stipend of \$100.00 (within the County) + Reimbursable Out of County Mileage for Director of Educational Technology.

Monthly Mileage Stipend of \$80.00 (within the County) + Reimbursable Out of County Mileage for Director of Maintenance and Operations.

**Vacation Schedule:**

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

**Food Service Manager - 260 Days**

**Early Learning Center Manager - 260 Days**

**IT Coordinator - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$61,783	\$65,546	\$67,513	\$69,538	\$71,623	\$73,773	\$75,987	\$78,266	\$80,613	\$83,032	\$85,523	\$88,088	\$90,732	\$94,049
<b>Hourly</b>	\$29.70	\$31.51	\$32.46	\$33.43	\$34.43	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12	\$42.35	\$43.62	\$45.22

**Food Service Manager w/ Masters Degree - 260 Days**

**Early Learning Center Manager w/ Masters Degree - 260 Days**

**IT Coordinator w/ Masters Degree - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Annual</b>	\$63,039	\$66,802	\$68,770	\$70,793	\$72,880	\$75,029	\$77,241	\$79,522	\$81,870	\$84,288	\$86,779	\$89,344	\$91,987	\$95,305
<b>Hourly</b>	\$30.31	\$32.12	\$33.06	\$34.04	\$35.04	\$36.07	\$37.14	\$38.23	\$39.36	\$40.52	\$41.72	\$42.95	\$44.22	\$45.82

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Disability Insurance Plan

Professional Organization Dues for the Employee

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**Vacation Schedule:**

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Month	1	1.25	1.667	2