
2020-2021
Return to School Plan
DRAFT 7/21/2020



Acknowledgements

For months the Bellevue Union School District has been actively engaged in planning for the reopening of school for the 2020-2021 school year. During this time, specific guidelines have led our efforts and yet our plans have experienced continual adjustment due to the most current information available at any given time. As of the writing of this draft there have been recent increases of COVID-19 infections in Sonoma County. The increase in local COVID-19 numbers as well as throughout the state and the county have made us view the reopening of school in a different light than a month ago.

*We recognize schools will need to function much differently due to the ongoing health concerns related to the COVID-19 pandemic. We would like you to know we have incredible teams who are **keeping the health and safety of our students, staff and community as our first priority.***

On Tuesday, July 7, 2020, our BUSD Governance Team had the opportunity to discuss progress toward our goals including our current return to school plan's progress. In addition to various models discussed to reopen our school we discussed exploring the possibility of our entire school district going to a distance learning model at the start of the school year due to the desire to keep our school community safe and healthy.

On Friday July 17, 2020, Governor Gavin Newsom held a news conference to lay out a pandemic plan for learning and safe schools. The Governor's plan centers on five key areas:

- 1) Safe in-person school based on local health data*
- 2) Strong mask requirements for anyone in the school*
- 3) Physical distancing requirements & other adaptations*
- 4) Regular testing and dedicated contact tracing for outbreaks at schools*
- 5) Rigorous distance learning*

Under newly enacted state law, school districts are required to provide:

- Devices and connectivity so that every child can participate in distance learning.*
- Daily live interaction for every child with teachers and other students.*
- Class assignments that are challenging and equivalent to in-person instruction.*
- Targeted supports and interventions for English learners and special education students.*

In light of the current state mandates and direction, our reopening plan contains a distance learning model as well as two possible options when it is deemed safe to re-enter the school campuses.

On behalf of our entire school community, I would like to express our appreciation to our school board for their true understanding of our school community. Our school board's deep concern and pure intentions for keeping our staff, students and families healthy is to be highly commended.

*Dr. David Alexander
Superintendent
Bellevue Union School District*

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Introduction

From restoring a budget, to fires, smoke, power shut-offs, floods and now the COVID-19 pandemic, the Bellevue Union School District is strong and here to serve our students and families. The state of emergency declared by Governor Gavin Newsom due to the COVID-19 pandemic left us no choice but to suspend in-person learning starting March 24, 2020 and lasted throughout the rest of the 2019/2020 school year.

District Strategic Planning Team 2.0

In response to how best to educate our students and the sudden possibilities of revenue shortfalls BUSD created the **District Strategic Planning Team 2.0**:

This District Strategic Planning Team 2.0 (DSPT 2.0) was formed to address immediate concerns regarding the COVID-19 pandemic and the fiscal crisis left in its wake combining the **Budget Advisory Committee** with the **Reopening Planning Committee** for next year due to interdependence on each other. The goal of the district budget advisory committee is to provide our stakeholders with an understanding of education funding and the constraints and opportunities of the State and District budgeting process and to build the BUSD's educational communities capacity for understanding the process of budgeting and the challenges of maintaining fiscal solvency. The purpose of the district budget advisory committee is to provide a forum for sharing of information, for stakeholders to ask questions and for the Superintendent and staff to share information and to receive input on the allocation of the District resources. Information was shared on revenues and expenditures and on the status of the State budget and the District's allocation of resources, constraints and opportunities of funding, timeline, calendar and the approval process. The meetings presentations and information is shared with our school community. The purpose of the reopening planning discussions was to seek input from our stakeholders regarding 2020/21 school year mitigation measures and considerations based on current guidelines. The team met on June 2, 16, 23, July 7 and 14, 2020. The committee was composed of parents, teachers, school site administration, district office administrators as well as partners in educating our students.

Committee Members:

Nina Craig, Bellevue Principal
Josh Simmons, Bellevue Teacher Mod-Severe SDC
Amy Florez, Bellevue Parent Liaison
Natali Ramirez, Bellevue Parent

Denise McCullough, Kawana Springs Principal
Patty Gomez- Teacher: Kawana Springs 1st grade Dual Immersion
Kathy Burt- Kawana Springs Dual Immersion Literacy Paraprofessional
Kate Nagle, Kawana Springs Parent

Jean Walker, Meadow View Principal
Susan Albritton- Meadow View Teacher 6th grade
Donna Rinnels- Meadow View RSP Aide
Norma Velarde, Meadow View Parent

Margaret Jacobson, Taylor Mountain Principal
Becky Hansen, Taylor Mountain Teacher 5th grade

Jennifer Spain, CSEA Rep
Tiffany Kampman BEA Rep
Sally McDaniel, TOSA
Larry Black, Technology Director
Roger Farrell, Director of Maintenance & Operations
Tracy Whitaker, Director of Student Services
Chris J. Kim, CBO
Siara Goyer, Director of Human Resources
Moriah Hart, Executive Assistant
David Alexander, Superintendent

Sally Yates, School Nurse
Cara Colombo-Stuart, Early Learning Center Program Director
Melissa Moore, Expanded Learning Program Manager
Napa County Office of Education - Community Programs
Sara Sitch, Director, Community Programs
Napa County Office of Education

Stakeholders Input

BUSD sent surveys to parents and staff regarding their situation and preferences for the 2010-2021 school year:

[BUSD Survey for Parents to Reopen School 20/21](#)

[BUSD Spanish Survey for Parents to Reopen School 20/21](#)

[Staff and Teacher Survey](#)

Additional input was gathered through the District Strategic Planning Team 2.0 as well as a Parent Town Hall meeting on July 13, 2020.

Our BUSD leadership conveyed throughout the last several months to review information as well as formulate a plan to return to school.

Guiding Documents:

Sonoma County Health Orders

This plan was developed based on:

[CDE Guidelines for Opening Schools: *Stronger Together: A Guidebook for the Safe Reopening of California Public Schools and the Sonoma County 2020-21 Roadmap to a Safe Reopening: Key Considerations for Sonoma County Schools to Address the Challenges of Covid-19*](#)

Our Mission and Vision

Our mission and vision serves as a foundation for all we do including the reopening plan:

Mission:

Inspire learning.

Vision:

*Engaging and  (valuing/caring)
for our families, students and staff
to empower our community.*

This plan is designed to identify possible solutions and options for students in the Bellevue Union School District based on the most current public health information and State mandates.

The following recommendations evolved from substantial discussions and input from stakeholders:

Communication

Providing regular, transparent, two-way communication in our school community is always a priority, but especially so in these uncertain and stressful times. Clear, timely communication is necessary to help ensure that staff, families, and the greater community are kept informed and provided an avenue through which to share questions and/or concerns. BUSD is committed to providing on-going communication both at the District and School Site levels.

- Blackboard Parentlink
- BUSD.org website
- Social Media
- Site websites
- PeachJar

- All calls
- Newsletters

In order to support a continuous feedback loop of all stakeholders, the District Strategic Planning Team 2.0 process was designed to play a significant contribution to the development of the Return to School Plan. In light of ever-changing health and safety landscape under COVID-19, this type of communication is essential for inclusive and transparent planning. The District will continue to seek input and feedback from stakeholders through various methods, including:

- Surveys
- DSPT 2.0 Meetings
- Focus Groups at district and site level
- Town Hall Meetings
- Parent Meetings (ELAC, DELAC, Site Council, etc)

Parent/Student Orientation to the 2020/2021 School Year

Our goal is to set up students for success and ensure returning and new students feel welcome on our campuses. We realize the circumstances under which school is operating is very different from previous years. Each site will take care in transitioning students into the school year, especially for students new to the district and those students entering kindergarten.

Teachers will hold parent/student conference meetings at the beginning of the school year to meet with each student and parent to welcome them to school to explain the synchronistic model, how students will be assessed, identify technology assistance needs, and most importantly build relationships.

Health and Safety

Health Screening

As a preventative measure our BUSD sites are implementing a social distancing protocol as recommended by the CDC. The social distancing protocol has several prevention measures to help ensure Health and Safety. All recommendations are based on mitigating risk and following the stages set out by our County Public Health Officer, Center for Disease Control, and other scientific and educational authorities. The district will be flexible and responsive to change. Cleaning and safety standards, by best effort, will adhere to current recommendations.

All staff and vendors perform a health screening questionnaire <http://bit.ly/busdcovid>. If Individuals are symptomatic in any areas and/or the answer is YES to any of these questions, the person cannot proceed to any BUSD campus and is encouraged to self-quarantine and seek medical counsel.

Symptom Assessment

Parents will be required to keep symptomatic students or students who have had close contact with a person with COVID-19 at home. The same will hold for staff members.

Staff and students will safely and respectfully receive a temperature check before they enter any BUSD facility. Each school or office will develop their own school entry plan which will identify: the location for entry, the procedures for temperature checking and the personnel who will conduct the temperature checks.

There will also be a COVID-19 self-checklist assessment in place that students, staff, and parents are required to follow. The self-checklist will be posted at all schools and district work sites. For students who are unable to perform their own self-assessment, the parents will be required to assist with the assessment before the student arrives at the campus. Anyone, staff or student, who shows symptoms of COVID-19 will be denied entry to a BUSD facility. For students and staff who are already on-site, see the section on When Someone Becomes Ill.

When Someone Becomes Ill

Students should self-monitor throughout the day for symptoms of illness. Each school site will identify an isolation room or area to separate anyone who exhibits symptoms of COVID-19, i.e 100.4 degrees or higher or who have a cough or any other COVID-19 symptoms. Any students or staff exhibiting symptoms will immediately be required to wait in the designated isolation area until they can be transported home or to a healthcare facility. If a staff member or student becomes sick, the emergency contact is unavailable and the symptoms are severe, 911 will be called. Severe symptoms include, but are not limited to, trouble breathing, persistent pain, chest pressure, or confusion. (See Illness Assessment Chart below).

Staff and Students who exhibit COVID-19 symptoms should not return to school or work until they have been cleared by their physician. Isolation Rooms will be cleaned and disinfected throughout the day if used. If someone is confirmed to have contracted COVID-19 and has been in an Isolation Room, it may be necessary to temporarily relocate the Isolation Room for at least 24 hours. To the extent possible, these rooms will be adjusted for negative airflow.

Confirmed COVID-19 Notification Process:

In the Event of a Case or Outbreak at School document is awaiting final review by public health.

Visitors to Campus

Nonessential visitors, volunteers, and community members will be asked not to come to an BUSD site unless a virtual option (e.g. video conferencing) is not available. Anyone entering a BUSD campus will be subject to the same precautionary measures including a temperature check and COVID-19 symptom check protocol as outlined above. Attendance at staff meetings, IEPs, back to school nights, parent/teacher conferences, 504 meetings, and SST meetings may be held remotely, if possible. Bellevue Union School District will ensure that technology is available for students/parents to participate in remote meetings.

Safety & Sanitation

Promoting Behaviors that Reduce the Spread of COVID-19

BUSD is implementing the following steps to promote healthy behaviors to reduce the spread of COVID-19.

- Stay home when appropriate. This applies to students, staff, parents, and members of the community.
- Educate staff about when they should stay home, families about when their child(ren) should stay home, and when either staff or a student can return to work or school
- Require employees and students who are sick or who have recently had close contact (longer than 15 minutes) with a person with COVID-19 to stay home.
- Students and staff will continue to report their absences when they need to stay home.
- For staff members, please contact your supervisor and Human Resources if you need to stay out for more than 3 days due to a COVID-19 exposure or have been diagnosed with COVID-19.
- Staff and students should stay home if they or a member of their household has tested positive for or are showing COVID-19 symptoms.
- Follow the Sonoma County Public Health Orders and the Sonoma County Roadmap to Safe Reopening's criteria that will guide Students and Staff on when to return to work.

Hygiene and Etiquette

Demonstrations will be used to teach and reinforce handwashing with soap and water for at least 20 seconds. Supervision of students may be utilized to reinforce health and safety protocols. In addition to soap and water, hand sanitizer will be available in classrooms and offices. Staff and students will be encouraged to cover coughs and sneezes with a tissue. Used tissues should be thrown in the trash and hands washed immediately with soap and water for at least 20 seconds. If soap and water are not available, hand sanitizer should be used.

Personal Protection Equipment and Supplies

The district will follow state and county guidelines regarding the use of face coverings. Staff will be provided with the option of a District purchased face shield. Shields should be used by all who are engaged in instructional activities, tasks where the ability to see one's facial expression or lip movements is necessary or when there is an issue of personal safety. (e.g. DHH students/teachers or anyone who is incapacitated and is unable to remove their face covering without assistance). Plexiglass barriers will be provided for main office areas and district office locations. Face-covering may be removed during breaks during designated times and in designated areas. Face coverings will not be required while students and staff are engaged in eating or drinking. Recommended social distancing guidelines will be followed during these times. Training will be provided for students and staff in the proper use and etiquette of all face coverings. BUSD will continue to monitor and update requirements for face coverings based on guidance from the Sonoma County Roadmap to a Safe Reopening.

Signs and Messages

Signs that promote protective measures will be posted in visible locations throughout the District. These include, but are not limited to, self-assessment of possible COVID-19 symptoms/exposure, when to stay home, proper use of PPE, access to training and where to obtain more information, and direction for hallways and common areas. Information will be provided in English and Spanish.

Cleaning and Disinfection

Custodial staff at BUSD Schools have been thoroughly trained in the proper cleaning of frequently touched surfaces (e.g. playground equipment, door handles, desks, sink handles, drinking fountains) within the school. Schedules will be set up to provide for cleaning during the day and to provide increased cleaning and to disinfect due to COVID. Cleaning supplies will continue to be stored away from children. The use of shared objects, including recess equipment, will be limited unless they can be cleaned after a single-use. Staff engaged in cleaning and disinfecting will be equipped with proper PPE for COVID-19 disinfection in addition to PPE as required by product instructions. Outdoor activities, including instruction, will be encouraged.

Ventilation systems have been checked to be in working order and will be monitored for proper operation. BUSD will continue to replace all Heating, Ventilation & Air Conditioning (HVAC) filters on the regular replacement cycle. Replacement cycles will be adjusted accordingly based on guidance or need. In addition to HVAC, best practices for classroom and office ventilation are to have windows and doors open to allow air flow to provide as much fresh air as possible.

Water Systems

To minimize the risk of waterborne illnesses, steps have been taken to ensure that all water systems and features (e.g., sink faucets, drinking fountains) are safe to use after the prolonged facility shutdown. Drinking fountains will be cleaned and sanitized regularly, but staff and students will be encouraged to bring their own water to minimize the use and touching of water fountains.

Modified Classroom Layouts

Seating at tables or desks is spaced according to current county and state guidelines. The recommended 6ft distance is relevant to the distance between people; portions of desks or tables may be within the recommended 6ft distance between people.

Modified Staff Work Areas

Layouts and social distancing include positioning staff work areas so that they are a safe distance away from high traffic areas. This may include the need for moving desks, rerouting traffic, or installation of plexiglass or other types of dividers. For all positions that perform one-on-one legally required student testing (e.g. school psychologists, speech, nurses, educational specialist teachers, and any other BUSD staff), safety protocols will be followed for all testing and services.

Transportation: Social Distancing and Face Coverings

Practicing physical distancing on school buses would require a significant reduction in seating capacity. The reduction in capacity would severely impact a majority of families that rely on the school buses to transport them to and from schools. Using the Sonoma County, "[Roadmap To A Safe Reopening](#)" guidelines, and ensure students have equal access to educational support services, physical distancing will be encouraged, but not required on the school bus.

State COVID-19 Industry Guidance: School and School Based Programs issued by the California Department of Public Health states:

Students should be encouraged to use cloth face coverings. Cloth face coverings are most essential in settings where physical distancing cannot easily be maintained, such as school buses or other settings where space may be insufficient.

Unless specifically exempt per [CDPH guidelines](#) all staff and students will be required to wear a face-covering while on the school bus. Families electing to utilize school bus transportation should be aware that their child may be seated within 6 feet of another person.

Common Spaces

Common or shared spaces such as cafeterias, and playgrounds will operate with staggered schedules that are determined by the site administrators. The schedules will promote social distancing guidelines to ensure staff and student safety while in these areas.

Food Services

Student meals (breakfast and lunch) will be provided, regardless of the learning model being implemented. When necessary, meals will be individually plated or “grab and go” will be provided/delivered to classrooms, outdoors, in the cafeteria, or at curbside pick-up. (Even if food is delivered to classrooms, students should go outside to eat, so masks can be removed). If common areas such as cafeterias are used, students will be safely separated by cohorts while maintaining the social distance standards with proper disinfection after each use. Disposable food service items (e.g., utensils, dishes) will be used as much as possible. Divided mealtimes (for breakfast, snack, and lunch) will be implemented by site administrators. Classified staff may assist with the monitoring of various eating locations. Additional trash/composting containers will be used to accommodate the various eating areas. Meals will be provided as “Grab and go” to ensure social distancing guidelines can be followed.

Teaching and Learning

Learning Models

During the course of its work, the District Strategic Planning Committee identified and discussed models of instruction that would be most effective and flexible as our school district faces challenges due to COVID-19. Ultimately, we decided upon the following 3 models. Distance Academy, Hybrid, and a Blended version. All models accommodate the social requirements of Sonoma County Health Orders, California Department of Education Guidelines, and the Sonoma County Road Map to Safe Reopening.

IMPORTANT: Due to the complexities of scheduling, staffing, and logistics, families should commit to one of the models below (if given the option).

Distance Academy Model	A/B Hybrid Model	Blended Model
		
<ul style="list-style-type: none"> ★ Full-time, Monday-Friday K-6th distance learning where teachers and students create a virtual “school” and community. 	<ul style="list-style-type: none"> ★ Learning takes place Monday-Friday ★ “A” attends Monday-Tuesday; “B” attends Thursday-Friday ★ Half of students will attend in-person classes at school ★ Other half will do online learning at home 	<ul style="list-style-type: none"> ★ Learning takes place Monday-Friday ★ Grades 3-6 will participate in the A/B Hybrid Model ★ Grades K-2 will attend school M,T, TH, F to participate in single-cohort, small class size instruction with social distancing and health-safety protocols ★ Initially, kindergarten will be the first grade level to begin this model. Grades 1-2 will be added as we secure additional staffing.

Student Attendance

Daily attendance is mandatory in all learning models. In accordance with AB 98, attendance will be taken daily for each student. Absences will be recorded by the teacher of record in the AERIES each day. For attendance taking purposes, teachers mark students present or absent during in-person learning. Attendance for Distance Learning is met through the following:

- live, daily rigorous interaction in Distance Academy instruction (5 days per week)
- evidence of participation in online activities
- completion of regular assignments
- completion of assessments
- or contacts between any BUSD staff member and a student or their parent or guardian

Teachers will take attendance as required by AB 98 and any other state or federal mandates. A pupil who does not participate in distance learning on a school day shall be documented as absent for that school day. Students who are absent for more than three school days or 60 percent of the instructional days in a school week, shall be subject to a leveled re-engagement process.

Re-engagement Process

Level 1 (any unexcused absence)

- The automated messaging system will make daily phone calls for each day a student is marked absent by the teacher.
- Teachers or other BUSD employees will attempt to make contact with the student and parent.
- Teachers will create, publish, and inform students and parents of their grading practices, and complete assignments in a blended, hybrid or distance learning model.

Level 2 (3 unexcused absences in a week)

- Students that are deemed 60% absent from any instructional model will be reported to the school site attendance technician.
- As part of the re-engagement strategy, the school site attendance team will attempt to reach out and determine the cause for the absence.

The Team will:

- Ensure that communication with the parent is working, emails, and internet access;
 - Determine if there is a breakdown in communication and make any corrections;
- and
- Determine if the lack of participation is due to a lack of access and the site will take the necessary steps to ensure the issue is resolved.

- The parents will be informed that continued absences could include:
 - A conference with an administrator;
 - Development of an Attendance Plan through a Student Attendance Review Team;
 - Through the SART process, other forms of support will also be discussed such as additional time needed, emotional or mental health supports, and potential greater academic supports and interventions; and
 - Discussion of the intervention of the student changing learning models.

Level 3

- If the re-engagement strategies in Levels 1 & 2 fail to improve attendance then a follow-up SART will be held.
- The school administrator may develop an Attendance Plan that includes:
 - Teacher engagement
 - Both reward and consequences for further attendance;
- Review of the family circumstance for outside connection with health and social service;
- Meeting with District SARB staff; and
- Making a recommendation to transitioning the student to an alternate program model

Absences Due to COVID-19 Illness

Student Absences

Any student, in any learning model, who contracts the virus or lives with someone who has been diagnosed with COVID-19 must stay home in accordance with state and local health directives. Per Education Code 48205, student absences due to illness or quarantine are considered excused absences. When a student is absent for COVID-19 reasons, the student's parent/guardian shall notify the school of the reason for the absence. A physician's verification of a student's illness or quarantine may be submitted to their school but is not required. The student may return to school when they submit a clearance from their doctor to their school. The school will submit the clearance for the student to return to the COVID-19 Coordinator. Direct any student who contracts the virus or lives with someone who has been diagnosed with COVID-19 to stay home in accordance with state and local health directives. Students who are infected with COVID-19 shall be excluded from on-campus instruction until a medical provider states in writing that the student is no longer contagious. (Education Code 49451; Health and Safety Code 120230; 5 CCR 202). Per Education Code 48205, student absences due to illness or quarantine are considered excused absences. When a student is absent, the student's parent/guardian shall notify the school of the reason for the absence. A physician's verification of a student's illness or quarantine may be submitted but is not required.

Staff Leave (Personal Illness/Injury/Necessity)

BUSD will work with employees who are absent when they are sick due to any of the “qualifying reasons for leave related to COVID-19” as described in the Employee Rights document regarding paid sick leave and expanded Family and Medical Leave under the Families First Coronavirus Response Act (FFCRA).

Staff members will inform the COVID Coordinator and enter their absence in the Frontline Employee Management System. The employee will contact Human Resource for the next steps in applying for appropriate COVID 19 related leave and documenting time off specifically related to COVID-19. The Family First Coronavirus Response Act (FFCRA) provides additional types of leaves related to COVID-19. These leaves can be used in addition to an employee’s regular leave options, or in lieu of, depending on whether certain criteria are met.

Certificated and classified staff members will be asked to contact Human Resources to apply for FFCRA COVID-19 Types of Leave Info and COVID-19 Leave Request Form. Staff may also be asked to provide health provider documentation regarding any leave related to COVID-19 as requested.

Flowchart for COVID-19 Assessments



FLOWCHART FOR COVID-19 ASSESSMENT

Based on CDC Guidelines

STAFF OR STUDENT EXHIBITS SYMPTOMS OF COVID-19



- Fever > 100.4
- Cough or Sneezing
- Fatigue
- Muscle or body aches
- Headache
- Sore throat
- Shortness of Breath
- New loss of taste or smell
- Difficulty breathing
- Congestion
- Nausea
- Diarrhea

NURSE OR HEALTH TECHNICIAN ESCORTS PERSON TO ISOLATION ROOM

If the emergency contact is unavailable and the symptoms are severe, 911 will be called. Severe symptoms include, but not limited to, trouble breathing, persistent pain, chest pressure, or confusion.



LESS SEVERE SYMPTOMS



if symptoms are not severe and there is no underlying reason, such as allergies, identified, a parent or emergency contact will be notified. Staff members will be sent home.

COVID-19 COORDINATOR

The COVID-19 Coordinator will follow up with families or staff members. The Superintendent or designee will share information with the Sonoma County Department of Public Health and coordinate information for the site to share as necessary.



Sonoma County Health Notification for Student/Staff Illness

*Any state or county health mandates that currently exist or are developed supersede the following protocols.

Public Health Nurses will notify a school/district when a student or staff member is confirmed positive with COVID-19 and will lead contact tracing efforts as needed. BUSD Superintendent will work with the County Health Department through their existing protocols to conduct testing and contact tracing, as needed, and identify whether quarantine of impacted students and staff is necessary. Contacts will be identified based on the duration of the contact, the proximity of the contact, and the number of people.

Partial or Total Site Closures

The need to quarantine an entire class cohort or school site will be determined by Sonoma County Public Health officials depending on the extent of exposure (duration, numbers exposed, the closeness of contact, and other factors). For reference, see the Sonoma County Road Map to a Safe Reopening. If a student or staff member is confirmed to have COVID-19, the classroom or facility may need to be closed for at least 24 hours before it can be cleaned and an alternative area to continue class will be provided. When a student, teacher, or staff member tests positive for COVID-19 and exposes others at the school, the Superintendent will work with Sonoma County Public Health to determine next steps.

Expectations

Student Expectations	
At School	Online
<p>Attendance: The student attends class on assigned days.</p> <p>Behavior: District, school, and classroom rules and procedures apply.</p> <p>Work Effort: Students are expected to put forth their best learning effort, including turning in projects, assignments, quizzes, and tests on time. The student is asked to communicate with the teacher if he/she is experiencing difficulty in completing the work.</p> <p>Technology: Students are expected to bring any BUSD Device (unless directed by their teacher) such</p>	<p>Attendance:</p> <ul style="list-style-type: none"> ● Live daily interaction in Distance Academy cohort (state guideline) ● The student is expected to check the teacher’s virtual classroom, attend virtual meetings, check district email, and complete assignments. Students will have additional opportunities to check in with the teacher during specified times. <p>Behavior: Students are expected to behave appropriately when on a virtual connection with other students and teachers. This includes keeping the camera on so the teacher and other students can see the student’s image, using an appropriate name for identification, keeping the microphone on mute other than when directed, using appropriate images that DO NOT include racial slurs, drugs, alcohol, nudity, or other offensive images. In accordance with California Education Code, district policies and guidelines, disciplinary action may be taken for any violation.</p> <p>Work Effort: Students are expected to put forth their best learning effort, including turning in projects, assignments, quizzes, and tests on time. The student is asked to communicate with the teacher if he/she is experiencing difficulty in completing the work.</p> <p>Technology: Students are expected to be prepared with their device so as to actively engage in online</p>

<p>as a chromebook to school each day fully charged and with its power cord so as to be prepared for learning.</p>	<p>learning, including lessons and assignments. If experiencing technical difficulties students are expected to contact the school within 24 hours.</p>
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Parent Expectations	
At School	Online
<p>Attendance: The parent is responsible for reporting a student absence in a timely manner. COVID-19 related absences are excused and must be reported immediately. All other absences will be reported in the normal school procedures.</p> <p>Communication: The parent/guardian is expected to communicate immediately with the teacher, or site administration if he/she notices a change in the student’s learning, behavior, and/or demeanor.</p>	<p>Attendance: The parent is responsible for reporting a student absence in a timely manner. COVID-19 related absences are excused and must be reported immediately. All other absences will be reported in the normal school procedures. The parent will ensure that the student will check the teacher’s virtual classroom, attend virtual meetings, check district email, and complete assignments.</p> <p>Support at Home: The parent/guardian is encouraged to assume the role of the learning coach. The parent is not expected to be the teacher but rather assists his/her student in developing study habits, establishing a place to learn, and a schedule.</p> <p>Communication: The parent/guardian is expected to communicate immediately with the teacher or site administration if he/she notices a change in the student’s learning, behavior, and/or demeanor.</p>

Leadership Expectations

At School	Online
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<p>Instructional Planning:</p> <ul style="list-style-type: none"> ● Work with grade-level teams and to establish support and intervention plans ● Observe instruction to provide feedback and support in a non-evaluative manner ● Collaborate with counselors and teachers to support students and families ● Collaborate with Leadership Team to provide appropriate professional development and training for staff (apps, learning platforms, student information systems) ● Develop school-wide goals and involve all stakeholders in discussion and implementation <p>School Culture:</p> <ul style="list-style-type: none"> ● Engage all stakeholders to ensure the school site is a safe, welcoming environment for all students ● Provide restorative practices and discipline for students not following school rules and board policy <p>Communication:</p> <ul style="list-style-type: none"> ● Communicate with families regularly via school newsletters, all-calls, social media, and school calendar. ● Provide support for student non-participation and attendance 	<p>Instructional Planning:</p> <ul style="list-style-type: none"> ● Work with grade-level teams to establish support and intervention plans ● Support faculty and staff with virtual classroom and online learning platforms ● Observe online instruction to provide feedback and support in a non-evaluative manner ● Collaborate with Leadership Team to provide appropriate professional development and training for staff (apps, learning platforms, student information systems) ● Collaborate with counselors and teachers to support students and families ● Develop school-wide goals and involve all stakeholders in discussion and implementation <p>School Culture:</p> <ul style="list-style-type: none"> ● Engage all stakeholders to ensure the online classroom is a safe, welcoming environment for all students ● Provide restorative practices and discipline for students not following the online behavior agreements. <p>Communication:</p> <ul style="list-style-type: none"> ● Provide a robust parent outreach program that includes workshops/training for virtual classroom platforms, support/ intervention, the key elements of the learning models, etc. ● Communicate with families regularly via school newsletters, all-calls, social media, and school calendar. ● Provide support for student non-participation and attendance
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<p>Multi-Tiered System of Support:</p> <ul style="list-style-type: none"> • Ensure MTSS systems are in operation for all areas of student supports: Academics, Attendance, Social Emotional, and Student Behaviors • Use MTSS tiered structures for monitoring and developing interventions and supports for students and families <p>Evaluation:</p> <ul style="list-style-type: none"> • Follow agreed upon Evaluation timelines and processes to support innovative teaching and learning practices. 	<p>Multi-Tiered System of Support:</p> <ul style="list-style-type: none"> • Develop similar MTSS systems for online programs and ensure systems are in operation for all areas of student supports: Academics, Attendance, Social Emotional, and Student Behaviors • Use MTSS tiered structures for teacher to student and family communication <p>Evaluation:</p> <ul style="list-style-type: none"> • Follow agreed upon Evaluation timelines and processes to support innovative teaching and learning practices.
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<p style="text-align: center;">Teacher Expectations <i>*Additional items to be negotiated</i></p>	
<p style="text-align: center;">At School</p>	<p style="text-align: center;">Online</p>
<p>Instruction:</p> <ul style="list-style-type: none"> • Teachers will identify priority standards and develop a timeline for instruction • Teachers will assess priority standards. • Provide ELD instruction (integrated and designated) • Support diverse learners • Regularly monitor student work completion and participation 	<p>Instruction:</p> <ul style="list-style-type: none"> • Live daily interaction in Distance Academy cohort (state guideline) • Teachers will identify priority standards and develop a timeline for instruction • Teachers will assess priority standards. • Provide ELD instruction (integrated and designated) • Support diverse learners • Regularly monitor student work completion and participation <p>Technology:</p> <ul style="list-style-type: none"> • When a student is experiencing technical difficulties, teachers are expected to follow up with IT until all connectivity issues are resolved.

Social-Emotional Learning:

- Implement strategies to support student social emotional development.
- Build rapport and connection with students.

Communication:

- Teachers will collaborate with school staff to access virtual classroom platforms.
- Will establish, communicate out and maintain a regular platform for communicating priority standards
- Establish regular, timely communication and feedback with families and students regarding programming and expectations.
- Report non-participation to the site administrator for additional outreach and follow up.

Multi-Tiered System of Support:

- Follow SST process to support student needs
- Participate in professional learning communities

Social-Emotional. Learning:

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- Report non-participation to the site administrator for additional outreach and follow up

Multi-Tiered System of Support:

- Follow SST process to support student needs
- Participate in professional learning communities

Classified Staff Expectations <i>*Additional items to be negotiated</i>	
At School	Online
<ul style="list-style-type: none"> ● Support classroom instruction as needed, including phone calls home about attendance and learning ● Support learning continuity and essential school functions through flexible application of job description responsibilities. ● Support staggered recess coverage as well as lunch supervision and before school and after school supervision, and monitoring of restrooms. ● Flexibility of custodial staff to support the new models of learning ● Support implementation of health and safety requirements through flexible application of job descriptions ● Check email daily and communicate with supervisor regularly 	<ul style="list-style-type: none"> ● Support students with online learning in small groups. ● Support learning continuity and essential school functions through flexible application of job description responsibilities. ● Check email daily and communicate with supervisor regularly

Grading and Assessments

Students will be assessed and graded on grade level content standards. Results will be reflected on trimester report cards. There are multiple ways to assess student progress and understanding of grade and subject level content. These may include content exams, projects, presentations, and other work products. Assessments may serve both formative and summative purposes, providing teachers the necessary information to make instructional decisions and supporting students in receiving feedback to adjust the demonstration of learning.

Grading and Assessments Expectations		
Teachers	Students	Leadership
<ul style="list-style-type: none"> • Establish, communicate out, and maintain a regular platform for communicating student progress • Notify student and parents/guardians if a student is not completing work or is at risk of not meeting academic standards • Utilize a variety of assessments to determine student learning • Use district supported assessments • Share grading policy with students, parents, and administration • Teach students how to use online platforms and/or applications required for demonstrating learning 	<ul style="list-style-type: none"> • Access and participate in platform(s) used by the teacher • Reach out to the teacher with questions • Complete assignments to the best of his/her ability • Follow teacher expectations for using online platforms and/or applications for demonstrating learning 	<ul style="list-style-type: none"> • Support educators in collaborating to reflect on assessment and grading practices • Communicate with guardians to clarify and explain grading and assessment practices when necessary • Support teachers in the use of online platforms and/or applications to support student learning • Work with teachers to identify additional supports for struggling students

Priority standards

Priority standards, collaboratively developed with grade level teams in the winter of 2020, support educators so they can go deeper on a smaller subset of the most important standards in this new teaching and learning environment, which provides less in-person teaching and instruction.

Priority Standard Expectations		
Teachers	Students	Leadership
<ul style="list-style-type: none"> Establish, communicate out and maintain a regular platform for communicating learning objectives Use priority standards to guide horizontal and vertical articulation Assess priority standards Collaborate with colleagues during PLCs 	<ul style="list-style-type: none"> Reach out to the teacher with questions Demonstrate learning in relation to the priority standards to the best of his/her ability 	<ul style="list-style-type: none"> Support educators in collaborating around priority standards Provide feedback and help educators reflect on lesson development when requested or needed
Parents/Guardians		
<ul style="list-style-type: none"> Stay informed on priority standards for their student's grade level/content areas Encourage the student to follow up with the teacher Reach out to teachers first if there are questions or concerns 		

Model(s) and Sample Schedules

Distance Academy (full-time distance learning)

Purple = Live synchronous work (learning event in which group of students are engaged in learning at the same time)

Blue = Independent work

Grey = Breaks, lunch, movement, choice time, play

Additional intervention support can be provided during independent study blocks or in the afternoon

Distance Academy	Monday DA	Tuesday DA	Wednesday DA	Thursday DA	Friday DA
8:20-10:15	Teacher Directed 1 hr: Morning learning activities and lessons (ex. community circle, ELA) Student Directed (40 min.): Responding to learning activities.	Teacher Directed 1 hr: Morning learning activities and lessons, (ex. community circle, ELA) Student Directed (40 min.): Responding to learning activities.	Student Directed: Assemblies, social emotional activities, on-line learning activities (ie., , Dreambox) ELA/Math practice.	Teacher Directed 1 hr: Morning learning activities and lessons. (ex. community circle, ELA) Student Directed (40 min.): Responding to learning activities.	Teacher Directed 1 hr: Morning learning activities and lessons, (ex. community circle, ELA) Student Directed (40 min.): Responding to learning activities.
10:00-10:35	Recess	Recess	Break	Recess	Recess
10:35-12:00	Teacher Directed 1 hr: Math hour Student Directed (25 min.): Math practice	Teacher Directed 1 hr: Math hour Student Directed (25 min.): Math practice	District Grade Level Planning Meetings	Teacher Directed 1 hr: Math hour Student Directed (25 min.): Math practice	Teacher Directed 1 hr: Math hour Student Directed (25 min.): Math practice
12:00-12:30	Lunch	Lunch	Lunch	Lunch	Lunch
12:30-1:30	Teacher Video/Student Directed 1 hr: Social Studies, Science, Writing, Technology Training	Teacher Video/Student Directed 1 hr: Social Studies, Science, writing/conferencing Technology Training	Cont or Professional Development, Planning weekly schedule for following week: Focus Standards	Teacher Video/Student Directed 1 hr: Writer's Workshop (ML and practice); PA and Teacher, Small group work as needed	Teacher Video/Student Directed 1 hr: Writer's Workshop (ML and practice); PA and Teacher, Small group work as needed
1:30-2:00	Teacher Directed Small Groups/ELD 30 min.: Differentiated Instruction	Teacher Directed Small Groups/ELD 30 min.: Differentiated		Teacher Directed Small Groups/ELD 30 min.: Differentiated Instruction	Teacher Directed Small Groups/ELD 30 min.: Differentiated Instruction

		Instruction			
1:30-2:00	Student Directed 30 min: Independent Practice SSR Time	Student Directed 25 min: Independent Practice SSR Time		Student Directed 25 min: Independent Practice SSR Time	Student Directed 25 min: Independent Practice/SSR Time
2:00-2:55	Office hours	Office hours		Office hours	Office hours

A/B Hybrid Model

Cohort A

AA Model Grades (Subject to CHANGE) *staggered start times TBD				
Monday	Tuesday	Wednesday	Thursday	Friday
8:00 - 12:50 Grades TK-6 Cohort A Core Learning On-Campus	8:00 - 12:50 Grades TK-6 Cohort A Core Learning On-Campus	To be negotiated	8:00 - 2:30 Cohort A	8:00 - 2:30 Cohort A
12:50 Dismissal	12:50 Dismissal		Distance Learning Childcare/At home Outdoor Education Art activities Support/Intervention	Distance Learning Childcare/At home Outdoor Education Art activities Support/Intervention
12:50 - 2:30 To be negotiated	12:50 - 2:30 To be negotiated		To be negotiated	To be negotiated
1:10 - 2:55 Student Options and Services (Other Support Staff)	1:10 - 2:55 Student Options and Services (Other Support Staff)		1:10 - 2:55 Student Options and Services (Other Support Staff)	1:10 - 2:55 Student Options and Services (Other Support Staff)
To be negotiated	To be negotiated		To be negotiated	To be negotiated

Cohort B

BB Model Grades (Subject to CHANGE) *staggered start times TBD				
Monday	Tuesday	Wednesday	Thursday	Friday
8:00 - 2:55 Cohort B	8:00 - 2:55 Cohort B	To be negotiated	8:00 - 12:50 Grades TK-6 Cohort B Core Learning On-Campus	8:00 - 12:50 Grades TK-6 Cohort B Core Learning On-Campus
Distance Learning Childcare/At home Outdoor Education Art activities Support/Intervention	Distance Learning Childcare/At home Outdoor Education Art activities Support/Intervention		12:50 Dismissal	12:50 Dismissal
To be negotiated	To be negotiated		12:50 - 2:55 To be negotiated	12:50 - 2:55 To be negotiated
1:10 - 2:55 Student Options and Services (Other Support Staff)	1:10 - 2:55 Student Options and Services (Other Support Staff)		1:10 - 2:55 Student Options and Services (Other Support Staff)	1:10 - 2:55 Student Options and Services (Other Support Staff)
To be negotiated	To be negotiated		To be negotiated	To be negotiated

Blended Model

In the Blended Model students in grades 3-6 will follow the A/B Hybrid Model. Grades K-2 will be on campus for all learning. Initially, kindergarten will be the first grade level to begin this model. Grades 1-2 will be added as we secure additional staffing. The teachers at each grade level will rotate to each of the three cohorts and administer instruction in their designated curricular area. A Lit Para or IA will facilitate the third group, allowing small class size for each cohort.

The following schedule is an example of a kindergarten Blended Model.

Daily: M, T, TH, F		
	8- 8:30	Grade Level Synchronistic Community Building
Rotations	8:30- 9:00	Teacher A: ELA
	9:00 - 9:30	Teacher B: Writing
	9:30 - 10:00	Lit Para: Literacy Centers or PE
	10:00 - 10:20	Recess
Rotations	10:20 - 11:00	Teacher A: Math
	11- 11:30	Teacher B: Sci/SS/Art
	11:30 - 12:00	Lit Para: Math Centers or PE
	12:00 - 12:50	Free Choice Small group Intervention/PE
	12:50	Dismissal
	12:50 - 2:55	To be negotiated

Special Education

BUSD is committed to supporting our students with exceptional needs. Speech and Language, Counseling, and Occupational Therapy must continue to provide services either through online services or in-person. The model of delivery could vary based on individual IEP goals. Services are to be delivered in the least restrictive environment. Related Service Providers will provide services to the students they are assigned as outlined in each student's IEP.

BUSD recognizes the level of support our students with disabilities require in order to progress on their IEP goals. Student Services recommends students with significant needs who require Special Education Services return to site based learning. However, there are health and safety considerations and safety is the priority. For those who have significant medical conditions, distance learning may be the most appropriate educational model.

Site based learning is recommended for the following programs if safe to do so:

Grade Level/Age	Program	Services	Location
3-5 year olds	Preschool Speech Services	Speech & Language	Early Learning Center
3-5 year olds	Preschool	Special Day Class	Early Learning Center
K-3 grade	Significant Needs	Special Day Class	Bellevue Elementary
2-4 grade	Significant Needs	Special Day Class	Bellevue Elementary
4-6 grade	Significant Needs	Special Day Class	Kawana Springs Elementary
3-5 grade	Significant Needs	Special Day Class/Social Cognition	Kawana Springs Elementary
K-6 grade	Mild/Moderate	Special Day Class	Taylor Mountain Elementary Meadow View Elementary

English Learners

According to the California Department of Education’s Stronger Together guidebook, English learners will need additional support to rebalance and refocus on the task of learning and being productive in the school community with the goal to achieve the same rigorous grade-level academic language standards that are expected from all students within a reasonable period of time. To accomplish these goals, all English learners must receive a comprehensive program of both designated and integrated English language development (ELD) instruction targeted to their proficiency level, and appropriate academic instruction in a language acquisition program. The California English Learner Roadmap Policy, Principle One addresses the need to embrace our English learners as assets to our schools and community and Principle Two the need to provide meaningful access to a full standards-based and relevant curriculum through

Designated and Integrated ELD language instruction services that are required to be provided to all English learner students regardless of grade and proficiency level. As per the BUSD English Learner Master Plan, all English learners shall be provided with a minimum of 30 minutes a day of Designated ELD instruction by a certificated staff member. This Designated ELD instruction shall be targeted at EL proficiency levels with groupings of not more than two proficiency levels, aligned to the 2012 California English Language Development Standards, focused on communicative purposes, not discrete grammar instruction, address the speaking, listening reading and writing domains and include systematic development of academic vocabulary. For the secondary level, this includes at least one period of Designated ELD per school day, with two periods for newcomer students, and is part of a comprehensive Designated ELD course sequence.

Synchronous Designated ELD	Asynchronous Designated ELD
<ul style="list-style-type: none"> ● Live virtual lessons/meetings ● Phone calls ● Small group lessons <ul style="list-style-type: none"> ○ By proficiency levels with scaffolds ● In mixed level groups for fluency building ● Teacher feedback and support as needed 	Previously-recorded lesson and videos <ul style="list-style-type: none"> ● Phone and text messages ● ELD assignments/projects using approved ELD curriculum ● Paper and pencil activities ● Reading logs and journals ● Goal setting and reflection

Foster and Homeless Youth

BUSD is committed to supporting the foster and homeless youth in the district in collaboration with the Sonoma County Office of Education. The District recognizes that additional challenges may occur for this population during the COVID-19 pandemic and is committed to providing the necessary support for their physical, emotional and academic health. This support takes the form of collaboration with students and families, school and district staff, and other county agencies in order to remove barriers to educational access and expand educational opportunities.

By removing barriers that occur due to frequent changes in home placement, BUSD helps to ensure that foster and homeless youth can benefit from uninterrupted educational access. AB 175 (Foster Youth Bill of Rights) provides protections for this vulnerable population of students. School districts are also responsible for ensuring that youth who are experiencing homelessness have full access to educational programs in accordance with the McKinney-Vento Homeless Assistance Act.

All Sonoma County students have the right to enroll in and attend school, even when housing becomes uncertain. If a child lacks “fixed, regular, and adequate housing,” federal and state laws require immediate school enrollment for that child – even without proof of residency or medical, school, or legal guardianship records.

For more information contact:

Tracy Whitaker, Director of Student Services
twhitaker@busd.org
707-544-8026

Dual Immersion

The Kawana Springs Dual Immersion Program's vision is to develop bilingualism, biliteracy and high levels of academic achievement in English and Spanish. Using Spanish as the primary language of instruction, it focuses on the goal of developing sociocultural competence by integrating multicultural themes and learning opportunities that promote social/racial justice and appreciation of diversity. Equity for all groups, including cultural, linguistic and socioeconomic needs, must be taken into account for any of the learning models.

Dual immersion students must have a significant time of daily immersion in the partner language, including opportunities to listen, speak, read and write daily in Spanish. Synchronous

learning and interactive activities that integrate content and language modeling will be crucial for language immersion in any of the BUSD program models (Distance Academy, Hybrid, Blended). Asynchronous learning opportunities may enhance instruction while providing opportunities to frontload students with language and content knowledge, review standards previously taught, and allow for independent and self-paced learning and practice.

Connectedness

Social-Emotional Health

Social-Emotional Wellness is the ability to identify and manage emotions, express empathy, form healthy relationships, make responsible decisions and cope with stress. Social-Emotional Wellness primes students for learning. Schools that support student social-emotional wellness help students feel safe and supported and develop skills to communicate better, can focus more on school work and typically have fewer behavioral issues. This can translate to improved academic outcomes and better health later in life.

Through the Multi-Tier System of Support (MTSS) structure, we support both the development of academic and social-emotional and behavioral well-being (or mental health). MTSS supports district-wide coordination of a continuum of support making sure that all students' needs are identified.

BUSD will continue to support the social-emotional health of our students and staff. Students will continue to have access to counseling services through school counselors and school psychologists. In addition students who have counseling as a service listed on their IEP will receive those services. School psychologists will continue to support staff through training, consultation, and provision of resources. In addition BUSD is committed to the following:

Tier 1: Universal Supports

- BUSD will engage with students and families using culturally responsive techniques.
- BUSD is committed to using universal screening to identify the social-emotional needs of students.
- BUSD will use professional development time to increase trauma knowledge and skills.
- BUSD will include information about mental health and wellness resources on the district and school websites and in communication with families.

Tier 1: Community and Family Wellness

- BUSD will continue to collaborate with local government and private agencies to provide resources on adult and student mental health, trauma responsiveness, suicide prevention, and resilience.

Tier 1: Staff Wellness

- BUSD acknowledges the importance of staff wellness and will work to support staff through the implementation of staff resilience, consultation, and mental health support.
- Prior to school opening, and ongoing, BUSD will provide training on secondary traumatic stress and self-care.
- BUSD District and Site Administrators will promote mindfulness techniques and staff social supports.
- BUSD Leadership is committed to open and routine communication with staff members, encouraging self-care (e.g., saying no, accepting oneself and others, not being at 100% all the time).

Tier 1: Classroom Strategies

- BUSD will engage staff in professional development for social-emotional learning to help teachers learn tools and strategies to lower anxiety and stress exhibited by students.
- BUSD will encourage staff to establish and implement routines for both in-person and distance learning, which include welcoming inclusion activities, engagement strategies, and an optimistic closure to class.
- BUSD will encourage staff to include stress management and mindfulness practices in classroom routines.
- BUSD will encourage teachers to ask their students how they are doing and refer to counseling when students are struggling.
- BUSD leadership and staff will consider the impact of stress and trauma when assessing and supporting students.

Tier 2 / 3: Early and Targeted Interventions for Students and Staff

- BUSD is committed to scaling up Social Emotional Learning to promote social-emotional competencies among students and staff.
- BUSD is committed to building the capacity of student mental health services.
- Mental health staff will provide services either in-person or through a telehealth platform.

Childcare and Supervision

*Any state or county health mandates that currently exist or are developed supersede the following protocols.

BUSD will continue to operate the North Bay Children's Center programs for ages 3-5 at our sites and the Early Head Start Infant program at the Early Learning Center to support our

essential workers and our community. The number of students will be limited to ensure social distancing, safety, and sanitization.

BUSD will continue to partner for the after school and childcare programs. Space may be limited until the full scope of families who choose to use private or family childcare options is known.

Instructional Technology

Bellevue Union School District is committed to supporting the curricular needs of our staff, students and families. During distance learning Bellevue Union School District focused on monitoring the access needs of our families in both computers and network services. We will continue to support our students with the following initiatives.

Technology Initiatives

- 1 to 1 device availability for all students
- Office hours for staff, families and students at least 1 day per week in English and Spanish
- Available hotspots for families without network services
- Digital and in person training and resources for staff, families and students in English and Spanish
- Provide staff and students with equipment and services needed to support synchronous and asynchronous instruction

These services will be expanded or modified with the ongoing partnership of the stakeholder committees.

Support resources

- [BUSD Tech Youtube channel](#)
- [BUSD Distance Learning Resources](#)
- District Software
 - Connect Ed
 - Mystery Science
 - Dreambox
 - Star MATH/ELA
 - Star Early Literacy
 - ESGI
 - Clever

- Take home contract - [English](#) / [Spanish](#)
- [Chromebook Basics](#)
- [Accessible Use Policy](#)

Getting Support

The technology team is here to support our staff and families in English and Spanish.

Email - ithelp@busd.org

Call - 1-707-544-8164

Professional Development

Bellevue Union School District is committed to supporting the professional growth of its staff, both certificated and classified. As we look to the return to school in fall, the District recognizes and supports the need for additional, ongoing training and collaboration that will focus on highly effective tools, skills, and strategies for meeting the diverse needs of our students. Considering District and BEA survey data, as well as input from the District Strategic Planning Committee 2.0, the following professional development topics and formats may be considered. This list is not exhaustive but rather reflects current needs and wants expressed by staff in light of these new models of instruction, hybrid and distance learning. To ensure equitable learning and social and emotional outcomes for all students during this new way of teaching and learning, as well as the expectation of AB 98, all staff will be given the opportunity to attend professional development.