



**BELLEVUE
UNION**
SCHOOL DISTRICT

N O T I C E

**BOARD MEETING OF THE BELLEVUE UNION SCHOOL
DISTRICT BOARD OF TRUSTEES WILL BE HELD ON Tuesday
December 10, SITE TOUR 5:30PM & OPEN SESSION AT 6:00PM AT
THE MEADOW VIEW ELEMENTARY SCHOOL MPR
2665 Dutton Meadow SANTA ROSA, CALIFORNIA.**

DATED: December 6, 2019

**David Alexander, Ed.D.
SECRETARY TO THE BOARD
AND DISTRICT SUPERINTENDENT**

POSTED: December 6, 2019

BELLEVUE UNION SCHOOL DISTRICT
Regular Board Meeting
Meadow View Elementary School MPR
2665 Dutton Meadow, Santa Rosa, CA 95407
Tuesday, December 10, 2019

AGENDA

1. Open Session 5:30 pm

1.1. Call To Order

1.2. Site Tour

2. Reconvene to Open Session 6:00pm

2.1. Flag Salute

2.2. Consider Agenda Adjustment - *modify 5.2 & 10.1.2 to clarify language*

2.3. Report on Previous Closed Session

3. Public Comment

At this time, members of the public may express opinions or make statements regarding issues pertinent to the District. Action may not be taken on statements or testimony made regarding any item not on the agenda, per Government Code 54954.2. There will be a limit of three minutes placed on each individual making a statement and a total 30 minute time allocation. Persons wishing to speak should complete a Speaker's Card and present it to the Board Secretary. After receiving recognition from the President, please stand and address the Board. Because this is the time for the public to comment it is our time to hear from you. Although Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments we want you to know that we are listening to you carefully.

4. Information Item

4.1. Meadow View School Presentation by Principal Jean Walker

5. Action

5.1. Consider Approval of Tentative Agreement between Bellevue Union School District (BUSD) and the Bellevue Education Association (BEA) Resolving 2018-19 & 2019-20 Negotiations

5.2. Consider Approval of Revised Salary Schedules for FY 2018-19 and FY 2019-20 for: Certificated: Teachers, School Psychologists/Speech Pathologist; Classified; Certificated Administration; Classified Administration: Classified Management; and Confidential

5.2.1. *Consider Approval of Revised Salary Schedules for FY 2018-19 and FY 2019-20 for:
Superintendent (amended language)*

5.3. Consider Approval of FY 2019/20 AB1200 Disclosure(s) as Required by Government Code Section 3547.5 and the California Code of Regulations Title V, Section 15449

5.4. Consider Approval of FY 2019-20 First Interim Financial Report & Budget Transfers

5.5. Consider Ratification of Bills and Warrants

6. Consent Calendar

6.1. Board Meeting Minutes

6.1.1. Regular Board Meeting Minutes November 19, 2019

6.2. Acknowledge and Accept Grants/donations

6.2.1. Fonda Dietz - Violin donation for the BUSD Violin Program

6.3. Interdistrict Requests 2019-20

6.4. Personnel Activity Log

7. Reports

7.1. California School Employees Association, Chapter 501

7.2. Bellevue Education Association

7.3. Principal Reports

7.4. Board Reports/Board Items

7.5. Superintendent Report

7.5.1. Enrollment/Attendance

8. Planning

December 17, 2019	Special Board Meeting	5:30pm	BUSD District Office
January 21, 2020	Regular Board Meeting	5:30pm	BUSD District Office

9. Closed Session

9.1. Public Comment on Closed Session Agenda

The Public is invited to address the Board regarding items that are on the Closed Session Agenda. Speakers are limited to 3 minutes each. Because this is the time for the public to comment it is our time to hear from you. Although the Board will not respond we want you to know that we are listening to you carefully.

10. Adjourn To Closed Session

10.1. Closed Session Agenda

10.1.1. Public Employment/Appointment § 54957

10.1.2. Conference With Labor Negotiator §54957.6

10.1.2.1. Board Representative: Lisa Reyes (amended language)

10.1.2.2. Unrepresented Employee: Superintendent Contract Renewal (amended language)

11. Reconvene to Open Session

Notice

The Bellevue Union School District complies with the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact the Superintendent's Office by calling (707)542-5197 x2. All efforts will be made for reasonable accommodations.

*District Employees, parents and community members shall treat each other with civility, courtesy and respect.
Civility Policy (BP 1313)*

Bellevue Union School District

Agenda Item for Board Meeting of December 10, 2019

Agenda Category: Review and Action

Agenda Item Title: Consider Approval of Tentative Agreement between Bellevue Union School District (BUSD) and the Bellevue Education Association (BEA) Resolving 2018-19 & 2019-20 Negotiations

Prepared By: Chris J. Kim, CBO

Background:

The Bellevue Union School District has reached a tentative agreement with the Bellevue Education Association to close out negotiations for the 2018/19 & 2019/20 fiscal years.

Specifically, the parties agreed to the following:

Article 14 (Compensation):

- 4% Increase to Salaries in FY 2018/19, retroactive to January 1, 2019
- 4% Increase to Salaries in FY 2019/20, retroactive to July 1, 2019
- A \$232.40 increase to the District's Health and Welfare benefits allowance, beginning July 1, 2020 following a 30 day enrollment period.

Article 17 (Miscellaneous):

- The Restoration of 2.0 FTE in counseling services with the intent of having 1.0 FTE positions at each Elementary School Site, contingent on the passing of a parcel tax in 2020.

Cost:

Outlined in the AB1200 Disclosure Under Separate Cover

Recommended Action:

Review and Approve as presented.

Supporting Documents:

1. Tentative Agreement between BUSD and BEA

TENTATIVE AGREEMENT BETWEEN
BELLEVUE UNION SCHOOL DISTRICT (BUSD)
AND
THE BELLEVUE EDUCATION ASSOCIATION (BEA)

BUSD and BEA have reached a tentative agreement to close out negotiations for the 18/19 and 19/20 school years. The parties agree to the following:

Article 14 - Compensation:

- The parties agree to a 4% increase to Salaries in FY 2018/19, retroactive to January 1, 2019.
- The parties agree to a 4% increase to Salaries in FY 2019/20, retroactive to July 1, 2019.
- The parties agree to an increase to the District's health and welfare benefits allowance by an additional \$232.40 (from \$607.60 to \$840 per month) to begin on July 1, 2020, following a 30 day open enrollment period.

Article 17-Miscellaneous:

- The parties agree that the District shall restore 2.0 FTE in counseling services with the intent of having a 1.0 FTE counseling position at each Elementary School Site, contingent on the successful passage of a Parcel Tax in 2020.

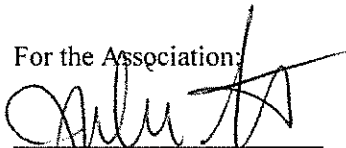
The parties agree that this is a fair settlement for the 18/19 and 19/20 school years. Both parties agree to fully support this tentative agreement and advocate for its approval to their constituents (the Governing Board of BUSD and the members of BEA).

For the District:



David Alexander, Superintendent

For the Association:



Julie McMurtrie, Bellevue Education Association

Bellevue Union School District

Agenda Item for Board Meeting of December 10, 2019

Agenda Category: Review and Action

Agenda Item Title: Consider Approval of Revised Salary Schedules for FY 2018-19 and FY 2019-20 for Certificated, Classified, Confidential, Certificated Administration, Classified Administration, and Superintendent

Prepared By: Chris J. Kim, CBO

Background:

Broadly, the changes to the collective bargaining agreements that have a monetary impact on the operational budget of the District include a 4% retroactive increase to salary schedules to January 1, 2019, an additional 4% retroactive increase to salary schedules starting July 1, 2019, and a \$232.40 monthly increase to the District's contribution to health and wellness benefits. The fiscal impact of the agreements are as noted in the supporting documentation attached.

The following Salary Schedules have been revised in association with the adjustments to the Collective Bargaining Agreements with the Bellevue Education Association and the California School Employees Association:

- Certificated Employees
- Classified Employees
- Confidential Employees
- Certificated Administration
- Classified Administration
- Superintendent

Cost:

Outlined in the AB1200 Disclosure Under Separate Cover

Recommended Action:

Review and Approve as presented.

Supporting Documents:

1. Salary Schedules for FY 2018-19 and FY 2019-20 for Certificated, Classified, Confidential, Certificated Administration, Classified Administration, and Superintendent



Bellevue Union School District

Certificated Salary Schedule
Adopted by the Board of Trustees on July 1, 2018
Effective: July 1, 2018

185 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$46,671	\$48,873	\$51,072	\$53,370	\$54,400
2	\$48,264	\$50,554	\$52,753	\$54,971	\$56,001
3	\$50,037	\$52,243	\$54,437	\$56,621	\$57,651
4	\$51,718	\$54,200	\$56,121	\$58,320	\$59,350
5	\$53,407	\$55,656	\$57,803	\$60,069	\$61,099
6	\$55,088	\$57,284	\$59,480	\$61,871	\$62,901
7	\$56,763	\$58,964	\$61,160	\$63,264	\$64,294
8	\$58,446	\$60,641	\$62,848	\$65,051	\$66,081
9	\$60,124	\$62,327	\$64,530	\$66,724	\$67,754
10	\$61,809	\$64,004	\$66,207	\$68,408	\$69,438
11	n/a	\$65,687	\$67,883	\$70,091	\$71,121
12	n/a	\$67,367	\$69,574	\$71,774	\$72,804
13	n/a	n/a	\$71,249	\$73,447	\$74,477
14	n/a	n/a	\$72,931	\$75,132	\$76,162
15	n/a	n/a	\$74,611	\$76,809	\$77,839
16	n/a	n/a	\$76,293	\$78,493	\$79,523
17	n/a	n/a	\$77,981	\$80,172	\$81,202
18	n/a	n/a	\$79,656	\$81,854	\$82,884
19	n/a	n/a	\$83,017	\$85,219	\$86,249
20	n/a	n/a	\$84,611	\$86,901	\$87,931
21	n/a	n/a	\$87,954	\$89,631	\$90,661

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.

A \$400 annual stipend shall be granted to Teachers with BCLAD authorization.

A \$1000 annual stipend shall be granted to Teachers who hold a National Board Certification.

A \$1500 annual stipend shall be granted to Teachers who hold a Doctoral Degree.



Bellevue Union School District

Certificated Salary Schedule
Adopted by the Board of Trustees on December 10, 2019
Effective: January 1, 2019

185 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$48,538	\$50,828	\$53,115	\$55,505	\$56,576
2	\$50,195	\$52,576	\$54,863	\$57,170	\$58,241
3	\$52,038	\$54,333	\$56,614	\$58,886	\$59,957
4	\$53,787	\$56,368	\$58,366	\$60,653	\$61,724
5	\$55,543	\$57,882	\$60,115	\$62,472	\$63,543
6	\$57,292	\$59,575	\$61,859	\$64,346	\$65,417
7	\$59,034	\$61,323	\$63,606	\$65,795	\$66,866
8	\$60,784	\$63,067	\$65,362	\$67,653	\$68,724
9	\$62,529	\$64,820	\$67,111	\$69,393	\$70,464
10	\$64,281	\$66,564	\$68,855	\$71,144	\$72,216
11	n/a	\$68,314	\$70,598	\$72,895	\$73,966
12	n/a	\$70,062	\$72,357	\$74,645	\$75,716
13	n/a	n/a	\$74,099	\$76,385	\$77,456
14	n/a	n/a	\$75,848	\$78,137	\$79,208
15	n/a	n/a	\$77,595	\$79,881	\$80,953
16	n/a	n/a	\$79,345	\$81,633	\$82,704
17	n/a	n/a	\$81,100	\$83,379	\$84,450
18	n/a	n/a	\$82,842	\$85,128	\$86,199
19	n/a	n/a	\$86,338	\$88,628	\$89,699
20	n/a	n/a	\$87,995	\$90,377	\$91,448
21	n/a	n/a	\$91,472	\$93,216	\$94,287

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.

A \$400 annual stipend shall be granted to Teachers with BCLAD authorization.

A \$1000 annual stipend shall be granted to Teachers who hold a National Board Certification.

A \$1500 annual stipend shall be granted to Teachers who hold a Doctoral Degree.



Bellevue Union School District

Certificated Salary Schedule
Adopted by the Board of Trustees on December 10, 2019
Effective: July 1, 2019

185 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$50,479	\$52,861	\$55,239	\$57,725	\$58,839
2	\$52,202	\$54,679	\$57,058	\$59,457	\$60,571
3	\$54,120	\$56,506	\$58,879	\$61,241	\$62,355
4	\$55,938	\$58,623	\$60,700	\$63,079	\$64,193
5	\$57,765	\$60,198	\$62,520	\$64,971	\$66,085
6	\$59,583	\$61,958	\$64,334	\$66,920	\$68,034
7	\$61,395	\$63,775	\$66,151	\$68,426	\$69,540
8	\$63,215	\$65,589	\$67,976	\$70,359	\$71,473
9	\$65,030	\$67,413	\$69,796	\$72,169	\$73,283
10	\$66,853	\$69,227	\$71,609	\$73,990	\$75,104
11	n/a	\$71,047	\$73,422	\$75,810	\$76,924
12	n/a	\$72,864	\$75,251	\$77,631	\$78,745
13	n/a	n/a	\$77,063	\$79,440	\$80,554
14	n/a	n/a	\$78,882	\$81,263	\$82,377
15	n/a	n/a	\$80,699	\$83,077	\$84,191
16	n/a	n/a	\$82,519	\$84,898	\$86,012
17	n/a	n/a	\$84,344	\$86,714	\$87,828
18	n/a	n/a	\$86,156	\$88,533	\$89,647
19	n/a	n/a	\$89,791	\$92,173	\$93,287
20	n/a	n/a	\$91,515	\$93,992	\$95,106
21	n/a	n/a	\$95,131	\$96,945	\$98,059

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.

A \$400 annual stipend shall be granted to Teachers with BCLAD authorization.

A \$1000 annual stipend shall be granted to Teachers who hold a National Board Certification.

A \$1500 annual stipend shall be granted to Teachers who hold a Doctoral Degree.



Bellevue Union School District

Psychologist and Speech Pathologist Salary Schedule

Adopted by the Board of Trustees on July 1, 2018

Effective: July 1, 2018

196 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$57,314	\$59,638	\$62,718	\$65,540	\$66,805
2	\$58,460	\$60,831	\$63,972	\$66,851	\$68,141
3	\$59,629	\$62,047	\$65,252	\$68,188	\$69,504
4	\$60,822	\$63,288	\$66,557	\$69,552	\$70,894
5	\$62,039	\$64,554	\$67,888	\$70,943	\$72,312
6	\$63,279	\$65,845	\$69,246	\$72,361	\$73,758
7	\$64,545	\$67,162	\$70,631	\$73,809	\$75,233
8	\$65,836	\$68,505	\$72,043	\$75,285	\$76,738
9	\$67,152	\$69,875	\$73,484	\$76,791	\$78,273
10	\$68,496	\$71,273	\$74,954	\$78,326	\$79,838
11	n/a	\$72,698	\$76,453	\$79,893	\$81,435
12	n/a	\$74,152	\$77,982	\$81,491	\$83,064
13	n/a	n/a	\$79,542	\$83,121	\$84,725
14	n/a	n/a	\$81,132	\$84,783	\$86,419
15	n/a	n/a	\$82,755	\$86,479	\$88,148
16	n/a	n/a	\$84,410	\$88,208	\$89,911
17	n/a	n/a	\$86,098	\$89,972	\$91,709
18	n/a	n/a	\$87,820	\$91,772	\$93,543
19	n/a	n/a	\$89,577	\$93,607	\$95,414
20	n/a	n/a	\$91,368	\$95,479	\$97,322

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.



Bellevue Union School District

Psychologist and Speech Pathologist Salary Schedule
Adopted by the Board of Trustees on December 10, 2019
Effective: January 1, 2019

196 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$59,607	\$62,024	\$65,227	\$68,162	\$69,477
2	\$60,798	\$63,264	\$66,531	\$69,525	\$70,867
3	\$62,014	\$64,529	\$67,862	\$70,916	\$72,284
4	\$63,255	\$65,820	\$69,219	\$72,334	\$73,730
5	\$64,521	\$67,136	\$70,604	\$73,781	\$75,204
6	\$65,810	\$68,479	\$72,016	\$75,255	\$76,708
7	\$67,127	\$69,848	\$73,456	\$76,761	\$78,242
8	\$68,469	\$71,245	\$74,925	\$78,296	\$79,808
9	\$69,838	\$72,670	\$76,423	\$79,863	\$81,404
10	\$71,236	\$74,124	\$77,952	\$81,459	\$83,032
11	n/a	\$75,606	\$79,511	\$83,089	\$84,692
12	n/a	\$77,118	\$81,101	\$84,751	\$86,387
13	n/a	n/a	\$82,724	\$86,446	\$88,114
14	n/a	n/a	\$84,377	\$88,174	\$89,876
15	n/a	n/a	\$86,065	\$89,938	\$91,674
16	n/a	n/a	\$87,786	\$91,736	\$93,507
17	n/a	n/a	\$89,542	\$93,571	\$95,377
18	n/a	n/a	\$91,333	\$95,443	\$97,285
19	n/a	n/a	\$93,160	\$97,351	\$99,231
20	n/a	n/a	\$95,023	\$99,298	\$101,215

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.



Bellevue Union School District

Psychologist and Speech Pathologist Salary Schedule
Adopted by the Board of Trustees on December 10, 2019
Effective: July 1, 2019

196 Work Days

CLASS:	1 (Bachelors)	2 (BA + 45 Units)	3 (BA + 60 Units)	4 (BA + 75 Units)	5 (Masters)
STEP					
1	\$61,991	\$64,504	\$67,836	\$70,888	\$72,256
2	\$63,230	\$65,795	\$69,192	\$72,306	\$73,701
3	\$64,495	\$67,110	\$70,577	\$73,752	\$75,176
4	\$65,785	\$68,452	\$71,988	\$75,227	\$76,679
5	\$67,101	\$69,822	\$73,428	\$76,732	\$78,213
6	\$68,443	\$71,218	\$74,896	\$78,266	\$79,777
7	\$69,812	\$72,642	\$76,394	\$79,832	\$81,372
8	\$71,208	\$74,095	\$77,922	\$81,428	\$83,000
9	\$72,632	\$75,577	\$79,480	\$83,057	\$84,660
10	\$74,085	\$77,089	\$81,070	\$84,717	\$86,353
11	n/a	\$78,630	\$82,692	\$86,412	\$88,080
12	n/a	\$80,203	\$84,345	\$88,141	\$89,842
13	n/a	n/a	\$86,033	\$89,904	\$91,639
14	n/a	n/a	\$87,752	\$91,701	\$93,471
15	n/a	n/a	\$89,508	\$93,536	\$95,341
16	n/a	n/a	\$91,298	\$95,406	\$97,248
17	n/a	n/a	\$93,124	\$97,314	\$99,192
18	n/a	n/a	\$94,986	\$99,261	\$101,176
19	n/a	n/a	\$96,886	\$101,245	\$103,200
20	n/a	n/a	\$98,824	\$103,270	\$105,263

Credit for previous experience outside of the Bellevue Union School District shall be granted on a year-for-year basis for up to ten (10) years. Official transcripts are required for placement on the salary schedule.



Bellevue Union School District

Classified Salary Schedule

Adopted by the Board of Trustees on October 11, 2016

Effective: July 1, 2016

COLUMN: 5 6 7 8 9 11 13 14 15 17 18 19 20 21 22

STEP

1	\$13.27	\$13.40	\$13.75	\$14.17	\$14.57	\$14.62	\$15.35	\$15.74	\$16.40	\$16.94	\$17.88	\$18.21	\$20.37	\$20.58	\$20.99
2	\$13.93	\$14.06	\$14.44	\$14.88	\$15.32	\$15.34	\$16.13	\$16.51	\$17.22	\$17.78	\$18.78	\$19.15	\$21.40	\$21.62	\$22.04
3	\$14.63	\$14.92	\$15.16	\$15.63	\$16.07	\$16.09	\$16.92	\$17.33	\$18.09	\$18.66	\$19.70	\$20.09	\$22.45	\$22.90	\$23.12
4	\$15.36	\$15.66	\$15.92	\$16.40	\$16.87	\$16.90	\$17.77	\$18.20	\$18.99	\$19.63	\$20.70	\$21.09	\$23.60	\$24.07	\$24.31
5	\$16.12	\$16.44	\$16.23	\$17.22	\$17.73	\$17.76	\$18.64	\$19.15	\$19.93	\$20.58	\$21.74	\$22.15	\$24.77	\$25.27	\$25.51
6	\$16.23	\$16.56	\$16.35	\$17.33	\$17.83	\$17.88	\$18.78	\$19.26	\$20.06	\$20.73	\$21.88	\$22.29	\$25.00	\$25.50	\$25.74
7	\$16.35	\$16.67	\$16.44	\$17.46	\$17.95	\$17.98	\$18.89	\$19.39	\$20.19	\$20.86	\$22.02	\$22.44	\$25.24	\$25.74	\$25.99
8	\$16.44	\$16.77	\$16.56	\$17.56	\$18.08	\$18.12	\$19.01	\$19.52	\$20.33	\$21.00	\$22.18	\$22.59	\$25.48	\$25.99	\$26.24
9	\$16.61	\$16.95	\$16.72	\$17.75	\$18.25	\$18.29	\$19.21	\$19.70	\$20.53	\$21.21	\$22.39	\$22.80	\$25.61	\$26.12	\$26.38
10	\$16.78	\$17.11	\$16.88	\$17.91	\$18.44	\$18.47	\$19.39	\$19.91	\$20.73	\$21.42	\$22.62	\$23.04	\$25.75	\$26.27	\$26.52
11	\$16.88	\$17.22	\$17.01	\$18.04	\$18.56	\$18.59	\$19.53	\$20.04	\$20.88	\$21.57	\$22.76	\$23.19	\$25.94	\$26.45	\$26.71
12	\$17.01	\$17.35	\$17.12	\$18.16	\$18.67	\$18.72	\$19.65	\$20.17	\$21.02	\$21.69	\$22.92	\$23.34	\$26.10	\$26.62	\$26.88
13	\$17.11	\$17.45	\$17.23	\$18.28	\$18.81	\$18.85	\$19.78	\$20.30	\$21.16	\$21.85	\$23.06	\$23.49	\$26.29	\$26.81	\$27.07
14	\$17.29	\$17.64	\$17.40	\$18.46	\$18.99	\$19.02	\$19.98	\$20.51	\$21.37	\$22.06	\$23.30	\$23.73	\$26.54	\$27.07	\$27.34
15	\$17.46	\$17.81	\$17.56	\$18.63	\$19.19	\$19.22	\$20.18	\$20.71	\$21.58	\$22.29	\$23.53	\$23.97	\$26.81	\$27.35	\$27.61
16	\$17.57	\$17.92	\$17.69	\$18.77	\$19.30	\$19.34	\$20.32	\$20.85	\$21.72	\$22.43	\$23.69	\$24.13	\$26.99	\$27.53	\$27.79
17	\$17.70	\$18.05	\$17.80	\$18.89	\$19.44	\$19.47	\$20.46	\$20.99	\$21.86	\$22.59	\$23.83	\$24.28	\$27.16	\$27.70	\$27.97
18	\$17.81	\$18.16	\$17.91	\$19.01	\$19.58	\$19.61	\$20.58	\$21.13	\$22.00	\$22.73	\$24.01	\$24.45	\$27.34	\$27.88	\$28.16
19	\$17.97	\$18.33	\$18.11	\$19.21	\$19.76	\$19.81	\$20.80	\$21.33	\$22.23	\$22.96	\$24.24	\$24.70	\$27.61	\$28.17	\$28.44
20	\$18.16	\$18.52	\$18.28	\$19.39	\$19.95	\$19.99	\$21.00	\$21.55	\$22.44	\$23.18	\$24.47	\$24.94	\$27.89	\$28.45	\$28.73
21	\$18.33	\$18.70	\$18.47	\$19.60	\$20.15	\$20.19	\$21.21	\$21.76	\$22.67	\$23.41	\$24.72	\$25.18	\$28.17	\$28.73	\$29.02
22	\$18.52	\$18.89	\$18.64	\$19.78	\$20.35	\$20.39	\$21.42	\$21.98	\$22.90	\$23.65	\$24.96	\$25.43	\$28.46	\$29.03	\$29.30
23	\$18.69	\$19.07	\$18.84	\$19.98	\$20.55	\$20.61	\$21.63	\$22.21	\$23.12	\$23.88	\$25.21	\$25.69	\$28.73	\$29.30	\$29.58
24	\$18.89	\$19.27	\$19.02	\$20.18	\$20.76	\$20.81	\$21.85	\$22.42	\$23.35	\$24.12	\$25.46	\$25.95	\$29.00	\$29.58	\$29.88
25	\$19.08	\$19.46	\$19.22	\$20.38	\$20.97	\$21.01	\$22.05	\$22.65	\$23.59	\$24.37	\$25.72	\$26.20	\$29.29	\$29.88	\$30.18
26	\$19.26	\$19.65	\$19.39	\$20.57	\$21.18	\$21.22	\$22.28	\$22.88	\$23.81	\$24.61	\$25.98	\$26.45	\$29.59	\$30.18	\$30.48
27	\$19.46	\$19.85	\$19.60	\$20.79	\$21.39	\$21.43	\$22.51	\$23.09	\$24.06	\$24.85	\$26.23	\$26.73	\$29.88	\$30.48	\$30.78
28	\$19.65	\$20.05	\$19.78	\$20.99	\$21.60	\$21.64	\$22.72	\$23.33	\$24.30	\$25.10	\$26.48	\$27.00	\$30.18	\$30.78	\$31.08

Range 5:

Instructional Assistant, Child Care Assistant, Student Supervision, School Cafeteria Dishwasher

Range 6:

Bilingual Instructional Assistant

Range 7:

Health Assistant I, Instructional Associate in Reading, Special Education Aide

Range 8:

Kitchen Operator

Range 9:

Food Service Cashier

Range 11:

Health Assistant II

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 14:

Health and Wellness Coordinator, Parent Liaison, School Office Assistant, School Nurses Assistant

Range 17:

Grounds Worker, Library Media Technician, Computer Lab Operator, Night Custodian

Range 19:

Day Custodian (Plant Operations Lead), School Cook

Range 20:

School Office Manager, District Accounts Payable Technician / Receptionist, Special Ed. Administrative Assistant, Literacy Specialist Paraprofessional

Range 21:

Bilingual Literacy Specialist Paraprofessional

Range 22:

Media Center Specialist



Bellevue Union School District

Classified Salary Schedule

Adopted by the Board of Trustees on December 10, 2019

Effective: January 1, 2019

COLUMN: 5 6 7 8 9 11 13 14 15 17 18 19 20 21 22

STEP

1	\$13.80	\$13.94	\$14.30	\$14.74	\$15.15	\$15.20	\$15.96	\$16.37	\$17.06	\$17.62	\$18.60	\$18.94	\$21.18	\$21.40	\$21.83
2	\$14.49	\$14.62	\$15.02	\$15.48	\$15.93	\$15.95	\$16.78	\$17.17	\$17.91	\$18.49	\$19.53	\$19.92	\$22.26	\$22.48	\$22.92
3	\$15.22	\$15.52	\$15.77	\$16.26	\$16.71	\$16.73	\$17.60	\$18.02	\$18.81	\$19.41	\$20.49	\$20.89	\$23.35	\$23.82	\$24.04
4	\$15.97	\$16.29	\$16.56	\$17.06	\$17.54	\$17.58	\$18.48	\$18.93	\$19.75	\$20.42	\$21.53	\$21.93	\$24.54	\$25.03	\$25.28
5	\$16.76	\$17.10	\$16.88	\$17.91	\$18.44	\$18.47	\$19.39	\$19.92	\$20.73	\$21.40	\$22.61	\$23.04	\$25.76	\$26.28	\$26.53
6	\$16.88	\$17.22	\$17.00	\$18.02	\$18.54	\$18.60	\$19.53	\$20.03	\$20.86	\$21.56	\$22.76	\$23.18	\$26.00	\$26.52	\$26.77
7	\$17.00	\$17.34	\$17.10	\$18.16	\$18.67	\$18.70	\$19.65	\$20.17	\$21.00	\$21.69	\$22.90	\$23.34	\$26.25	\$26.77	\$27.03
8	\$17.10	\$17.44	\$17.22	\$18.26	\$18.80	\$18.84	\$19.77	\$20.30	\$21.14	\$21.84	\$23.07	\$23.49	\$26.50	\$27.03	\$27.29
9	\$17.27	\$17.63	\$17.39	\$18.46	\$18.98	\$19.02	\$19.98	\$20.49	\$21.35	\$22.06	\$23.29	\$23.71	\$26.63	\$27.16	\$27.44
10	\$17.45	\$17.79	\$17.56	\$18.63	\$19.18	\$19.21	\$20.17	\$20.71	\$21.56	\$22.28	\$23.52	\$23.96	\$26.78	\$27.32	\$27.58
11	\$17.56	\$17.91	\$17.69	\$18.76	\$19.30	\$19.33	\$20.31	\$20.84	\$21.72	\$22.43	\$23.67	\$24.12	\$26.98	\$27.51	\$27.78
12	\$17.69	\$18.04	\$17.80	\$18.89	\$19.42	\$19.47	\$20.44	\$20.98	\$21.86	\$22.56	\$23.84	\$24.27	\$27.14	\$27.68	\$27.96
13	\$17.79	\$18.15	\$17.92	\$19.01	\$19.56	\$19.60	\$20.57	\$21.11	\$22.01	\$22.72	\$23.98	\$24.43	\$27.34	\$27.88	\$28.15
14	\$17.98	\$18.35	\$18.10	\$19.20	\$19.75	\$19.78	\$20.78	\$21.33	\$22.22	\$22.94	\$24.23	\$24.68	\$27.60	\$28.15	\$28.43
15	\$18.16	\$18.52	\$18.26	\$19.38	\$19.96	\$19.99	\$20.99	\$21.54	\$22.44	\$23.18	\$24.47	\$24.93	\$27.88	\$28.44	\$28.71
16	\$18.27	\$18.64	\$18.40	\$19.52	\$20.07	\$20.11	\$21.13	\$21.68	\$22.59	\$23.33	\$24.64	\$25.10	\$28.07	\$28.63	\$28.90
17	\$18.41	\$18.77	\$18.51	\$19.65	\$20.22	\$20.25	\$21.28	\$21.83	\$22.73	\$23.49	\$24.78	\$25.25	\$28.25	\$28.81	\$29.09
18	\$18.52	\$18.89	\$18.63	\$19.77	\$20.36	\$20.39	\$21.40	\$21.98	\$22.88	\$23.64	\$24.97	\$25.43	\$28.43	\$29.00	\$29.29
19	\$18.69	\$19.06	\$18.83	\$19.98	\$20.55	\$20.60	\$21.63	\$22.18	\$23.12	\$23.88	\$25.21	\$25.69	\$28.71	\$29.30	\$29.58
20	\$18.89	\$19.26	\$19.01	\$20.17	\$20.75	\$20.79	\$21.84	\$22.41	\$23.34	\$24.11	\$25.45	\$25.94	\$29.01	\$29.59	\$29.88
21	\$19.06	\$19.45	\$19.21	\$20.38	\$20.96	\$21.00	\$22.06	\$22.63	\$23.58	\$24.35	\$25.71	\$26.19	\$29.30	\$29.88	\$30.18
22	\$19.26	\$19.65	\$19.39	\$20.57	\$21.16	\$21.21	\$22.28	\$22.86	\$23.82	\$24.60	\$25.96	\$26.45	\$29.60	\$30.19	\$30.47
23	\$19.44	\$19.83	\$19.59	\$20.78	\$21.37	\$21.43	\$22.50	\$23.10	\$24.04	\$24.84	\$26.22	\$26.72	\$29.88	\$30.47	\$30.76
24	\$19.65	\$20.04	\$19.78	\$20.99	\$21.59	\$21.64	\$22.72	\$23.32	\$24.28	\$25.08	\$26.48	\$26.99	\$30.16	\$30.76	\$31.08
25	\$19.84	\$20.24	\$19.99	\$21.20	\$21.81	\$21.85	\$22.93	\$23.56	\$24.53	\$25.34	\$26.75	\$27.25	\$30.46	\$31.08	\$31.39
26	\$20.03	\$20.44	\$20.17	\$21.39	\$22.03	\$22.07	\$23.17	\$23.80	\$24.76	\$25.59	\$27.02	\$27.51	\$30.77	\$31.39	\$31.70
27	\$20.24	\$20.64	\$20.38	\$21.62	\$22.25	\$22.29	\$23.41	\$24.01	\$25.02	\$25.84	\$27.28	\$27.80	\$31.08	\$31.70	\$32.01
28	\$20.44	\$20.85	\$20.57	\$21.83	\$22.46	\$22.51	\$23.63	\$24.26	\$25.27	\$26.10	\$27.54	\$28.08	\$31.39	\$32.01	\$32.32

Range 5:

Instructional Assistant, Child Care Assistant, Student Supervision, School Cafeteria Dishwasher

Range 6:

Bilingual Instructional Assistant

Range 7:

Health Assistant I, Instructional Associate in Reading, Special Education Aide

Range 8:

Kitchen Operator

Range 9:

Food Service Cashier

Range 11:

Health Assistant II

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 14:

Health and Wellness Coordinator, Parent Liaison, School Office Assistant, School Nurses Assistant

Range 17:

Grounds Worker, Library Media Technician, Computer Lab Operator, Night Custodian

Range 19:

Day Custodian (Plant Operations Lead), School Cook

Range 20:

School Office Manager, District Accounts Payable Technician / Receptionist, Special Ed. Administrative Assistant, Literacy Specialist Paraprofessional

Range 21:

Bilingual Literacy Specialist Paraprofessional

Range 22:

Media Center Specialist



Bellevue Union School District

Classified Salary Schedule

Adopted by the Board of Trustees on December 10, 2019

Effective: July 1, 2019

COLUMN: 5 6 7 8 9 11 13 14 15 17 18 19 20 21 22

STEP

1	\$14.35	\$14.49	\$14.87	\$15.33	\$15.76	\$15.81	\$16.60	\$17.02	\$17.74	\$18.32	\$19.34	\$19.70	\$22.03	\$22.26	\$22.70
2	\$15.07	\$15.21	\$15.62	\$16.09	\$16.57	\$16.59	\$17.45	\$17.86	\$18.63	\$19.23	\$20.31	\$20.71	\$23.15	\$23.38	\$23.84
3	\$15.82	\$16.14	\$16.40	\$16.91	\$17.38	\$17.40	\$18.30	\$18.74	\$19.57	\$20.18	\$21.31	\$21.73	\$24.28	\$24.77	\$25.01
4	\$16.61	\$16.94	\$17.22	\$17.74	\$18.25	\$18.28	\$19.22	\$19.69	\$20.54	\$21.23	\$22.39	\$22.81	\$25.53	\$26.03	\$26.29
5	\$17.44	\$17.78	\$17.55	\$18.63	\$19.18	\$19.21	\$20.16	\$20.71	\$21.56	\$22.26	\$23.51	\$23.96	\$26.79	\$27.33	\$27.59
6	\$17.55	\$17.91	\$17.68	\$18.74	\$19.28	\$19.34	\$20.31	\$20.83	\$21.70	\$22.42	\$23.67	\$24.11	\$27.04	\$27.58	\$27.84
7	\$17.68	\$18.03	\$17.78	\$18.88	\$19.41	\$19.45	\$20.43	\$20.97	\$21.84	\$22.56	\$23.82	\$24.27	\$27.30	\$27.84	\$28.11
8	\$17.78	\$18.14	\$17.91	\$18.99	\$19.56	\$19.60	\$20.56	\$21.11	\$21.99	\$22.71	\$23.99	\$24.43	\$27.56	\$28.11	\$28.38
9	\$17.97	\$18.33	\$18.08	\$19.20	\$19.74	\$19.78	\$20.78	\$21.31	\$22.21	\$22.94	\$24.22	\$24.66	\$27.70	\$28.25	\$28.53
10	\$18.15	\$18.51	\$18.26	\$19.37	\$19.94	\$19.98	\$20.97	\$21.53	\$22.42	\$23.17	\$24.47	\$24.92	\$27.85	\$28.41	\$28.68
11	\$18.26	\$18.63	\$18.40	\$19.51	\$20.07	\$20.11	\$21.12	\$21.68	\$22.58	\$23.33	\$24.62	\$25.08	\$28.06	\$28.61	\$28.89
12	\$18.40	\$18.77	\$18.52	\$19.64	\$20.19	\$20.25	\$21.25	\$21.82	\$22.74	\$23.46	\$24.79	\$25.24	\$28.23	\$28.79	\$29.07
13	\$18.51	\$18.87	\$18.64	\$19.77	\$20.34	\$20.39	\$21.39	\$21.96	\$22.89	\$23.63	\$24.94	\$25.41	\$28.44	\$29.00	\$29.28
14	\$18.70	\$19.08	\$18.82	\$19.97	\$20.54	\$20.57	\$21.61	\$22.18	\$23.11	\$23.86	\$25.20	\$25.67	\$28.71	\$29.28	\$29.57
15	\$18.88	\$19.26	\$18.99	\$20.15	\$20.76	\$20.79	\$21.83	\$22.40	\$23.34	\$24.11	\$25.45	\$25.93	\$29.00	\$29.58	\$29.86
16	\$19.00	\$19.38	\$19.13	\$20.30	\$20.87	\$20.92	\$21.98	\$22.55	\$23.49	\$24.26	\$25.62	\$26.10	\$29.19	\$29.78	\$30.06
17	\$19.14	\$19.52	\$19.25	\$20.43	\$21.03	\$21.06	\$22.13	\$22.70	\$23.64	\$24.43	\$25.77	\$26.26	\$29.38	\$29.96	\$30.25
18	\$19.26	\$19.64	\$19.37	\$20.56	\$21.18	\$21.21	\$22.26	\$22.85	\$23.80	\$24.58	\$25.97	\$26.45	\$29.57	\$30.16	\$30.46
19	\$19.44	\$19.83	\$19.59	\$20.78	\$21.37	\$21.43	\$22.50	\$23.07	\$24.04	\$24.83	\$26.22	\$26.72	\$29.86	\$30.47	\$30.76
20	\$19.64	\$20.03	\$19.77	\$20.97	\$21.58	\$21.62	\$22.71	\$23.31	\$24.27	\$25.07	\$26.47	\$26.98	\$30.17	\$30.77	\$31.07
21	\$19.83	\$20.23	\$19.98	\$21.20	\$21.79	\$21.84	\$22.94	\$23.54	\$24.52	\$25.32	\$26.74	\$27.23	\$30.47	\$31.07	\$31.39
22	\$20.03	\$20.43	\$20.16	\$21.39	\$22.01	\$22.05	\$23.17	\$23.77	\$24.77	\$25.58	\$27.00	\$27.51	\$30.78	\$31.40	\$31.69
23	\$20.22	\$20.63	\$20.38	\$21.61	\$22.23	\$22.29	\$23.40	\$24.02	\$25.01	\$25.83	\$27.27	\$27.79	\$31.07	\$31.69	\$31.99
24	\$20.43	\$20.84	\$20.57	\$21.83	\$22.45	\$22.51	\$23.63	\$24.25	\$25.26	\$26.09	\$27.54	\$28.07	\$31.37	\$31.99	\$32.32
25	\$20.64	\$21.05	\$20.79	\$22.04	\$22.68	\$22.72	\$23.85	\$24.50	\$25.51	\$26.36	\$27.82	\$28.34	\$31.68	\$32.32	\$32.64
26	\$20.83	\$21.25	\$20.97	\$22.25	\$22.91	\$22.95	\$24.10	\$24.75	\$25.75	\$26.62	\$28.10	\$28.61	\$32.00	\$32.64	\$32.97
27	\$21.05	\$21.47	\$21.20	\$22.49	\$23.14	\$23.18	\$24.35	\$24.97	\$26.02	\$26.88	\$28.37	\$28.91	\$32.32	\$32.97	\$33.29
28	\$21.25	\$21.69	\$21.39	\$22.70	\$23.36	\$23.41	\$24.57	\$25.23	\$26.28	\$27.15	\$28.64	\$29.20	\$32.64	\$33.29	\$33.62

Range 5:

Instructional Assistant, Child Care Assistant, Student Supervision, School Cafeteria Dishwasher

Range 6:

Bilingual Instructional Assistant

Range 7:

Health Assistant I, Instructional Associate in Reading, Special Education Aide

Range 8:

Kitchen Operator

Range 9:

Food Service Cashier

Range 11:

Health Assistant II

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 13:

Bilingual Instructional Specialist, Head Child Care Provider, Full Inclusion Aide, EL Technician

Range 14:

Health and Wellness Coordinator, Parent Liaison, School Office Assistant, School Nurses Assistant

Range 17:

Grounds Worker, Library Media Technician, Computer Lab Operator, Night Custodian

Range 19:

Day Custodian (Plant Operations Lead), School Cook

Range 20:

School Office Manager, District Accounts Payable Technician / Receptionist, Special Ed. Administrative Assistant, Literacy Specialist Paraprofessional

Range 21:

Bilingual Literacy Specialist Paraprofessional

Range 22:

Media Center Specialist

**Bellevue Union School District
Certificated Administration**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: July 26, 2016
Effective: July 1, 2016**

Principal, Coordinator, and Specialist - 210 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$99,201	\$102,177	\$105,243	\$108,400	\$111,652	\$115,002	\$118,452	\$122,005	\$125,665	\$129,435	\$133,318	\$137,318
Per Diem	\$472.00	\$487.00	\$501.00	\$516.00	\$532.00	\$548.00	\$465.00	\$581.00	\$598.00	\$616.00	\$635.00	\$654.00

Principal, Coordinator, and Specialist w/ Masters Degree - 210 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$100,231	\$103,207	\$106,273	\$109,430	\$112,682	\$116,032	\$119,482	\$123,035	\$126,695	\$130,465	\$134,348	\$138,348
Per Diem	\$477.00	\$491.00	\$506.00	\$521.00	\$537.00	\$553.00	\$569.00	\$586.00	\$603.00	\$621.00	\$640.00	\$659.00

Principal, Coordinator, and Specialist w/ Doctoral Degree - 210 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$101,776	\$104,752	\$107,818	\$110,975	\$114,227	\$117,577	\$121,027	\$124,580	\$128,240	\$132,010	\$135,893	\$139,893
Per Diem	\$485.00	\$499.00	\$513.00	\$528.00	\$544.00	\$560.00	\$576.00	\$593.00	\$611.00	\$629.00	\$647.00	\$666.00

Director - 216 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$102,012	\$105,072	\$108,225	\$111,471	\$114,815	\$118,260	\$121,808	\$125,462	\$129,226	\$133,103	\$137,096	\$141,209
Per Diem	\$472.00	\$486.00	\$501.00	\$516.00	\$532.00	\$547.00	\$564.00	\$581.00	\$598.00	\$616.00	\$635.00	\$654.00

Director w/ Masters Degree - 216 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$103,042	\$106,102	\$109,255	\$112,501	\$115,845	\$119,290	\$122,838	\$126,492	\$130,256	\$134,133	\$138,126	\$142,239
Per Diem	\$477.00	\$491.00	\$506.00	\$521.00	\$536.00	\$552.00	\$569.00	\$586.00	\$603.00	\$621.00	\$639.00	\$659.00

Director w/ Doctoral Degree - 216 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Annual	\$104,587	\$107,647	\$110,800	\$114,046	\$117,390	\$120,835	\$124,383	\$128,037	\$131,801	\$135,678	\$139,671	\$143,784
Per Diem	\$484.00	\$498.00	\$513.00	\$528.00	\$543.00	\$559.00	\$576.00	\$593.00	\$610.00	\$628.00	\$647.00	\$666.00

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Professional Organization Dues for Employee - ACSA

Disability Insurance Plan

Annual Cell Phone Allowance of \$275.00

Additional Masters Degree Annual Stipend of \$1000 for each additional Degree

Annual Mileage Allowance has been incorporated into the base pay as of July 1, 2014.

Masters and Doctorate Degree Stipends have been incorporated into the base pay as of July 1, 2014.

**Bellevue Union School District
Certificated Administration**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: December 10, 2019
Effective: January 1, 2019**

Principal, Coordinator, and Specialist - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$103,169	\$106,264	\$109,453	\$112,736	\$116,118	\$119,602	\$123,190	\$126,885	\$130,692	\$134,612	\$138,651	\$142,811
Per Diem	\$491	\$506	\$521	\$537	\$553	\$570	\$484	\$604	\$622	\$641	\$660	\$680

Principal, Coordinator, and Specialist w/ Masters Degree - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$104,240	\$107,335	\$110,524	\$113,807	\$117,189	\$120,673	\$124,261	\$127,956	\$131,763	\$135,684	\$139,722	\$143,882
Per Diem	\$496	\$511	\$526	\$542	\$558	\$575	\$592	\$609	\$627	\$646	\$666	\$685

Principal, Coordinator, and Specialist w/ Doctoral Degree - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$105,847	\$108,942	\$112,131	\$115,414	\$118,796	\$122,280	\$125,868	\$129,563	\$133,370	\$137,290	\$141,329	\$145,489
Per Diem	\$504	\$519	\$534	\$549	\$566	\$582	\$599	\$617	\$635	\$654	\$673	\$693

Director - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$106,092	\$109,275	\$112,554	\$115,930	\$119,408	\$122,990	\$126,680	\$130,480	\$134,395	\$138,427	\$142,580	\$146,857
Per Diem	\$491	\$505	\$521	\$537	\$553	\$569	\$587	\$604	\$622	\$641	\$660	\$680

Director w/ Masters Degree - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$107,164	\$110,346	\$113,625	\$117,001	\$120,479	\$124,062	\$127,752	\$131,552	\$135,466	\$139,498	\$143,651	\$147,929
Per Diem	\$496	\$511	\$526	\$542	\$557	\$574	\$592	\$609	\$627	\$646	\$665	\$685

Director w/ Doctoral Degree - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$108,770	\$111,953	\$115,232	\$118,608	\$122,086	\$125,668	\$129,358	\$133,158	\$137,073	\$141,105	\$145,258	\$149,535
Per Diem	\$503	\$518	\$534	\$549	\$565	\$581	\$599	\$617	\$634	\$653	\$673	\$693

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Professional Organization Dues for Employee - ACSA

Disability Insurance Plan

Annual Cell Phone Allowance of \$275.00

Additional Masters Degree Annual Stipend of \$1000 for each additional Degree

Annual Mileage Allowance has been incorporated into the base pay as of July 1, 2014.

Masters and Doctorate Degree Stipends have been incorporated into the base pay as of July 1, 2014.

**Bellevue Union School District
Certificated Administration**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: December 10, 2019
Effective: July 1, 2019**

Principal, Coordinator, and Specialist - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$107,296	\$110,515	\$113,831	\$117,245	\$120,763	\$124,386	\$128,118	\$131,961	\$135,919	\$139,997	\$144,197	\$148,523
Per Diem	\$511	\$527	\$542	\$558	\$575	\$593	\$503	\$628	\$647	\$666	\$687	\$707

Principal, Coordinator, and Specialist w/ Masters Degree - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$108,410	\$111,629	\$114,945	\$118,359	\$121,877	\$125,500	\$129,232	\$133,075	\$137,033	\$141,111	\$145,311	\$149,637
Per Diem	\$516	\$531	\$547	\$564	\$581	\$598	\$615	\$634	\$652	\$672	\$692	\$713

Principal, Coordinator, and Specialist w/ Doctoral Degree - 210 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$110,081	\$113,300	\$116,616	\$120,031	\$123,548	\$127,171	\$130,903	\$134,746	\$138,704	\$142,782	\$146,982	\$151,308
Per Diem	\$525	\$540	\$555	\$571	\$588	\$606	\$623	\$641	\$661	\$680	\$700	\$720

Director - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$110,336	\$113,646	\$117,056	\$120,567	\$124,184	\$127,910	\$131,748	\$135,700	\$139,771	\$143,964	\$148,283	\$152,732
Per Diem	\$511	\$526	\$542	\$558	\$575	\$592	\$610	\$628	\$647	\$666	\$687	\$707

Director w/ Masters Degree - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$111,450	\$114,760	\$118,170	\$121,681	\$125,298	\$129,024	\$132,862	\$136,814	\$140,885	\$145,078	\$149,397	\$153,846
Per Diem	\$516	\$531	\$547	\$564	\$580	\$597	\$615	\$634	\$652	\$672	\$691	\$713

Director w/ Doctoral Degree - 216 Days

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Annual	\$113,121	\$116,431	\$119,841	\$123,352	\$126,969	\$130,695	\$134,533	\$138,485	\$142,556	\$146,749	\$151,068	\$155,517
Per Diem	\$523	\$539	\$555	\$571	\$587	\$605	\$623	\$641	\$660	\$679	\$700	\$720

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Professional Organization Dues for Employee - ACSA

Disability Insurance Plan

Annual Cell Phone Allowance of \$275.00

Additional Masters Degree Annual Stipend of \$1000 for each additional Degree

Annual Mileage Allowance has been incorporated into the base pay as of July 1, 2014.

Masters and Doctorate Degree Stipends have been incorporated into the base pay as of July 1, 2014.

**Bellevue Union School District
Confidential Employee Salary Schedule**

Placement on this salary schedule will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: July 26, 2016
Effective: May 1, 2018**

**Executive Assistant to the Superintendent and Information Management - 260 Days
Business Technician - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$46,440	\$47,833	\$49,268	\$50,746	\$52,269	\$53,837	\$55,452	\$57,116	\$58,829	\$60,594
Hourly	\$22.33	\$23.00	\$23.69	\$24.40	\$25.13	\$25.88	\$26.66	\$27.46	\$28.28	\$29.13

	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
Annual	\$62,412	\$64,284	\$66,213	\$68,590	\$70,245	\$72,352	\$74,523	\$76,759	\$79,061	\$81,433
Hourly	\$30.01	\$30.91	\$31.83	\$32.98	\$33.77	\$34.78	\$35.83	\$36.90	\$38.01	\$39.15

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per	<u>Years 1-5</u>	<u>Years 6-10</u>	<u>Years 11-19</u>	<u>Years 20+</u>
Month	1	1.25	1.667	2

**Bellevue Union School District
Confidential Employee Salary Schedule**

Placement on this salary schedule will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: December 10, 2019
Effective: January 1, 2019**

**Executive Assistant to the Superintendent and Information Management - 260 Days
Business Technician - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$48,298	\$49,747	\$51,239	\$52,776	\$54,360	\$55,990	\$57,670	\$59,400	\$61,182	\$63,018
Hourly	\$23.22	\$23.92	\$24.63	\$25.37	\$26.13	\$26.92	\$27.73	\$28.56	\$29.41	\$30.30

	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
Annual	\$64,908	\$66,855	\$68,861	\$71,334	\$73,055	\$75,246	\$77,504	\$79,829	\$82,224	\$84,690
Hourly	\$31.21	\$32.14	\$33.11	\$34.30	\$35.12	\$36.18	\$37.26	\$38.38	\$39.53	\$40.72

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per	<u>Years 1-5</u>	<u>Years 6-10</u>	<u>Years 11-19</u>	<u>Years 20+</u>
Month	1	1.25	1.667	2

**Bellevue Union School District
Confidential Employee Salary Schedule**

Placement on this salary schedule will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: December 10, 2019
Effective: July 1, 2019**

**Executive Assistant to the Superintendent and Information Management - 260 Days
Business Technician - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$50,230	\$51,737	\$53,289	\$54,887	\$56,534	\$58,230	\$59,977	\$61,776	\$63,629	\$65,538
Hourly	\$24.15	\$24.87	\$25.62	\$26.39	\$27.18	\$28.00	\$28.84	\$29.70	\$30.59	\$31.51

	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
Annual	\$67,505	\$69,530	\$71,616	\$74,187	\$75,977	\$78,256	\$80,604	\$83,022	\$85,513	\$88,078
Hourly	\$32.45	\$33.43	\$34.43	\$35.67	\$36.53	\$37.62	\$38.75	\$39.91	\$41.11	\$42.35

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per	<u>Years 1-5</u>	<u>Years 6-10</u>	<u>Years 11-19</u>	<u>Years 20+</u>
Month	1	1.25	1.667	2

**Bellevue Union School District
Classified Management Salary Schedule**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: May 4, 2018
Effective: June 1, 2018**

Chief Business Official (CBO) - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$95,621	\$98,489	\$101,444	\$104,487	\$107,622	\$110,851	\$114,176	\$117,601	\$121,129	\$124,763	\$128,506	\$132,362	\$136,333	\$140,423
Hourly	\$45.97	\$47.35	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.54	\$67.51

Chief Business Official (CBO) w/ Masters or Doctoral Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$96,651	\$99,519	\$102,474	\$105,517	\$108,652	\$111,881	\$115,206	\$118,631	\$122,159	\$125,793	\$129,536	\$133,392	\$137,363	\$141,453
Hourly	\$46.47	\$47.85	\$49.27	\$50.73	\$52.24	\$53.79	\$55.39	\$57.03	\$58.73	\$60.48	\$62.28	\$64.13	\$66.04	\$68.01

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$25.00
- Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per Month	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

**Director of Educational Technology and Innovation - 260 Days
Director of Maintenance and Operations - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$80,081	\$82,483	\$84,957	\$87,506	\$90,132	\$92,836	\$95,621	\$98,489	\$101,444	\$104,487	\$107,622	\$110,851	\$114,176	\$117,601
Hourly	\$38.50	\$39.66	\$40.84	\$42.07	\$43.33	\$44.63	\$45.97	\$47.35	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89	\$56.54

**Director of Educational Technology and Innovation w/ Masters Degree - 260 Days
Director of Maintenance and Operations w/ Masters Degree - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$81,111	\$83,513	\$85,987	\$88,536	\$91,162	\$93,866	\$96,651	\$99,519	\$102,474	\$105,517	\$108,652	\$111,881	\$115,206	\$118,631
Hourly	\$39.00	\$40.15	\$41.34	\$42.57	\$43.83	\$45.13	\$46.47	\$47.85	\$49.27	\$50.73	\$52.24	\$53.79	\$55.39	\$57.03

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$60.00
- Monthly Mileage Stipend of \$100.00 (within the County) + Reimbursable Out of County Mileage for Director of Educational Technology.
- Monthly Mileage Stipend of \$80.00 (within the County) + Reimbursable Out of County Mileage for Director of Maintenance and Operations.

Vacation Schedule:

Days per Month	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

Human Resources Manager - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$65,372	\$68,116	\$70,159	\$72,264	\$74,432	\$76,665	\$78,965	\$81,334	\$83,774	\$86,287	\$88,876	\$91,542	\$94,288	\$97,361
Hourly	\$31.43	\$32.75	\$33.73	\$34.74	\$35.78	\$36.86	\$37.96	\$39.10	\$40.28	\$41.48	\$42.73	\$44.01	\$45.33	\$46.81

Human Resources Manager w/ Masters Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$66,402	\$69,146	\$71,189	\$73,294	\$75,462	\$77,695	\$79,995	\$82,364	\$84,804	\$87,317	\$89,906	\$92,572	\$95,318	\$98,391
Hourly	\$31.92	\$33.24	\$34.23	\$35.24	\$36.28	\$37.35	\$38.46	\$39.60	\$40.77	\$41.98	\$43.22	\$44.51	\$45.83	\$47.30

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Monthly Professional Certification Stipend of \$50.00 (Maximum of 2 Certifications per Calendar Year)

Vacation Schedule:

Days per Month	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

Food Service Manager - 260 Days

**Early Learning Center Manager - 260 Days
IT Coordinator - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$50,663	\$53,749	\$55,361	\$57,022	\$58,733	\$60,495	\$62,309	\$64,179	\$66,104	\$68,087	\$70,130	\$72,234	\$74,401	\$77,122
Hourly	\$24.36	\$25.84	\$26.62	\$27.41	\$28.24	\$29.08	\$29.96	\$30.86	\$31.78	\$32.73	\$33.72	\$34.73	\$35.77	\$37.08

**Food Service Manager w/ Masters Degree - 260 Days
Early Learning Center Manager w/ Masters Degree - 260 Days
IT Coordinator w/ Masters Degree - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$51,693	\$54,779	\$56,391	\$58,052	\$59,763	\$61,525	\$63,339	\$65,209	\$67,134	\$69,117	\$71,160	\$73,264	\$75,431	\$78,152
Hourly	\$24.85	\$26.34	\$27.11	\$27.91	\$28.73	\$29.58	\$30.45	\$31.35	\$32.28	\$33.23	\$34.21	\$35.22	\$36.26	\$37.57

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Professional Organization Dues for the Employee

Monthly Cell Phone Stipend of \$60.00

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per Month	<u>Years 1-5</u>	<u>Years 6-10</u>	<u>Years 11-19</u>	<u>Years 20+</u>
	1	1.25	1.667	2

**Bellevue Union School District
Classified Management Salary Schedule**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

**Board Adopted: December 10, 2019
Effective: January 1, 2019**

Chief Business Official (CBO) - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$99,446	\$102,429	\$105,501	\$108,666	\$111,927	\$115,285	\$118,743	\$122,305	\$125,974	\$129,753	\$133,646	\$137,656	\$141,786	\$146,040
Hourly	\$47.81	\$49.24	\$50.72	\$52.24	\$53.81	\$55.43	\$57.09	\$58.80	\$60.56	\$62.38	\$64.25	\$66.18	\$68.17	\$70.21

Chief Business Official (CBO) w/ Masters or Doctoral Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$100,517	\$103,500	\$106,573	\$109,738	\$112,998	\$116,356	\$119,814	\$123,376	\$127,045	\$130,825	\$134,717	\$138,727	\$142,857	\$147,111
Hourly	\$48.33	\$49.76	\$51.24	\$52.76	\$54.33	\$55.94	\$57.60	\$59.32	\$61.08	\$62.90	\$64.77	\$66.70	\$68.68	\$70.73

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$25.00
- Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

**Director of Educational Technology and Innovation - 260 Days
Director of Maintenance and Operations - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$83,284	\$85,782	\$88,356	\$91,007	\$93,737	\$96,549	\$99,446	\$102,429	\$105,501	\$108,666	\$111,927	\$115,285	\$118,743	\$122,305
Hourly	\$40.04	\$41.24	\$42.48	\$43.75	\$45.07	\$46.42	\$47.81	\$49.24	\$50.72	\$52.24	\$53.81	\$55.43	\$57.09	\$58.80

**Director of Educational Technology and Innovation w/ Masters Degree - 260 Days
Director of Maintenance and Operations w/ Masters Degree - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$84,355	\$86,853	\$89,427	\$92,078	\$94,809	\$97,621	\$100,517	\$103,500	\$106,573	\$109,738	\$112,998	\$116,356	\$119,814	\$123,376
Hourly	\$40.56	\$41.76	\$42.99	\$44.27	\$45.58	\$46.93	\$48.33	\$49.76	\$51.24	\$52.76	\$54.33	\$55.94	\$57.60	\$59.32

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$60.00
- Monthly Mileage Stipend of \$100.00 (within the County) + Reimbursable Out of County Mileage for Director of Educational Technology.
- Monthly Mileage Stipend of \$80.00 (within the County) + Reimbursable Out of County Mileage for Director of Maintenance and Operations.

Vacation Schedule:

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

Human Resources Manager - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$67,987	\$70,841	\$72,965	\$75,155	\$77,409	\$79,732	\$82,124	\$84,587	\$87,125	\$89,738	\$92,431	\$95,204	\$98,060	\$101,255
Hourly	\$32.69	\$34.06	\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66	\$41.89	\$43.14	\$44.44	\$45.77	\$47.14	\$48.68

Human Resources Manager w/ Masters Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$69,058	\$71,912	\$74,037	\$76,226	\$78,480	\$80,803	\$83,195	\$85,659	\$88,196	\$90,810	\$93,502	\$96,275	\$99,131	\$102,327
Hourly	\$33.20	\$34.57	\$35.60	\$36.65	\$37.73	\$38.84	\$40.00	\$41.18	\$42.40	\$43.66	\$44.95	\$46.29	\$47.66	\$49.19

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Monthly Professional Certification Stipend of \$50.00 (Maximum of 2 Certifications per Calendar Year)

Vacation Schedule:

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

Food Service Manager - 260 Days

**Early Learning Center Manager - 260 Days
IT Coordinator - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$52,690	\$55,899	\$57,575	\$59,303	\$61,082	\$62,914	\$64,802	\$66,746	\$68,748	\$70,811	\$72,935	\$75,123	\$77,377	\$80,207
Hourly	\$25.33	\$26.87	\$27.68	\$28.51	\$29.37	\$30.25	\$31.15	\$32.09	\$33.05	\$34.04	\$35.06	\$36.12	\$37.20	\$38.56

**Food Service Manager w/ Masters Degree - 260 Days
Early Learning Center Manager w/ Masters Degree - 260 Days
IT Coordinator w/ Masters Degree - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$53,761	\$56,970	\$58,647	\$60,374	\$62,153	\$63,986	\$65,873	\$67,817	\$69,819	\$71,882	\$74,006	\$76,194	\$78,448	\$81,278
Hourly	\$25.85	\$27.39	\$28.20	\$29.03	\$29.88	\$30.76	\$31.67	\$32.60	\$33.57	\$34.56	\$35.58	\$36.63	\$37.72	\$39.08

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Professional Organization Dues for the Employee

Monthly Cell Phone Stipend of \$60.00

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per Month	<u>Years 1-5</u>	<u>Years 6-10</u>	<u>Years 11-19</u>	<u>Years 20+</u>
	1	1.25	1.667	2



**Bellevue Union School District
Classified Management Salary Schedule**

Placement on these salary schedules will be determined by the Superintendent with the consideration of education, training/certification, years of relevant experience, and comparable rates of surrounding districts.

Board Adopted: December 10, 2019
Effective: July 1, 2019

Chief Business Official (CBO) - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$103,423	\$106,526	\$109,721	\$113,013	\$116,404	\$119,896	\$123,493	\$127,197	\$131,013	\$134,944	\$138,992	\$143,162	\$147,458	\$151,882
Hourly	\$49.72	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02

Chief Business Official (CBO) w/ Masters or Doctoral Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$104,538	\$107,640	\$110,835	\$114,127	\$117,518	\$121,010	\$124,607	\$128,312	\$132,127	\$136,058	\$140,106	\$144,276	\$148,572	\$152,996
Hourly	\$50.26	\$51.75	\$53.29	\$54.87	\$56.50	\$58.18	\$59.91	\$61.69	\$63.52	\$65.41	\$67.36	\$69.36	\$71.43	\$73.56

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$25.00
- Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per Month	Years 1-5	Years 6-10	Years 11-19	Years 20+
	1	1.25	1.667	2

**Director of Educational Technology and Innovation - 260 Days
Director of Maintenance and Operations - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$86,615	\$89,213	\$91,890	\$94,647	\$97,487	\$100,411	\$103,423	\$106,526	\$109,721	\$113,013	\$116,404	\$119,896	\$123,493	\$127,197
Hourly	\$41.64	\$42.89	\$44.18	\$45.50	\$46.87	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15

**Director of Educational Technology and Innovation w/ Masters Degree - 260 Days
Director of Maintenance and Operations w/ Masters Degree - 260 Days**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$87,729	\$90,327	\$93,004	\$95,761	\$98,601	\$101,525	\$104,538	\$107,640	\$110,835	\$114,127	\$117,518	\$121,010	\$124,607	\$128,312
Hourly	\$42.18	\$43.43	\$44.71	\$46.04	\$47.40	\$48.81	\$50.26	\$51.75	\$53.29	\$54.87	\$56.50	\$58.18	\$59.91	\$61.69

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Professional Organization Dues for the Employee
- Monthly Cell Phone Stipend of \$60.00
- Monthly Mileage Stipend of \$100.00 (within the County) + Reimbursable Out of County Mileage for Director of Educational Technology.
- Monthly Mileage Stipend of \$80.00 (within the County) + Reimbursable Out of County Mileage for Director of Maintenance and Operations.

Vacation Schedule:

Days per Month	Years 1-5	Years 6-10	Years 11-19	Years 20+
	1	1.25	1.667	2

Human Resources Manager - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$70,706	\$73,674	\$75,884	\$78,161	\$80,506	\$82,921	\$85,409	\$87,971	\$90,610	\$93,328	\$96,128	\$99,012	\$101,982	\$105,306
Hourly	\$33.99	\$35.42	\$36.48	\$37.57	\$38.70	\$39.87	\$41.06	\$42.29	\$43.57	\$44.86	\$46.22	\$47.60	\$49.03	\$50.63

Human Resources Manager w/ Masters Degree - 260 Days

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual	\$71,820	\$74,788	\$76,998	\$79,275	\$81,620	\$84,035	\$86,523	\$89,085	\$91,724	\$94,442	\$97,242	\$100,126	\$103,096	\$106,420
Hourly	\$34.52	\$35.95	\$37.02	\$38.12	\$39.24	\$40.40	\$41.60	\$42.83	\$44.10	\$45.41	\$46.75	\$48.14	\$49.57	\$51.16

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

- Disability Insurance Plan
- Monthly Professional Certification Stipend of \$50.00 (Maximum of 2 Certifications per Calendar Year)

Vacation Schedule:

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2

**Food Service Manager - 260 Days
Early Learning Center Manager - 260 Days
IT Coordinator - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$54,797	\$58,134	\$59,879	\$61,675	\$63,525	\$65,431	\$67,394	\$69,416	\$71,498	\$73,643	\$75,852	\$78,128	\$80,472	\$83,415
Hourly	\$26.34	\$27.95	\$28.79	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37	\$35.41	\$36.47	\$37.56	\$38.69	\$40.10

**Food Service Manager w/ Masters Degree - 260 Days
Early Learning Center Manager w/ Masters Degree - 260 Days
IT Coordinator w/ Masters Degree - 260 Days**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>
Annual	\$55,911	\$59,249	\$60,993	\$62,789	\$64,639	\$66,545	\$68,508	\$70,530	\$72,612	\$74,757	\$76,966	\$79,242	\$81,586	\$84,529
Hourly	\$26.88	\$28.48	\$29.32	\$30.19	\$31.08	\$31.99	\$32.94	\$33.91	\$34.91	\$35.94	\$37.00	\$38.10	\$39.22	\$40.64

District Benefits:

The Bellevue Union School District contributes towards healthcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement. Benefits for eligible employees will begin on the first day of the month following the date of hire and are pro-rated for employment less than full-time.

Disability Insurance Plan

Professional Organization Dues for the Employee

Monthly Cell Phone Stipend of \$60.00

Monthly Mileage Stipend of \$80.00 (within the County). Reimbursable Out of County Mileage.

Vacation Schedule:

Days per	Years 1-5	Years 6-10	Years 11-19	Years 20+
Month	1	1.25	1.667	2



Bellevue Union School District

Summary of Superintendent's Contract

Term: 7/1/2017 - 6/30/2020

Effective: July 1, 2017

STEP:	1	2	3
Fiscal Year:	2017/18	2018/19	2019/20
Annual:	\$165,000	\$169,950	\$175,049



Bellevue Union School District

Summary of Superintendent's Contract

Term: 7/1/2017 - 6/30/2020

Effective: January 1, 2019

STEP:	1	2	3
Fiscal Year:	2017/18	2018/19	2019/20
Annual:	\$165,000	\$176,748	\$182,050



Bellevue Union School District

Summary of Superintendent's Contract

Term: 7/1/2017 - 6/30/2020

Effective: January 1, 2019

STEP:	1	2	3
Fiscal Year:	2017/18	2018/19	2019/20
Annual:	\$165,000	\$176,748	\$189,332

Bellevue Union School District

Agenda Item for Board Meeting of December 10, 2019

Agenda Category: Review and Action

Agenda Item Title: Consider Approval of FY 2019/20 AB1200 Disclosure(s) as Required by Government Code Section 3547.5 and the California Code of Regulations Title V, Section 15449

Prepared By: Chris J. Kim, CBO

Background:

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the provisions of all collective bargaining agreements. This provision is applicable to both single year agreements and multi-year agreements where the contract has been reopened to determine compensation adjustments in a subsequent year. It is intended to ensure that the public is aware of the known costs associated with a proposed collective bargaining agreement.

There are two AB1200 Disclosures being presented for Board review and approval. One applies to the Tentative Agreement between BEA and BUSD, and the other applies to the Tentative Agreement between CSEA and BUSD.

Cost:

Broadly, the changes to the collective bargaining agreements that have a monetary impact on the operational budget of the District include a 4% retroactive increase to salary schedules to January 1, 2019, an additional 4% retroactive increase to salary schedules starting July 1, 2019, and a \$232.40 monthly increase to the District's contribution to health and wellness benefits. The fiscal impact of the agreements are as noted in the supporting documentation attached.

Recommended Action:

Review and Approve based on the terms of the signed tentative agreements with both collective bargaining units.

Supporting Documents:

Under Separate Cover:

1. Public Disclosure of Collective Bargaining Agreement with BEA
2. Public Disclosure of Collective Bargaining Agreement with CSEA

Bellevue Union School District

Agenda Item for Board Meeting of December 10, 2019

Agenda Category: Review and Action

Agenda Item Title: Consider Approval of FY 2019-20 First Interim Financial Report & Budget Transfers

Prepared By: Chris J. Kim, CBO

Background:

The First Interim report is the initial financial report outlining the District's financial position following the adoption of the 2019-20 budget. This report takes into account updated revenue and expenditure assumptions inclusive of updates to:

- Average Daily Attendance
- Enrollment
- ADA to Enrollment
- Local Control Funding Formula
- Salaries and Benefits
- Revenues and Expenditures
- Facilities Maintenance
- Deficit Spending (if any)
- Fund and Cash Balances
- Reserves

Cost:

n/a

Recommended Action:

Review and Approve as presented.

Supporting Documents:

Under Separate Cover

1. 2019-20 First Interim Financial Report

Bellevue Union School District
Agenda Item for Board Meeting

Agenda Category: Review and Action

Agenda Item Title: Ratification of Bills and Warrants

Background:

Warrants issued since the last regularly scheduled Board meeting are submitted for ratification.

Recommended Action:

It is recommended the Board ratify these warrants.

Supporting Documents:

Payroll Totals

Board Report of Checks

Bellevue Union School District

2019-2020

Payroll Totals

Payroll Regular 11/27/2019

Certificated	\$655,652.28
Classified	<u>\$238,773.83</u>
	\$894,426.11

Supplemental Payroll 11/08/2019

Certificated	\$14,884.07
Classified	<u>\$13,743.00</u>
	\$28,627.07

Manual Payroll 10/17/2019

Certificated	\$ 0.00
Classified	<u>\$ 0.00</u>
	\$

Totals	\$923,053.18
---------------	---------------------

Checks Dated 11/15/2019 through 12/04/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
1753624	11/15/2019	California's Valued Trust	01-9570	November Premium		124,271.68
1753625	11/15/2019	State Of California	01-9555	Quater 3		935.96
1753626	11/15/2019	The Standard Insurance Co	01-9575	Standard Nov Premiums		1,759.85
1753627	11/15/2019	Goyer, Siara N	01-5200	CCRC Coference		846.56
1753628	11/15/2019	Alsco (American Linen)	13-5800	Open PO- BV 2019/20	111.55	
				Open PO- TM 2019/20	22.00	133.55
1753629	11/15/2019	AT&T	01-5840	OPEN PO For Circuit Numbers -1369		2,113.43
1753630	11/15/2019	Buchanan Food Service	13-4710	OPEN PO :-B.V. Food for Food Svc 2019/20	386.59	
				OPEN PO: TM Food for Food Svc 2019/20	338.61	
				OPEN PO: MV Food for Food Svc 2019/20	56.00	781.20
1753631	11/15/2019	AT & T	01-5911	Open PO CALNET3		19.67
1753632	11/15/2019	Clover Stornetta Farms Inc	13-4715	BV- Student Milk 2019/20	543.00	
				KW- Student Milk 2019/20	469.00	
				TM- Student Milk 2019/20	383.00	1,395.00
1753633	11/15/2019	Department Of Justice Accounting Office Cashier Unit	01-5862	Open PO for DO- Fingerprinting 2019/20		1,702.00
1753634	11/15/2019	ESP & Alarm Inc.	01-5805	Open PO BV Monthly Patrols	375.00	
				Open PO KS/ELC Monthly Patrols	678.00	
				Open PO MV Monthly Patrols	257.81	
				Open PO TM Monthly Patrols	678.00	
			09-5805	Open PO MV Monthly Patrols	117.19	2,106.00
1753635	11/15/2019	TIAA Commerical Finance	01-5600	Copier Lease Contract # 2023517		329.46
1753636	11/15/2019	FedEx	01-5800	DO: Fedex Shipments		21.62
1753637	11/15/2019	Fishman Supply Co	01-4370	M&O: Custodial Supplies@BV		206.43
1753638	11/15/2019	Gold Star Foods, Inc.	13-4710	OPEN PO BV Food Supply 2019/20	3,099.16	
				OPEN PO TM Food Supply 2019/20	1,970.20	5,069.36
1753639	11/15/2019	Great America Financial Svcs	01-5858	OPEN PO-Postbase 45 mail machine	28.35	
			01-5950	OPEN PO-Postbase 45 mail machine	136.26	164.61
1753640	11/15/2019	Office Depot Inc	01-4310	TM: School Order 2019/20		161.72
1753641	11/15/2019	Recology Sonoma Marin	01-5560	BV- Garage & Recycling Pick up 2019/20	652.25	
				KW/ELC- Garage & Recycling 2019/20	652.25	
				MV: Garage & Recycling Pick up 2019/20	708.78	
				TM- Garage & Recycling 2019/20	708.78	2,722.06
1753642	11/15/2019	Tel-Con Communications	01-5800	IT: Install		1,282.92
1753643	11/15/2019	US Bank Equipment Finance	01-5632	Open PO - Copier at Kawana Springs		547.29
1755762	11/22/2019	Alsco (American Linen)	13-5800	Open PO- KS 2019/20	37.86	
				Open PO- MV 2019/20	85.61	123.47

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 11/15/2019 through 12/04/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
1755763	11/22/2019	Arrow Glass	01-5800	OPEN PO- Window/Glass Replacement 2019/20		368.00
1755764	11/22/2019	At Home Nursing Services	01-5100	Nursing Services :M.S		1,722.03
1755765	11/22/2019	AT&T Mobility	01-5911	Open PO for Emergency Phone # 8341		454.52
1755766	11/22/2019	Backupify	01-5840	Google App/Education Edition Annual 2019/20		1,740.00
1755767	11/22/2019	Banerjea, Dr. Pia	01-5800	DO : Psychological Services 2019/20		1,800.00
1755768	11/22/2019	Bartley Pump Inc	01-5800	Open PO -Bartley Pump 2019/20		1,705.00
1755769	11/22/2019	Buchanan Food Service	13-4710	OPEN PO :-B.V. Food for Food Svc 2019/20	265.46	
				OPEN PO: TM Food for Food Svc 2019/20	417.71	
				OPEN PO: MV Food for Food Svc 2019/20	1,609.73	2,292.90
1755770	11/22/2019	AT & T	01-5911	Open PO CALNET3		41.34
1755771	11/22/2019	Clover Stornetta Farms Inc	13-4715	BV- Student Milk 2019/20	282.00	
				KW- Student Milk 2019/20	168.00	
				MV- Student Milk 2019/20	711.00	1,161.00
1755772	11/22/2019	Coastline Distributors, Inc	13-4710	OPEN PO- MV - Fruit & Vegetable 2019/20		1,053.55
1755773	11/22/2019	Environmental Pump Services, Inc.	13-5800	Open PO-Grease Trap Service		110.00
1755774	11/22/2019	TIAA Commerical Finance	01-5600	DO: Rental Agreement For SF-5130		302.98
1755775	11/22/2019	Fishman Supply Co	01-4370	M&O: Custodial Supplies@BV	182.74	
				M&O: Custodial Supplies @ ELC	318.19	
				M&O; Custodial Supplies @ DO	204.74	
				M&O; Custodial Supplies @ KW	120.11	
				M&O; Custodial Supplies @ MV	829.63	1,655.41
1755776	11/22/2019	Friedman's Home Improvement	01-4380	Open PO - General Dist Maint 2019/20	65.01	
			01-4390	Open PO - General Dist Maint 2019/20	21.67	86.68
1755777	11/22/2019	Gold Star Foods, Inc.	13-4710	OPEN PO BV Food Supply 2019/20	709.43	
				OPEN PO MV Food Supply 2019/20	2,698.26	
				OPEN PO TM Food Supply 2019/20	24.30	
			13-5800	CAFE: Food Storage	110.70	3,542.69
1755778	11/22/2019	Hitmen Termite and Pest Control, Inc.	01-5800	Pest Control Preventative Maintenance		350.00
1755779	11/22/2019	Lozano Smith, LLP	01-5823	Open PO-Legal Fees 2019/20		18,031.27
1755780	11/22/2019	Mobile Defenders LLC	01-4345	Palm rest w/keyboard		695.73
1755781	11/22/2019	North Bay Children's Center	12-5100	BUSD: Pre-School Program Adm		196,613.72
1755782	11/22/2019	Office Depot Inc	01-4350	OPen PO- District Office Supplies		272.29
1755783	11/22/2019	Pace Supply Corp Cust #02188-00	01-4380	Open PO-Pace Supply 2019/20		291.42
1755784	11/22/2019	Rexel USA, INC Platt Electric Supply	01-5800	Portable Generators for all sites		3,619.37
1755785	11/22/2019	Santa Rosa, City Of	01-5560	Open PO for Water bill KW	1,188.02	
				Open PO for Water bill TM	2,797.80	3,985.82

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 11/15/2019 through 12/04/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
1755786	11/22/2019	Sonoma County Office Of Educat ion	01-5862	Open PO-Fingerprinting 2019/20		532.00
1755787	11/22/2019	Silvas Custom Painting	21-6200	Replacement check for 2018/2019		10,500.00
1755788	11/22/2019	Sondra M Pierce	01-5800	DO: Contract for Speech and Language Teletherapy	4,209.33	
				Replacment check for fiscal year 2018/2019	1,893.33	6,102.66
1755789	11/22/2019	Stacy Rutz	01-5800	Chorus Instructor 2019/2020		525.00
1755790	11/22/2019	United Mechanical Inc	01-5800	M&O: HVAC Unit Repair		11,246.00
1755791	11/22/2019	West County Transportation	01-5100	Open PO-Special Ed. Transportation 2019/20	165,441.14	
			01-5833	Field Trip	728.17	
				Field Trip # 24186 & 24185	290.04	166,459.35
1755792	11/22/2019	Westminster Woods Camp and Conference Center	01-5833	Outdoor Ed		2,200.00
1756489	12/04/2019	Gomez, Maria T	01-4390	Mileage Expense		114.13
1756490	12/04/2019	Alsco (American Linen)	13-5800	Open PO- BV 2019/20	111.55	
				Open PO- MV 2019/20	171.22	
				Open PO- TM 2019/20	67.51	350.28
1756491	12/04/2019	Buchanan Food Service	13-4710	OPEN PO :-B.V. Food for Food Svc 2019/20	345.10	
				OPEN PO: MV Food for Food Svc 2019/20	508.83	853.93
1756492	12/04/2019	BWS Distributors	01-5800	Rain Gear		125.40
1756493	12/04/2019	AT & T	01-5911	Open PO CALNET3		575.06
1756494	12/04/2019	Clover Stornetta Farms Inc	13-4715	BV- Student Milk 2019/20	321.80	
				KW- Student Milk 2019/20	374.00	
				MV- Student Milk 2019/20	410.00	
				TM- Student Milk 2019/20	842.00	1,947.80
1756495	12/04/2019	Coastline Distributors, Inc	13-4710	OPEN PO- MV - Fruit & Vegetable 2019/20		429.10
1756496	12/04/2019	Culligan of Sonoma County	01-5800	OPEN PO :Drinking Water 5 Gallon		6.50
1756497	12/04/2019	Decker Inc Decker Equipment/School Fix	01-4380	OPEN PO - Parts Only 2019/20		261.86
1756498	12/04/2019	TIAA Commerical Finance	01-5600	DO: Rental Agreement For SF-5130		1,270.51
1756499	12/04/2019	Fishman Supply Co	01-4370	M&O; Custodial Supplies @ KW	2.31	
				M&O; Custodial Supplies @ MV	116.80	119.11
1756500	12/04/2019	Gold Star Foods, Inc.	13-4710	OPEN PO BV Food Supply 2019/20	651.14	
				OPEN PO MV Food Supply 2019/20	1,049.19	
				OPEN PO TM Food Supply 2019/20	3,070.06	4,770.39
1756501	12/04/2019	Hardware Tech Inc.	01-4380	Open PO- Maint Service all sites 2019/20		1,360.00
1756502	12/04/2019	Howard, Taras, MD	01-5800	Speech Therapy Services/Consulting		70.00
1756503	12/04/2019	Stern, Matt	01-5800	Violin Instruction		300.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 11/15/2019 through 12/04/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
1756504	12/04/2019	R&S Erection of Santa Rosa, In c	01-5800	M&O: Weatherstrip Replacement		1,025.00
1756505	12/04/2019	Santa Rosa City Schools	13-5100	Open PO-Meals for Kawana 2019/20	18,383.27	
			13-5800	Open PO-Meals for Kawana 2019/20	2,616.73	21,000.00
1756506	12/04/2019	Santa Rosa, City Of	01-5560	Open PO for Water bill BV	822.73	
				Open PO for Water bill MV	2,382.46	3,205.19
1756507	12/04/2019	School & College Legal Service Sonoma County Office of Ed.	01-5823	OPEN PO - Legal Services 2019/20		7,350.00
1756508	12/04/2019	Spurr	01-5510	Open PO Spurr		666.59
1756509	12/04/2019	Stacy Rutz	01-5800	Chorus Instructor 2019/2020		150.00
1756510	12/04/2019	Jody Tuck	01-5800	Contract Services for CALPADS-2019/20		990.00
1756511	12/04/2019	WEX BANK	01-4362	DO : Fuel Card		739.68
1756512	12/04/2019	SYNCB/Amazon	01-4310	ELC/ SPED & Office Supplies	25.67	
				Innovative Storage Designs Stackable	21.29	
				Letter Trays		
				Mega Chess Set	302.02	
				Preschool School Supplies	27.41	
				Preschool Speech Book	14.37	
				SDC Special Ed Supplies	9.98	
				Varies Supplies for PREK SDC	98.66	
			01-4350	DO : Office Supplies Purchases	289.27	
				Ergonomical Keyboard	48.21	
			01-4380	DO : Office Supplies Purchases	62.73	
			01-4390	Rubbermaid Wall file Single Pocket	15.14	
			01-5840	ITECH: Supplies 2019/20	77.91	992.66
1756513	12/04/2019	Anova Education & Behavior	01-5800	Individual/Family Counseling	5,181.02	
				Speech/Behavior & Occupational Therapy	5,141.64	10,322.66
1756514	12/04/2019	At Home Nursing Services	01-5100	Nursing Services :M.S		1,355.04
1756515	12/04/2019	Clover Stornetta Farms Inc	13-4715	BV- Student Milk 2019/20		140.50
1756516	12/04/2019	FedEx	01-5800	DO: Fedex Shipments		23.49
1756517	12/04/2019	I.T.S.	01-5800	Individual Counseling & Guidance Services		1,003.20
1756518	12/04/2019	Kenneth Charles Schwinn	01-5800	DO: Home Study Coordinati		2,500.00
1756519	12/04/2019	Kids Hear	01-5800	Nursing Services 2019/20		9,000.00
1756520	12/04/2019	Lozano Smith, LLP	01-5823	Open PO-Legal Fees 2019/20		17,509.83
1756521	12/04/2019	NorthStar Audio Video	01-4345	ITECH		493.62
1756522	12/04/2019	Office Depot Inc	01-4310	TM: School Order 2019/20		113.62
1756523	12/04/2019	Santa Rosa, City Of	01-5560	Open PO for Water bill MV		120.00
1756524	12/04/2019	School Health Corporation	01-4390	Open PO Medical Supplies 2019/20		630.69
1756525	12/04/2019	Leanne Wangler	01-5800	Speech evaluation		508.70

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 11/15/2019 through 12/04/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
Total Number of Checks					88	678,549.11

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	General Fund	69	426,163.48
09	Stony Point Academy Charter	1	117.19
12	Child Development Fund	1	196,613.72
13	Cafeteria Fund	17	45,154.72
21	Building Fund	1	10,500.00
Total Number of Checks		88	678,549.11
Less Unpaid Tax Liability			.00
Net (Check Amount)			678,549.11

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Bellevue Union School District

Consent Calendar for Board Meeting of December 10, 2019

6. Consent Calendar

6.1. Board Meeting Minutes

6.1.1. Regular Board Meeting Minutes November 19, 2019

6.2. Acknowledge and Accept Grants/donations

6.2.1. Fonda Dietz - Violin donation for the BUSD Violin Program

6.3. Interdistrict Requests 2019-20

6.4. Personnel Activity Log

Recommended Action:

It is recommended that the Board of Trustees approve the agenda items on the Consent Calendar.

Supporting Documents:

Backup documentation for each item on the Consent Calendar.

BUSD November 19, 2019 Board Meeting Minutes

1. Open Session 5:30 P.M.

1.1. The Board Meeting of the Bellevue Union School District Board of Trustees was called to order at 5:33 by Trustee Lisa Reyes, at the Bellevue Elementary School MPR.

1.2. Site Tour

2. Reconvene To Regular Session: 6:00 P.M.

2.1. Flag Salute: Vicki Lingron led the flag salute.

Members Present: Lisa Reyes, Adele Walker, Stephanie Merrida-Grant, Jamie Padilla and David Alexander

Members Absent: John Jarvis

Late Arrivals: None

Early Departures: None

District Office Staff Present: David Alexander, Moriah Hart, Siara Goyer, Chris Kim, Roger Farrell

Others Present: See Sign in Sheet

2.2. Consider Agenda Adjustment None

2.3. Report on Previous Closed Session NA

3. Public Comment: Karen Martin - teacher raises/contract/petition

4. Informational Items

4.1. Kawana Springs School Presentation by Principal Denise McCullough

4.2. 2018 CAASPP Report of SBAC Testing, David Alexander, EdD, Superintendent

4.3. Facility Update - Roger Farrell, Director of Maintenance and Operations

5. Action

5.1. On a motion by Jamie Padilla, second by Adele Walker, the Board approved December 10, 2019 for the Annual Organizational Meeting

BUSD November 19, 2019 Board Meeting Minutes

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

- 5.2. On a motion by Joamie Padilla, second by Adele Walker, the Board approved Resolution No 7 Resolution Of The Board Of Trustees Of The Bellevue Union School District Ordering An Election To Authorize The Issuance Of School Bonds, Establishing Specifications Of The Election Order, And Requesting Consolidation With Other Elections Occurring On March 3, 2020.

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

- 5.3. On a motion by Adele Walker, second by Stephanie Merrida-Grant, the Board approved Resolution No 8 to Establish Capacity Limits for Class Sizes and Special Programs

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

- 5.4. On a motion by Stephanie Merrida-Grant, second by Jamie Padilla, the Board approved Form J-13A, Request for Allowance of Attendance Due to Emergency Conditions

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

BUSD November 19, 2019 Board Meeting Minutes

5.5. On a motion by Jamie Padilla, second by Stephanie Merrida-Grant, the Board approved Amendments to the Child Development Services Grant with the California Department of Education

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

5.6. On a motion by Adele Walker, second by Jamie Padilla, the Board approved Memo of Understanding (MOU) with North Bay Children’s Center (NBCC) for 2019-20

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

5.7. Ratification of Bills and warrants

Payroll Totals:

Payroll Regular 10/31/2019

Certificated	\$649,113.12
Classified	<u>\$242,096.30</u>
	\$891,209.12

Supplemental Payroll 10/10/2019

Certificated	\$21,515.10
Classified	<u>\$13,182.50</u>
	\$34,697.60

Totals	\$925,906.72
---------------	---------------------

BUSD November 19, 2019 Board Meeting Minutes

Accounts Payable Totals:

Fund Description	Expensed Amount
01 General Fund	422,562.95
09 SPA Charter	117.19
13 Cafeteria Fund	67,142.77
<u>21 Building Fund</u>	<u>59,665.00</u>
Total Payables	\$549,487.91

On a motion by Stephanie Merrida-Grant, second by Adele Walker, the Board ratified the Bills and Warrants.

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

6. Consent Calendar

6.1. Board Meeting Minutes

6.1.1. Regular Board Meeting Minutes October 15, 2019

6.1.2. Special Board Meeting Minutes November 12, 2019

6.2. Acknowledge and Accept Grants & Donations

6.2.1. John Jordan Foundation “Teacher’s Wishes” - \$663.71

6.2.2. Community Foundation Sonoma County - Reading Intervention Materials for Kawana’s Dual Immersion Program - \$16,218.29

6.3. Personnel Activity Log

On a motion by Adele Walker, second by Jamie Padilla, the Board approved the Consent calendar

Action: Approved

Vote	4	Ayes
	0	Noes
	1	John Jarvis

BUSD November 19, 2019 Board Meeting Minutes

7. Reports

7.1. California School Employees Association, Chapter 501

N/A

7.2. Bellevue Education Association

NA

7.3. Principal Reports

Margaret Jacobson, Taylor Mountain Principal, greeted the Board, Staff and Community members.

All site principals met with Tracy Whitaker, Director of Student Services, to redevelop and refine our Student Study process. This process facilitates collaboration and consultation for student instructional and behavioral supports.

The site principals and 2 teacher leaders from each site continue to participate in monthly leadership network trainings, building capacity with staff to work collaboratively in Professional Learning Communities. The session on Thursday of this week will focus on high leverage strategies to promote high levels of learning for all students.

Certificated staff and administrators are participating in Parent Teacher Conferences this week and sharing student successes with families, as well as recommending resources and strategies for parents to support their students in areas of concern. Teachers are working incredibly hard to meet with every single family and have been well-supported by classified staff with scheduling and translation services. It's definitely a team effort.

Principals are facilitating monthly playground inspections, in collaboration with Roger Farrell and our site custodial teams, to ensure the safety of our students during recess times.

ELAC and Site Council committees are beginning to form at all sites. Principals look forward to participating in a training provided by Sonoma County Office of Education on best practices with these committees.

Students across the district are participating in Chorus with instructor Stacy Rutz. Students in grades 1-3 take chorus this fall and in the spring students in grades 4-6 will participate. BUSD violin meets weekly at the Bellevue campus with Matt Stern.

Girls Volleyball has concluded and Boys' Basketball is underway at all campuses.

BUSD November 19, 2019 Board Meeting Minutes

7.4. Board Reports/Board Items

Adele Walker wished everyone a safe and Happy Thanksgiving.

Stephanie Merrida-Grant reflected on working with children and the recent fires. She mentioned her son speaking with his friends about recent experiences "Did you evacuate?" Where did you go?" She recommended taking time to talk to the students about recent events. It's a new world and is scary for kids. She mentioned having the opportunity to briefly go out to camp the previous week. She said seeing the kids working together, that's what it's all about, the kids. Ms. Merrida-Grant expressed her appreciation for each and every person at BUSD. She wished everyone an enjoyable holiday.

Lisa Reyes said she'd been on a field trip to Snoopy's Museum and Ice Arena with students at Kawana. She mentioned the Parent Teacher Organization (PTO) at Kawana was off to a good start and open and welcoming to all.

7.5. Superintendent Report

7.5.1. 2020 LCAP Planning Process

7.5.2. Enrollment/Attendance

Superintendent David Alexander, Ed.D. mentioned the power safety shut offs (PSPS) as being the new norm for school operation. He went on to discuss the LCAP and next year being the first year of a new three year cycle and an opportunity to refine the plan. He discussed the LCAP planning process and the LCAP Advisory Committee that would be called and scheduled for the start of the new year with 25-30 member representing all stakeholders, teachers, parents, classified, BEA & CSEA. He mentioned declining enrollment, but 95% attendance. Good attendance helps students have quality time in the classroom and increases opportunity for learning. We're about teaching kids, but attendance helps the bottom line. He wished everyone a Happy Thanksgiving.

8. Planning

December 10, 2019	Regular Board Meeting	5:30pm	Meadow View MPR
-------------------	-----------------------	--------	-----------------

9. Closed Session

9.1. Public Comment on Closed Session Agenda None

10. Adjourn To Closed Session 6:50pm

10.1. Closed Session Agenda

10.1.1. Consideration Of Advice From Counsel With Respect To – Existing Litigation §54956.9

10.1.1.1. Castro, et al. v. BUSD

10.1.2. Public Employment § 54957

BUSD November 19, 2019 Board Meeting Minutes

10.1.3. Conference With Labor Negotiator §54957.6

10.1.3.1. BEA

11. Return to Open Session

12. Report on Closed Session

In the case of Castro, et al. v. BUSD the Board members in attendance, Merrida-Grant, Padilla, Reyes, Walker, voted unanimously to approve a settlement agreement fully resolving all claims.

Open Session Adjournment Time: 7:50pm

Respectfully Submitted,

By David Alexander Ed.D.
Secretary to the Board and
District Superintendent

Board Signature: _____ Date: _____

Bellevue Union School District
Board Meeting
Tuesday November 19, 2019
Sign-in Sheet

Name	School Site/Community Member
1 Jennifer Spain	Bellevue
2 Teresa Gomez	District office
3 Wuelby Soriano	Kawana
4 Angelina Estrada	Kawana
5 Christine Forster	M.V.
6 Gabrielle DeMello	Bellevue
7 Donna Rinnels	M.V.
8 Ego Farrell	Bus
9 Karen Martin	Kawana parent
10 Terra Collingwood	MV
11 John Walker	
12 Mindy Simonsen	Bellevue
13 Vickie Hingraz	Taylor Mountain
14	
15	
16	
17	
18	
19	
20	
21	
22	

2019-20 Interdistricts

School Year	GR	District of Residence	District Requested	School Requested	Reason	Incoming or Outgoing?	Recommendation based upon BP5117	Date of Board Meeting	Expires
2019-20	5	Bellevue	Roseland	Sheppard	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Sheppard	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	Bellevue	Roseland	Roseland	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	Marguerite Hahn	Sibling with Approved IDT	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	CRPUSD	Marguerite Hahn	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	Marguerite Hahn	Childcare by Grandpa verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Roseland	Sheppard	Childcare by family	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Roseland	Roseland	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	CRPUSD	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025
2019-20	1	CRPUSD	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Roseland	Continuing Student - CALPADs verified/Sibling with Approved IDT	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	Bellevue	Roseland	Sheppard	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Sheppard	The community at Roseland will help my child socially	Outgoing	Denied	12/10/19	06/30/2025
2019-20	5	Wright	Bellevue	Meadow View	Continuing	Incoming	Denied	12/10/19	06/30/2025
2019-20	2	Bellevue	Mark West	Mark West	Sibling w/ Approved IDT	Outgoing	Approved	12/10/19	06/30/2025
2019-20	4	Bellevue	Mark West	Mark West	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	TK	Bellevue	Petaluma	McNear	Employment Related - Allen Bill	Outgoing	Approved	12/10/19	06/30/2025
2019-20	3	Bellevue	Bennett Valley	Yulupa	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	John Reed	Employment - Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	CRPUSD	Richard Crane	Childcare verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Roseland	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Bennett Valley	Strawberry	Employment - Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Bennett Valley	Strawberry	Employment - Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	Marguerite Hahn	Sibling w/ Approved IDT	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	Marguerite Hahn	Continuing	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	Roseland	Sheppard	Childcare by Tia - verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	Bellevue	Wright	RL Stevens	Childcare by Aunt & Continuing CALPADs Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	Bellevue	Rincon Valley	Village	Childcare by Aunt - Medical	Outgoing	Approved	12/10/19	06/30/2020
2019-20	3	Bellevue	Rincon Valley	Village	Childcare by Aunt	Outgoing	Approved	12/10/19	06/30/2020
2019-20	1	Bellevue	CRPUSD	Marguerite Hahn	Childcare by Aunt - Medical	Outgoing	Approved	12/10/19	06/30/2020
2019-20	3	Bellevue	CRPUSD	Marguerite Hahn	Childcare by Aunt	Outgoing	Approved	12/10/19	06/30/2020
2019-20	4	Bellevue	CRPUSD	Thomas Page Ac	Continuing - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	Bellevue	CRPUSD	Thomas Page Ac	Continuing - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	SRCS	Bellevue	Kawana Springs	Dual Immersion	Incoming	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Bennett Valley	Yulupa	Continuing Student - CALPADs Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	Bellevue	Old Adobe	Sonoma Mountain	Charter - no IDT required	Outgoing	Approved	12/10/19	06/30/2025

2019-20 Interdistricts

2019-20	6	Bellevue	Roseland	Roseland	Continuing Student - CALPADs Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	Old Adobe	La Tercera	Childcare by Aunt - Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Sebastopol	Bellevue	Bellevue	To keep all the children at the same school	Incoming	Approved	12/10/19	06/30/2025
2019-20	K	SRCS	Bellevue	Bellevue	Childcare	Incoming	Approved	12/10/19	06/30/2025
2019-20	3	Bellevue	Roseland	Roseland Creek	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Old Adobe	Sonoma Mountai	Charter - no IDT required	Outgoing	Approved	12/10/19	06/30/2025
2019-20	4	Bellevue	Wright	RL Stevens	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	5	SRCS	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Denied	12/10/19	06/30/2025
2019-20	6	Bellevue	Roseland	Roseland Creek	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	Richard Crane	CHildcare by family - verified (sibling w/ IDT)	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	SRCS	Bellevue	Kawana Springs	Dual Immersion	Incoming	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Roseland	CHildcare by Uncle Verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	SRCS	Bellevue	Kawana Springs	Dual Immersion	Incoming	Approved	12/10/19	06/30/2025
2019-20	1	Bellevue	SRCS	Hidden Valley	Employment - verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	k	Sebastopol	Bellevue	Bellevue	To keep all the children at the same school	Incoming	Approved	12/10/19	06/30/2025
2019-20	3	Sebastopol	Bellevue	Bellevue	To keep all the children at the same school	Incoming	Approved	12/10/19	06/30/2025
2019-20	3	Bellevue	CRPUSD	Monte Vista	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	SRCS	Bellevue	Taylor mountain	Continuing Student - Special Ed	incoming	Denied	12/10/19	06/30/2025
2019-20	K	Bellevue	CRPUSD	University La Fie	Childcare/employment	Outgoing	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	CRPUSD	University La Fie	Childcare/employment	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	Mark West	Mark West	Sibling w/ Approved IDT	Outgoing	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Roseland	Sheppard	Childcare by Family - verified tia	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	Bellevue	Roseland	Sheppard	Continuing Student - CALPADs verified (sibling at charter)	Outgoing	Approved	12/10/19	06/30/2025
2019-20	1	CRPUSD	Bellevue	Meadow View	Continuing Student - CALPADs verified/Childcare	Incoming	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	Sebastopol	Brookhaven	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	Bellevue	CRPUSD	Tech Middle Sch	6-8 Program	Outgoing	Approved	12/10/19	06/30/2025
2019-20	6	Bellevue	Wright	RL Stevens	Social Environment - Letter attached	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	SRCS	Bellevue	Meadow View	Sibling w/ Approved IDT	Incoming	Approved	12/10/19	06/30/2025
2019-20	K	Mark West	Bellevue	Meadow View	Sibling with Approved IDT	Incoming	Approved	12/10/19	06/30/2025
2019-20	4	Mark West	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025
2019-20	1	SRCS	Bellevue	Bellevue	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025
2019-20	4	Bellevue	CRPUSD	Marguerite Hahn	Employment - verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Bellevue	Roseland	Roseland Creek	Childcare by family - aunt/Continuing	Outgoing	Approved	12/10/19	06/30/2025
2019-20	4	Bellevue	Roseland	Roseland	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	K	Piner Olivet	Bellevue	Bellevue	Sibling & Childcare	Incoming	Approved	12/10/19	06/30/2025
2019-20	5	Bellevue	SRCS	Proctor Terrace	Continuing Student - CALPADs verified	Outgoing	Approved	12/10/19	06/30/2025
2019-20	4	SRCS	Bellevue	Bellevue	Sister works for CALSERVES	Incoming	Approved	12/10/19	06/30/2025
2019-20	2	Bellevue	Petaluma	Sonoma Mountai	Employment	Outgoing	Approved	12/10/19	06/30/2025
2019-20	4	SRCS	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025

2019-20 Interdistricts

2019-20	6	SRCS	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Approved	12/10/19	06/30/2025
2019-20	5	Wright	Bellevue	Meadow View	Continuing Student - CALPADs verified	Incoming	Denied	12/10/19	06/30/2025
2019-20	K	Wright	Bellevue	Bellevue	other	Incoming	Approved	12/10/19	6/30/25
2019-20	K	Wright	Bellevue	Meadow View	Childcare/sibling	Incoming	Approved	12/10/19	06/30/2025

Bellevue Union School District Personnel Activity Log

For the period: November 19, 2019-December 9, 2019

Date of Board Approval: December 10, 2019

Hiring:

Nothing to Report at this time

Change of Contracts:

Classified:

1. Gabrielle DeMello, 0.625 FTE Instructional Assistant, Taylor Mountain Elementary (Previously 0.5 FTE Student Supervisor, Bellevue Elementary School)-
Effective 12/02/2019
2. Griselda Fitz Castaneda, 0.3125 FTE Student Supervisor, Bellevue Elementary School (Previously 0.0625 FTE Student Supervisor, Bellevue Elementary School)-
Effective 12/02/2019
3. Kailani Gomez, 0.75 FTE Literacy Paraprofessional, Taylor Mountain and Night Custodian, District Office (Previously 0.25 Night Custodian, District Office)-
Effective 12/09/2019

Resignation:

Nothing to Report at this time

Retirement:

Nothing to Report at this time